




## Ashoka Highways (Durg) Limited



### *Environment, Social and Safety Management Plan (ESSMP) as per IFC Guideline and SBIM requirement*

			
<b>Rev.02</b>	<b>Prepared by</b>	<b>Reviewed and Recommended By</b>	<b>Approved by</b>
Date	Amol Deore	Anil Shimpi	Mr. Ranjan Singh
2 Feb-2015	HSE Officer	Head-HSE	Project Incharge

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## Chapter – I: Brief Introduction of Project

The Government of India (GOI) through Ministry of Road Transport & Highways (MORT & H) is contemplating to enhance the road capacity and safety for efficient transshipment of goods as well as passenger traffic on the heavily trafficked National Highway Section. The Ministry of Shipping, Road Transport and Highways has entrusted National Highways Authority of India (NHAI) with the responsibility of development of and maintenance of highways of national importance which also include NH-6.

The National Highway No.6 originates from Kolkata and transverse through the states of West Bengal, Jharkhand, Orissa, Chattisgarh, Maharashtra and Gujarat and terminates at Hazira in Gujarat. The project relates to widening to four lanes and strengthening of the existing 2 lane carriageway from Km. 322/400 to km. 405/000 (82.6 Kms) in the District Rajnandgaon in the State of Chhattisgarh.

### SCOPE OF THE PROJECT

The four laning of Km. 322/400 to Km. 405/00 from to Durg Bypass CG/MH border to Rajnandgaon Section of N.H. -6 in Chhattisgarh State on BOT basis Package had been awarded to M/s. Ashoka Highways (Durg) Limited. All the major and minor Bridges and Culverts enrooted are proposed to be widened to six lane width.

### THE SALIENT FEATURES OF THE CONTRACT:

Sr. No.	Particulars	Description
1	Name of Contract	Design, Engineering , Finance, Construction, Operating & maintenance of End of Durg bypass- Chhattisgarh Maharashtra Border Section from Km. 322/400 Km. 405/000 of NH-6 under NHDP Phase IIIA on Build Operate and Transfer ( BOT) Basis
2	Client	National Highways Authority of India ( NHAI)
3	Independent Consultant	Consulting Engineers Group Limited
4	Concessionaire	Ashoka Highway ( Durg) Limited
5	EPC Contractor	Ashoka Buildcon Limited
6	Appointed Date	23rd January 2008
7	Concession / Construction period of Project	Concession Period is 20 years, including a Construction Period of 30 Months
8	Length of Project stretch	82.600 Km
9	Cost of the Project	INR 464.00 Crore
10	EPC Cost of Project	INR 515.00 Crore

**SUMMARY OF PROJECT FACILITIES:**

<b>1</b>	<b>Length of the proposed road for widening</b>	<b>82.60Km</b>
<b>2</b>	Length of service road	18.90 Km
<b>3</b>	Toll Plaza	01 Nos.
<b>4</b>	Busbays	11 X 2 = 22 Nos.
<b>5</b>	Major Junction Improvements	04 Nos.
<b>6</b>	Major Bridges	01 Nos.
<b>7</b>	Minor Bridges	11 ( New Construction ) & 4 ( Widening)
<b>8</b>	Vehicular Underpasses	04 Nos.
<b>9</b>	Pedestrian/ Animal underpasses	06 Nos.
<b>10</b>	Culverts (All)	88 Nos.
<b>11</b>	Flyovers	2 Nos.
<b>12</b>	Truck Parking/ Lay-Bays	2 Nos.

## Chapter – II : Policy and Objective



### QHSE Policy

We, at ASHOKA BUILDCON LTD. are committed to become an icon in infrastructure development, through innovation, professionalism, active leadership in product quality and sustained growth by delivering value to our customers.

We shall conduct our operations in a manner so that we protect people, property and the environment by identifying, controlling and reducing all associated risks to a level As Low As Reasonably Practicable.

This will be achieved by: -

1. Our commitment to continual improvement of quality, environmental, occupational health & safety management system performance.
2. Commitment to prevention of pollution, injury and ill health.
3. Complying with all applicable legal and contractual requirements.
4. Adopting state of art technology available.
5. Communicating and consulting all associated stakeholders for establishing organizational objectives.

  
Ashok Katariya  
Chairman

Date: 1st August 2013

This Policy will be implemented by the AHDL project Site and Management prior to commencement of construction of the Project. A copy will be provided to every employee of the company and will form part of the contract with sub-contractors engaged in activities associated with design, preconstruction, construction and operation and maintenance.

## Objectives and Targets



### Quality, Health, Safety and Environmental Objectives

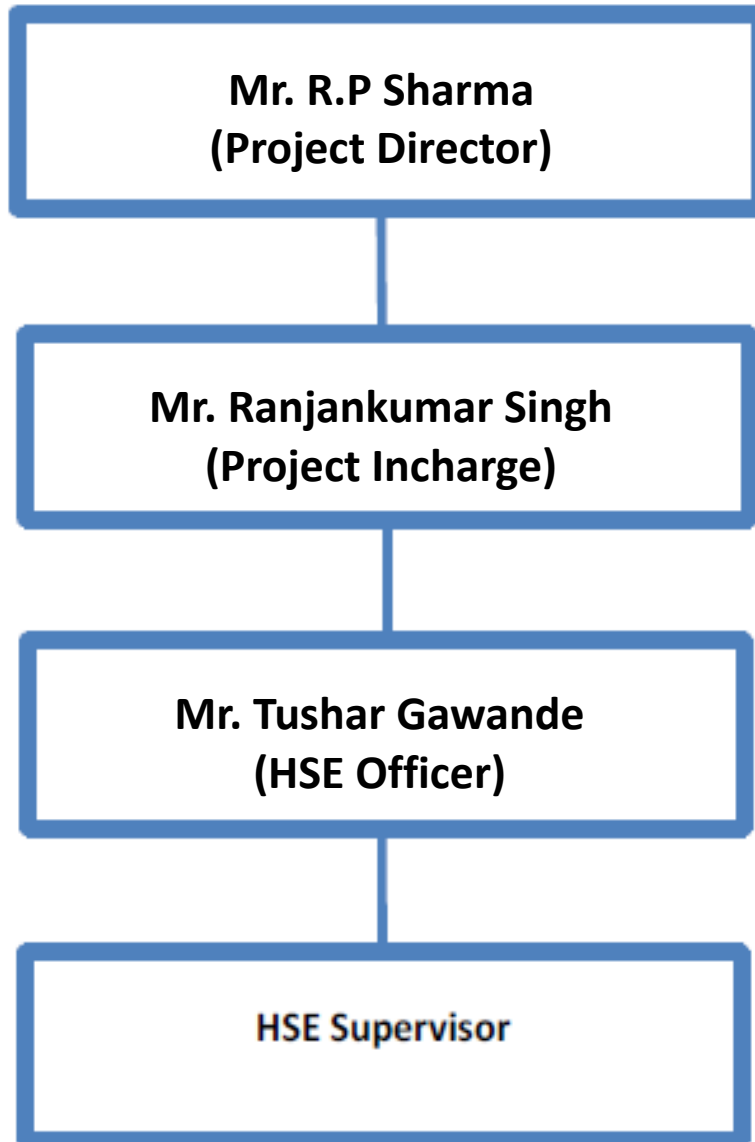
- To improve planning
- To reduce customer complaints
- To enhance motivation of employees
- To improve skills through training
- Complying with all the statutory rules and regulations
- Minimising Air, Land and Water Pollution and preventing injury and ill health.

Ashoka Buildcon Limited

Ashoka House, Ashoka Marg, Nashik 422 011, Maharashtra, India.

## Chapter – III : Organizational Set up

### **Project Site HSE Organization Chart :**





## **ROLES & RESPONSIBILITIES**

The responsibility of implementation of the Environmental Management Plan rests with the following personnel involved in the implementation of the project.

### **PROJECT DIRECTOR**

The Project Director is responsible for the overall implementation of the project. In the present case, the EPC contractors are also members of the SPV, VHPL, and hence the Project Director is responsible for undertaking the engineering, procurement and construction of the project.

- Guiding the formation of Policy & its Approval
- Giving the guideline for the Budget & its Approval
- Review of the safety & Environment Procedure & its Approval
- To provide guideline for All legal aspect of project & comply all environment legal rules & regulation.
- To provide guidance for the implementation of OHSAS & EMS System

### **PROJECT INCHARGE / SR. GENERAL MANGER**

The Project Incharge / Sr. General Manager is responsible for the overall implementation of the project. The Project Incharge / SGM is responsible for undertaking the engineering, procurement and construction of the project. The SGM shall oversee the implementation of the ESSMP by assigning the necessary resources and periodically review the effective use of the ESSMP on site.

### **HSE Officer:-**

- Implementing the HSE&S Manual, Environment Safety and Social Management Plan, Emergency preparedness plan and EPC HSE-Work Instructions;
- Train the workers and employee as per the training programs ;
- Prepare the HSE Training program as per the site specific requirement;
- Provide the Safety & Environmental awareness /Induction training to employee (EPC and subcontract employees) after getting the formal information from the HR & Admin Department;
- Carry out HIRA (Hazard identification and risk assessment ) & EAI (Environmental Aspects and its Impacts ) and prepare mitigation measures and approve it from Head- HSE&S ;
- Identify the IDLH /Risk and guide to process owner of risk for control measures.
- Daily Safety Observation Tour, Work place Monitoring, Safety Findings to be recorded & Informed to site Project Incharge and Process Owners;
- Conducting Safety Committee Meeting including preparation of agenda, near miss & accidents reports & forward to Corporate Office before 3rd of every month;
- Monthly HSE Report sending to be sent HSE- Corporate Manager before 3rd day of every month;
- Emergency preparedness plan and its effectiveness report (i.e. Mockdrill Report) on quarterly basis;
- Visit the labour camp, Workers canteen to do the audit on welfare provided and required.
- Accident reporting within 12 hours as per the Corporate guidelines to concern Govt. Authority and Head- HSE & S.

## **RESIDENT ENGINEER (RE) - ROAD AND BRIDGE WORKS**

The Project Engineer - Road Works shall be responsible for implementation of the ESSMP during the construction of the road works. He being responsible for day to day operations with regards to road works shall supervise and oversee construction activities such as site clearances, stripping of top soil, excavations. Filling and laying material etc. which necessitates the operation of construction equipment and machinery at the site.

These activities would have environmental effects in terms of impairment to noise and air quality, tree cutting and severances and hence shall be responsible for implementing the ESSMP in the day to day activities of road construction. The Project Engineer – Bridge Works shall be responsible for implementation of the ESSMP during the construction of bridge works. These activities would necessitate diversion of roads, cutting of trees and diversion to natural drainage paths which would have a bearing on the environmental quality of the area. The RE (bridge works) shall be responsible for implementation of ESSMP with respect to environmental aspects during bridge construction.

## **SITE ENGINEERS/SUPERVISORS**

The site engineers/supervisors report to the RE and are responsible for day to day operations of construction works in their respective areas. They supervise and oversee the construction activities and hence shall be made responsible for ground the ESSMP and minimize the impacts during construction. Some of the key aspects that shall be taken up by the site engineers/ supervisors shall include periodic sprinkling of water in inhabited areas during transportation of material and operation of construction machinery.

## **SUBCONTRACTORS**

Sub contractors shall be sensitized on environmental aspects as they form part of the road construction in terms of transportation, earthwork, concrete and form work.

The environmental effects due to and transportation of material, debris removal and residues shall be properly conducted to minimise damage to the environment. The site engineers/supervisors shall be responsible for monitoring the implementation of ESSMP at this level.

## **Overall Responsibility - All Employees**

Overall responsibility for the environment, social, occupational health and safety management system lies with the Project Head of the SPV who will establish and maintain an organisational structure that defines roles, responsibilities, and authority to implement the ESSMP. This will include the designation of in-house personnel during the different phases of the Project as described below.

The HSE &S activities will be carried out by SPV, EPC and/or O&M contractor and third parties. All these activities will be undertaken under contract with company and will be supervised by company which will ensure that all contracts include terms and conditions requiring contractors to adopt management systems which comply with the ISO 14001, OHSAS 18001 and with the ESSMP requirements.

## Various Committees and Working

Project site management has formed various committees to implement the ESSMP smoothly. To address and resolve the issues related to Safety, Health, Environment, mess, labour camp, Employees grievances and public grievances, These committees will meet on following schedules

Sl. No.	Name of Committee	Committee Head/Chairman	Functional Responsibility	Frequency
01.	HSE Committee	Project In-Charge	HSE Officer	<b>Monthly</b>
02.	Canteen Committee	Project In-Charge	Base Camp HR In-Charge	<b>Monthly</b>
03.	Grievance Committee	Project In-Charge	Site HR Office/ Liaisoning Officer	<b>Quarterly</b>
04.	Emergency Response Team	Camp In-Charge/Project Manager	HSE Officer/ HSE Supervisor	<b>Quarterly</b>

All the Committees do meet as per the Frequency stipulated and necessary decisions & implementations are monitored strictly by the Committee members. Also the grievances are resolved on priority.

### HSE COMMITTEE AHDL PROJECT

**CHAIRMAN** : Mr. Ranjankumar Singh (Project Incharge)

**MEMBERS** : Mr. Manoj Sharma (Stores Dept) : Mr. Prashant Naik (HRD)  
: Mr. Sunil Sharma (P&M Dept) : Mr. Shiju (QA/QC Lab)

**SECRETARY** : Mr. Tushar Gawande (HSE-Officer)

### **CANTEEN COMMITTEE AHDL PROJECT**

**CHAIRMAN** : Mr. Ranjankumar Singh (Project Incharge)

**MEMBERS** : Mr. Tushar Gawande (HSE Dept) : Mr. Manoj Sharma (Store)  
: Mr. Sunil Sharma (P&M Dept) : Mr. Shiju (QA/QC Lab)

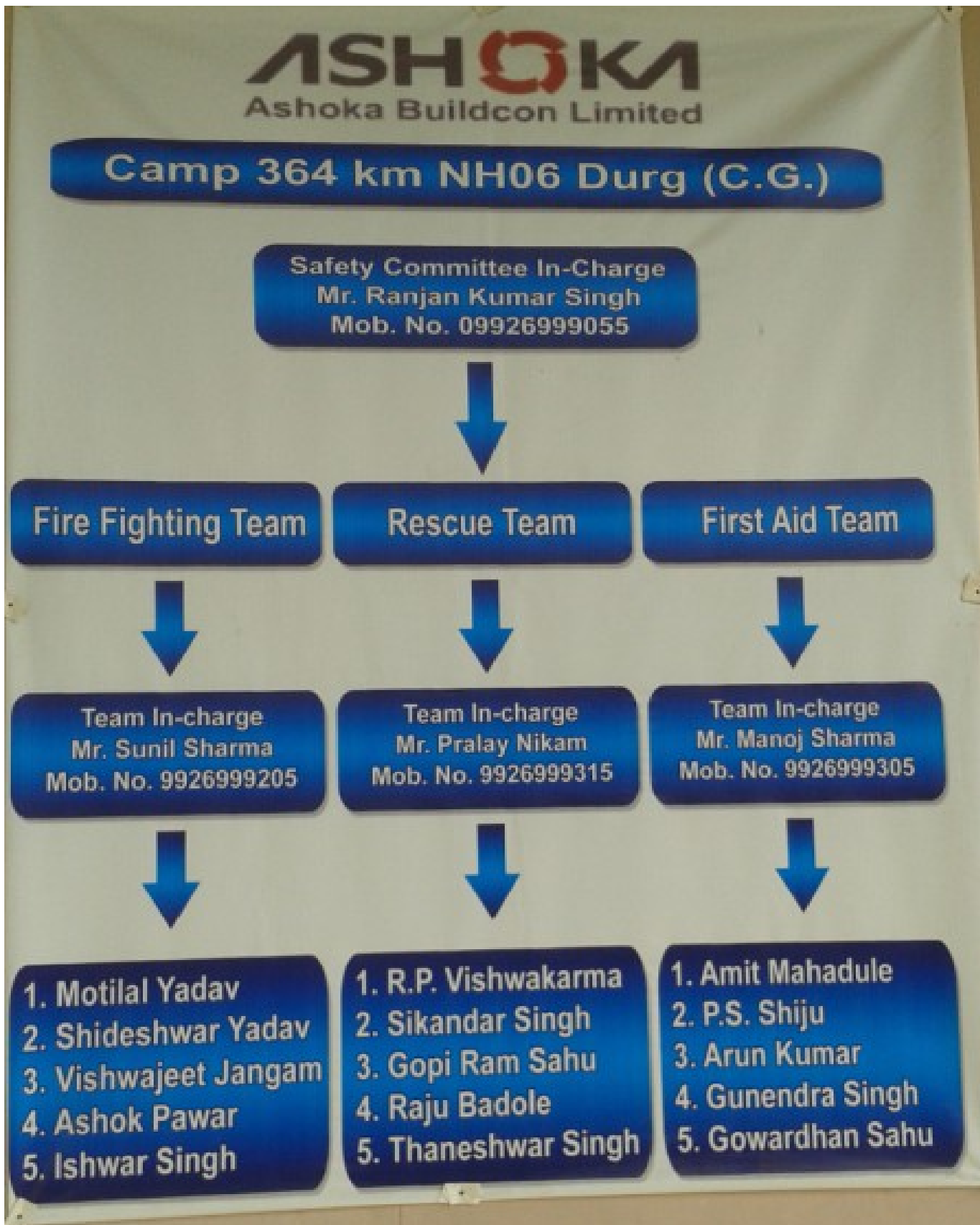
**SECRETARY** : Mr. Prashant Naik (HR Dept.)

### **GRIEVANCE COMMITTEE AHDL PROJECT**

**CHAIRMAN** : Mr. Ranjankumar Singh (Project Incharge)

**MEMBERS** : Mr. Tushar Gawande (HSE Dept) : Mr. Manoj Sharma (Store)  
: Mr. Sunil Sharma (P&M Dept) : Mr. Shiju (QA/QC Lab)

**SECRETARY** : Mr. Prashant Naik (HR Dept.)



## Chapter – IV : Statutory Clearances / License Details

### **Legal and Regulatory Requirements and Applicable International Standards :**

Company and its EPC, Sub-contractors are governed by the various legislative rules and regulation set by Ministry of Environment and Forest (MoEF) and concerned pollution control boards.

### **The following Rules and Regulation are applicable for AHDL Project :-**

- MOEF Requirement Road construction -- EIA Report & Environment clearance from MOEF – Not Applicable
- Environment Protection Act :1986 - – Applicable
- The Water (Prevention & control of pollution ) Act, 1974 - – Applicable
- The Water (Prevention & Control of pollution) Cess Act, 1977, including rules, 1978 - – Applicable
- The Air (Prevention & control of pollution ) Act, 1984 - – Applicable
- The Hazardous Waste (Management & Handling) Rules, 2000 - – Not Applicable
- Manufacture, Storage & Import of Hazardous Chemicals Rules, 1989 - – Applicable
- Forest clearance for tree cutting (Local, State and Center if required) -- Applicable
- Local authority or *Grampanchayat* permission (NOC) for establishment of plant - – Applicable
- District Industry Center permission for industry - – Applicable
- Factory Act: 1948 (Crusher VSI & HMP ) Plant Establishment - – Applicable
- State Factory Rule (Director of Industrial Safety and Health requirement) - – Applicable
- Building and Other Construction worker Act, 1996 –Not Applicable
- The Mines & Minerals Act, 1957 -- Not Applicable
- Mineral Concession Rules, 1960 - – Not Applicable
- Land acquisition Rule-1998 – Not Applicable
- Petroleum Rules, 1976 (Petroleum & Explosive Department) - – Applicable
- The Indian Electricity Rules, 1956 - – Applicable
- Batteries Act, 1989 - – Applicable
- Minimum Wages Act, 1948 - – Applicable

Various Statutory Clearances / Licenses have been obtained by AHDL. The latest Renewed Copy, Renewal Applications which are under process and the Legal Matrix are attached below:

## Legal Matrix (Camps) :

The Quarterly Legal Compliance report under Environment protection Act and Consent to Operate permissions /licenses is also done as per the following Format for the same:

ASHOKA CONCESSIONS LTD, ASHOKA HOUSE, ASHOKA MARG,ASHOKA NAGAR, NASHIK - 422 011						<b>ASHOKA</b>		
Health, Safety and Environment Work Instructions								
Doc. No.: ACL/FR/CO/DO/PR/HSE/04		REF.:WI/CO/DO/PR/HSE/23				Pages : 1 of 1		
Issue No: 01		Issue Date: 4th Jan, 2014		Rev. No.: 00		Revision Date : 4th Jan, 2014		
Title: Legal Matrix								
<b>Name of Project : Ashoka Highways(Durg) Ltd.</b>						<b>Month: Nov 2014</b>		
Sr.No	Location of camp / Detail Address as per agreement	Name of Incharge	P & M Details with Capacity					
			Plant & Machinery	Capacity				
1	Rajnandgaon Camp No. 469.300	Mr. Ranjan Singh	DG Set	40 KVA				
			Vehicle No	PUC	Fitness Certificate	Insurance	Remarks	
			Ambulance No-1 CG08K 1245		16.09.2014 to 15 Sep. 2015	01/07/2014 To 30/06/2015		
			Ambulance No-2 CG08K 1243		16.09.2014 to 15 Sep. 2015	01/07/2014 To 30/06/2015		
			Mahindra Bolero CG08K 1178			01/07/2013 To 30/06/2015		
			Hydra CG 08 P 4971	14 T		28/02/2013 TO 31/12/2014		
			Bolero camper MH 15 CK 2205			01.07.2014 to 30.06.2015		
			BYKE Hero Honda CG08NB9833			27/05/2014 To 27/5/2015		
2	Local Authority Permission (Village, Grampanchayat)							
3	State pollution Control Board							
4	Inspectorate of Factories							
5	Explosive licence							
6	Tree Cutting Permission							
7	Quarry Permissions							
8	Labour licence							
Sr.No	Name of the Licensing/ Registration Authority	Purpose	Number and Date of Registration/ License	Date application	Validity Period		Name & Mobile number of Responsible Person	Update on any issue if any
					From	To		
1	The Gazette of India, Publication	For Operation and Maintenance of NH-06 Road (322.400 to 405.00 km)	Notice-2382 (A) Gazette Notification dated 20 Dec-2011					
2	CSPDCL Electrical Permission		NO.13-11/ws/3834 date 09.09.2011					One time Registered
3	Labour licence	For manpower work order	NO.RP-54(287)/2012-ALC Date 27.09.2012		03.04.2014	03.04.2015		
4	Standard fire & Special peris policy		Policy No. 020400/11/13/11/00001847		31.03.2014	30.03.2015		
5	Employees compensation insurance policy shedule		Policy No. 1704342711000064		31.03.2014	30.03.2015		
6	Policy shedule for office protection shield(General Office) insurance		1.50702E+19		31.03.2014	30.03.2015		
7	D.G.	To supply of electric power to Toll Plaza in the emergency case	Sr.no./JNo/N06-2344		02.03.2013	-		One time Registered

## **Labour, WC, Minimum Wages, Contractor Labour, Employment License Details:-**

The Company, SPV and EPC will base the employment relationship on the principle of equal opportunity and fair treatment, and will not discriminate with respect to any aspects of the employment relationship, such as recruitment and hiring, compensation (including wages and benefits), working conditions and terms of employment, access to training, job assignment, and promotion, termination of employment or retirement, and disciplinary practices.

The Company takes measures to prevent and address harassment, intimidation, and/or exploitation, especially in regard to women. The Company will ensure that all workers receive notice of dismissal and severance payments mandated by Indian labour law and collective agreements in a timely manner.

All outstanding back pay and social security benefits and pension contributions and benefits will be paid

- (i) On or before termination of the working relationship to the workers,
- (ii) Where appropriate, for the benefit of the workers, or
- (iii) Payment will be made in accordance with a timeline agreed through a collective agreement. Where payments are made for the benefit of workers, workers will be provided with evidence of such payments.

The Company will provide a grievance mechanism for worker to raise workplace concerns. The company will inform the workers of the grievance mechanism at the time of recruitment and make it easily accessible to them. In Project office and Camp area grievance box for easy and immediate communication. The Company will provide a safe and healthy work environment, taking into account inherent risks in its particular sector and specific classes of hazards in the project work areas, including physical, chemical, biological, and radiological hazards, and specific threats to women. The client will take steps to prevent accidents, injury, and disease arising from, associated with, or occurring in the course of work by minimizing, as far as reasonably practicable, the causes of hazards.

We are already in possession with the License for 1000 manpower & 300 Contract Labour in this project and an application has been filed in the O/o The Dy. Chief Labour Commissioner (C), GoI, Bhubaneswar for another 300 manpower increase in this project. We do also cover the Workmen Compensation act, 1923.

A number of Safety Signage's are on display near Educational Institutions along with several Safety Alert Signage's along the Project Stretch. Also we have provided Hard Barricading near High Risk Areas/Deep Excavation Areas along the Stretch.



**Labour license details and facility information:-**

Sr. No.	Particulars	Description
1	Actual average no of employee / labour employed at site	192 nos.
2	Labour License No.	RP-54 (287)-2012 / ALC
3	As per Labour License no. of workmen employed	200 nos.
4	Labour License valid till	03-04-2015
5	Minimum wage rate for each category	
	<b>Category</b>	<b>Minimum Wage Rate</b>
	Skilled:	312
	Semi Skilled:	259
Un Skilled:	222	



**Display of "STOP CHILD LABOUR" poster at site**

## Chapter V: All HSE Policies

Further we do follow the Applicable Policies & Guidelines framed by the Management and those are summarized below :


Sr. No.	Document Details	Document Code	Main objective of Document
1	Integrated Management System Manual	ACL/IMS (L-1)	1. Apex manual for IMS and ISO Standard requirement interlinking of clauses.
			2. Level One (L-1) Document for all Department heads. In this manual Scope, Company Profile and SPV companies and detailed procedure related to QMS, EMS & OHSAS has been mentioned.
			3. ACL Document control procedural guideline.
2	HSE Work Instruction	ACL /IMS/HSE/01	HSE Work Instruction for CO-HSE department, In CO-HSE department is having 10 Process. This Manual is applicable for All ACL-HSE Department with their defined Roles and responsibility.
3	Environment Social & Safety Management System Manual	ACL/ESSMSM (L-2)	1. Guideline for the Environment, Social & Safety Management as per the National Rule and Regulations applicable for the National Highway Projects & IFC Performance Standard.
			2. This Manual for ready reference for SPV & EPC contractor for implementation at project site.
4	Environment & Social management Plan - Standard operating Procedure	ACL/ESMP (L-2)	1. Operating procedure for SPV/ EPC to attend the Environment and Social issues related to National Highway Construction.
			2. Role & Responsibility has defined to take care of the process related environmental issues and resolve the E&S issue on the priority.

Sr. No	Document Details	Document Code	Main objective of Document
6	Guideline for Traffic Management Plan	ACL/HSE&S/ESMP/GTMP/01	Safety of road users and project workers is a vital requirement which has to be attended during the contract period under the contract agreement; site design, planning, traffic diversion and procurement management are key controls for reducing the accidents caused by the vehicles.
7	PPE Matrix for road & bridge construction worker	ACL/HSE&S/ESMP/PE Matrix/01	1. Awareness of employees about the use of PPE's as per their working activity.
			2. Information of PPE's about their life, IS Code and approx market rate.
			3. Guidance of process owners and store, purchasing staffs to communication with suppliers and workers
8	Emergency Response Plan	ACL/HSE&S/ERP/01	1. To define and implement an effective organization to respond and manage emergency to protect life, environment and properties
			2. To provide an effective and efficient response to and control emergency that may occur.
			3. To identify the individuals responsible for directing the activities required to contain, control and manage an emergency situation.
9	Tree Plantation Guideline for National Highway Projects	ACL/HSE&S/ESMP-TPGNHP/01	1. Reducing the impacts of air pollution
			2. Natural noise barrier
			3. Arrest of land erosion
			4. Providing much needed shade during the daytime
			5. Prevention of vehicle glare from vehicles coming from opposite direction
			6. Enhancement of an esthetic view of the corridors
			7. Climatic amelioration
			8. Defining of ROW especially at sharp curves during night.

Sr. No.	Document Details	Document Code	Main objective of Document
10	Guideline for Grievance Redressal Mechanism for SPV/EPC	ACL/HSE&S/ESMP-GGRM/01	1. To establish, maintain and improve the employee-employer relationship.
			2. To facilitate for the restoring/improving the living of displaced persons.
			3. To anticipate and avoid, or where avoidance is not possible, minimize adverse social and economic impact from land acquisition or restrictions on land use in consultation with the NHA and State revenue Department.
11	IT Disaster response plan	ACL/HSE&S/IT-DRP/01	1. To define and implement an effective organization to respond and manage emergency to protect life, environment and properties.
			2. To provide an effective and efficient response to and control emergencies that may occur.
			3. To achieve the zero down time.
12	Guideline for Disposal of Construction Waste	ACL/HSE&S/ESMP/GDCW/01	1. Guideline for site people to dispose the construction waste during the construction of road activity.
13	Environment Monitoring Plan	ACL/HSE&S/ESMP/GEMP/01	1. Guideline for to monitor the Ambient Air Quality, Noise, Stack monitoring during the construction phase, Normal water & Drinking water quality.
15	<u>Guideline for Tool Box</u>	ACL/HSE&S/TOOL BOX TALK/01	ACL Corporate HSE department has prepared the 67 HSE related training modules for SPV /EPC's HSE Office for the implementation of HSE Training at Working site.
			One Consolidated Tool Box Talk on 22 Topic has been prepared for SPV /EPC Contractor's HSE Officer for the implementation.
16	<u>Guideline for Monsoon Safety</u>	Soft copy	ACL Corporate HSE department has prepared the Monsoon Safety for SPV /EPC contractor.

Sr. No.	Document Details	Document Code	Main objective of Document
17	AVOIDING DANGER FROM OVERHEAD POWER LINES	Soft copy	This guidance is for people who may be planning to work near overhead lines where there is a risk of contact with the wires, and describes the steps you should take to prevent contact with them. It is primarily aimed at employers and employees who are supervising or in control of work near live overhead lines, but it will also be useful for those who are carrying out the work.
18	Safety Posters for awareness of SPV and EPC employees	Soft copy	<ol style="list-style-type: none"> <li>1. Camp Entrance safety posters</li> <li>2. Canteen related safety posters</li> <li>3. Office Entrance &amp; Premises safety posters</li> <li>4. P&amp;M, Workshop &amp; Premises safety posters</li> <li>5. P&amp;M, Plant area safety posters</li> <li>6. QA/QC Lab related safety posters</li> <li>7. Security Cabin related safety posters</li> <li>8. Store, storage related safety posters</li> </ol>






## Chapter – VI : Project Chainage wise Hot Spot Challenges:-








NH-06 DURG (CG) Km. 322+400 to 405+000										
Chainage Wise Hot Spot Summary										
Sr. No.	Police Station		Hospital		School		Patrol Pump		Temple	
	Chainage	Location	Chainage	Location	Chainage	Location	Chainage	Location	Chainage	Location
1	328.200	LHS	325.400	RHS	325.400	LHS	323.000	RHS	331.400	RHS
2	340.800	LHS	328.000	LHS	325.400	RHS	323.600	LHS	333.600	RHS
3	342.400	RHS	329.400	RHS	327.300	RHS	323.800	RHS	336.800	LHS
4	342.500	RHS	334.400	LHS	331.400	RHS	324.000	LHS	337.400	RHS
5	381.200	LHS	335.900	RHS	333.200	RHS	324.000	RHS	339.500	RHS
6	404.900	LHS	338.200	LHS	333.600	LHS	325.000	RHS	340.200	RHS
7	-	-	343.000	LHS	334.800	RHS	326.000	LHS	341.800	Both
8	-	-	344.000	RHS	335.900	RHS	326.200	RHS	342.500	RHS
9	-	-	354.200	LHS	336.900	LHS	327.700	RHS	345.420	LHS
10	-	-	380.100	LHS	337.600	RHS	334.000	LHS	348.320	LHS
11	-	-	383.000	RHS	337.800	LHS	339.600	RHS	350.100	LHS
12	-	-	389.750	LHS	340.800	LHS	340.300	LHS	352.020	LHS
13	-	-	404.600	RHS-	341.500	LHS	340.800	LHS	353.100	LHS
14	-	-	-	-	341.600	LHS	341.500	LHS	353.500	LHS
15	-	-	-	-	341.600	LHS	342.300	RHS	360.500	LHS
16	-	-	-	-	347.100	LHS	346.270	RHS	360.900	LHS
16	-	-	-	-	347.100	LHS	346.270	RHS	360.900	LHS
17	-	-	-	-	349.100	LHS	346.950	LHS	362.350	LHS
18	-	-	-	-	354.100	LHS	349.650	LHS	366.150	RHS
19	-	-	-	-	354.200	LHS	350.270	LHS	375.400	RHS
20	-	-	-	-	360.500	RHS	351.450	LHS	375.430	RHS
21	-	-	-	-	362.400	LHS	354.900	LHS	375.580	LHS
22	-	-	-	-	364.100	RHS	361.550	RHS	376.750	RHS
23	-	-	-	-	366.100	LHS	369.300	RHS	378.100	LHS
24	-	-	-	-	366.170	RHS	370.650	LHS	378.470	LHS
25	-	-	-	-	369.000	LHS	377.650	LHS	379.300	LHS
26	-	-	-	-	372.000	LHS	378.400	RHS	380.300	LHS
27	-	-	-	-	375.400	RHS	378.500	LHS	380.350	RHS
28	-	-	-	-	380.000	LHS	390.400	RHS	385.000	LHS
29	-	-	-	-	380.100	LHS	390.800	LHS	387.450	RHS
30	-	-	-	-	382.200	LHS	391.500	RHS	388.620	RHS
31	-	-	-	-	384.500	RHS	393.300	LHS	391.750	LHS
32	-	-	-	-	387.580	LHS	404.100	RHS	393.150	LHS
33	-	-	-	-	389.300	RHS	404.200	LHS	404.550	RHS
34	-	-	-	-	389.750	LHS	-	-	-	-
35	-	-	-	-	392.800	LHS	-	-	-	-
36	-	-	-	-	399.900	LHS	-	-	-	-
37	-	-	-	-	404.450	RHS	-	-	-	-
38	-	-	-	-	404.550	LHS	-	-	-	-








**Bar Chart:**








DURG SECTION.									
KM.322.400 TO 405.									
LHS			322				RHS		
			Petrol Pump	323.600	323	323.000	Petrol Pump	323.800	Petrol Pump
			Petrol Pump	324.000	324	324.000	Petrol Pump		
		school		325.4	325	325.400	school	325.4	hospital
			Petrol Pump	326	326	326.200	Petrol Pump		
	hospital	328	police stn.		327	327.300	school	327.7	Petrol Pump
					328				
					329	329.400	hospital		
					330				
					331	331.400	school	331.400	Temple
					332				
		school		333.6	333	333.200	school	333.600	Temple
	Petrol Pump	334.000	hospital		334	334.800	school		
					335	335.900	school	335.9	hospital
	Temple	336.800	school		336				
			school		337	337.600	school	337.400	Temple
			hospital		338				
					339	339.600	Petrol Pump	339.500	Temple
Petrol Pump	339.800	Petrol Pump	339.300	police stn.	340.8	school	340.8	340	340.200
Temple	341.800	Petrol Pump	341.500	school	341.6	school	341.5	341	341.800
								342	342.400
			hospital		343			342.5	police stn.
					344	344.000	police stn.	342.300	Petrol Pump
					345		342.500	Temple	
			Temple	345.420	345		hospital		
			Petrol Pump	346.950	346	346.270	Petrol Pump		
			school		347				
			Temple	348.320	348				
					349				
	Petrol Pump	349.650	school		350				
			Temple	350.100	Petrol Pump	350.270			
					Petrol Pump	351.450			
					Temple	352.020			
			Temple	353.500	Temple	353.100			
354.900	hospital		354.2	school		354.2	school		
					354				
					355				
					356				
					357				
					358				
			Temple	360.900	Temple	360.500	360	360.500	school
							361	361.550	Petrol Pump
			school			362.4	362	362.350	Temple
							363		
							364	364.100	school
							365		
			school			366.1	366	366.170	school
							367	366.150	Temple
							368		
			school			369	369	369.300	Petrol Pump
							370		
							371		
			school			372	372		
			school			374	374		
							373		
							374		
							375	375.580	Temple
							376	376.750	Temple
							377		
			Petrol Pump	377.650	Petrol Pump	378.500	378	378.400	Petrol Pump
		Temple	378.470	Temple	378.100	Temple	379.300	379	
							380	380	380.350
380.300	hospital		380.1	school		380.1	school		
							381.2	381	
			police stn.			382.2	382		
			school				383	383.000	hospital
							384	384.500	school
							385		
			Temple	385.000		386			
							387	387.450	Temple
			school			387.58	388	388.620	Temple
							389	389.300	school
	hospital	389.75	school			389.75	389	389.300	
							390	390.800	Petrol Pump
							391	390.400	Petrol Pump
							392	391.750	Petrol Pump
			school			392.8	392		
			Temple	393.150	Petrol Pump	393.300	393		
							394		
							395		
							396		
							397		
							398		
			school			399.9	399		
							400		
							401		
							402		
							403		
							404		
Petrol Pump	404.200	police stn.	404.9	school		404.55	404	404.450	school
							405	404.6	hospital
								404.100	Petrol Pump
								404.550	Temple

## Safety Control Measures at Hot Spot

<b>Police Station</b> <b>Safety precautions at Hot Spots</b>	
	Provision of Rumblers are ahead sign board
	Provision of Do not overtake sign board
	Provision of Speed limit 80 km / hr sign board
	Provision of stop sign before hot spot zone.
	Provision of Police station sign board

<b>Hospital's</b> <b>Safety precautions at Hot Spots</b>	
	Provision of Hospital Ahead Sign Board
	Provision of Rumblers are ahead sign board
	Provision of Do not overtake sign board
	Provision of Speed limit 80 km / hr sign board
	Provision of Catties installed at pedestrian crossing
	Provision of stop sign before hot spot zone.
	Provision of Solar Blinker before hot spot zone.

<b>School / College =</b> <b>Applicable preventive measures taken at hot spot location</b>	
	Provision of School Ahead Sign Board
	Provision of Rumblers are ahead sign board
	Provision of Do not overtake sign board
	Provision of Speed limit 80 km / hr sign board
	Provision of Catties installed at pedestrian crossing
	Provision of stop sign before school zone.
	Provision of Solar Blinker before school

<b>Petrol Pump = Safety precautions at Hot Spots</b>	
	Provision of Petrol pump sign board
	Provision of Rumblers are ahead sign board
	Provision of Do not overtake sign board
	Provision of Speed limit 80 km / hr sign board
	Provision of Catties installed at pedestrian crossing
	Provision of stop sign before school zone.
	Provision of Solar Blinker before school



Sr. No.	Chainages	No of Accidents	Reasor		
			MINOR AND X-		

**Letter Submitted to Local Traffic Police against traffic violation by local public**



Ashoka Highways (Durg) Ltd.  
 Date: 17-02-2015

To,

Superintendent of Police,

Rajnandgaon(CG)

Subject :- Violation of Traffic Rules by local Public at NH.No-...06.

Dear Sir,

With reference to above subject, our Patrolling team has observed that the causes of Road Accidents are listed below:

- 1) Wrong side vehicles movement nearby petrol pump, hotels, dhabas etc.
- 2) Unauthorized opening near residential area & commercial places & its public movement.
- 3) Unauthorized parking on NH-06
- 4) Overloaded vehicle on NH-06
- 5) Slow Motion Vehicles like Tractors, Trii -wheelers etc.

We would like to request you that, please look into this matter and identify violator to reduce the Road Accidents if this type violations identified and enforcement activity activated for challen / fine the public will follow the right track with right speed and follow the traffic rule and regulations.

The chainages where repetitive accidents were found are listed below:

Accident Prone Places	Chainages No
Petrol pump, hotels, dhabas (Where we found wrong side vehicles movement)	
1. Petrol Pump:	ch.323-600 lhs& rhs, 325 lhs& rhs,334 lhs,355 lhs,404rhs& lhs
2. Hotel:	ch.322 to 324 rhs, 382 rhs, 397 rhs.
3. Dhabas :	ch.322 to 325 rhs & lhs, 347lhs,351rhs,355 lhs, 367lhs,370lhs&rhs,404lhs & rhs.
4. Other places (Religious Places) :	ch.337lhs, 339 rhs,344lhs,355rhs,385lhs.
Unauthorized opening near residential area & commercial places	ch.325, 329, 337,347,349,364,389,397,404.
Unauthorized Parking	ch.322 to 326 lhs &rhs, 349 to 350 rhs, 356 to 357lhs

Regards

o/c

Authorized signature / Project in charge

Copy to – Traffic in charge Rajnandgaon (CG).



**GOOD INITIATIVES**



**QHSE Awareness Posters are displayed at project site**



**QHSE Awareness Posters are displayed at project site**



Beutification and Tree plantation at Project sites.





**Awareness programme on “Save water & Save Energy”**



**Environmental Awareness Training Programme for Project site staff.**

## **Chapter – VII : Natural Resources**

### **Minerals, Aggregates and Soil resource management**

#### **Land use Change and Loss of productive/top soil**

- To the extent non-agricultural areas to be used as borrow areas
- Top soil to be preserved and laid over either on the embankment slope for growing vegetation to protect soil erosion.
- The Stockpile shall be designed such the slope does not exceed 1:2 (Vertical to horizontal) and the height of the pile will be restricted to 2m
- To prevent any compaction of soil in the adjoining productive lands, the movement of construction vehicles, machinery and equipment will restricted to corridor

#### **The stored topsoil will be utilized for:**

- Top dressing of the road embankments and fill slopes.
- Filling up of tree pits, proposed part of compensatory plantation.
- The contractor shall be responsible for working out haul roads with the minimal loss of productive soils, in consultation with the Supervision Consultants

#### **Slope protection and Soil erosion due to construction activities, earthwork, and cut and fill etc.**

- Prepare Construction schedule for bridges during non-monsoon season.
- Bio-turning of embankments to protect slopes.
- Slope protection by providing frames, dry stone pitching, masonry retaining walls, planting of grass and trees.
- The side slopes of all cut and fill areas will be graded and covered with stone pitching, grass and shrub as per design specifications.

#### **Soil erosion at earth stockpiles**

- The earth stockpiles to be provided with gentle slopes to prevent soil erosion.
- Retention wall/bund to be provided around the storage areas for excavated soil and other construction material to check the flow of solid with storm water in case of rain;

#### **Borrow areas**

- Non-productive, barren lands, upland shall be used for borrowing earth with the necessary permissions/consents from land owner and necessary local authorities.
- Depths of borrow pits to be regulated (should not more than 2 Meter).
- Topsoil to be stockpiled and protected for use at the rehabilitation stage.
- Silted/Sediment Lakes, Ponds should be selected as borrow area;
- Use of fly Ash should be done at embankments and other earth work to reduce the use of Borrow area

- Transportation of earth materials through covered vehicles.
- No Borrow area to be located within ROW
- IRC recommended practice for borrow pits (IRC 10: 1961).
- Borrow areas not to be dug continuously.
- To the extent borrow areas shall be sited away from habituated areas. Borrow areas shall be leveled with salvaged material or other filling materials which do not pose contamination of soil. Else, it shall be converted into fishpond in consultation with land owner/community. Rehabilitation of the borrow areas as per Guidelines for redevelopment of Borrow Areas.

### **Quarry Operations**

- Aggregates will be sourced from existing licensed quarries only.
- Copies of consent/ approval / rehabilitation plan for a new quarry or use of existing source will be verified and their regular compliance to be checked.
- The quarry operations will be undertaken within the rules and regulations in force in the state.

### **Borrow Areas and Quarries Management Plan:**

- The sources for borrow materials, metal quarry and sand quarry shall identified and samples should be tested to determine their suitability.
- Location of source of supply of materials for embankment of sub-grade and the procedure for excavation or transport of material shall be in compliance with the environmental requirements of the MoRTH and as specified in IRC:10-1961.
- The following precautions have to be taken
- To restrict unauthorized borrowing by the contractor No borrow area shall be opened without permission of the supervision Consultant.
- The borrowing shall not be carried out from cultivable lands, unless and until, it shall be agreed upon by the supervision consultant that there is no suitable uncultivable land in the vicinity for borrowing or private landowners are willing to allow borrowing on their fields.
- To avoid any embankment slippage, the borrow areas Will not be dug continuously, and the size and shape of borrow pits will be decided by the Supervision Consultant.
- Redevelopment of the borrow areas to mitigate the impacts will be the responsibility of EPC and Sub Contractor.
- Precautionary measures as the covering of vehicles will be taken to avoid spillage
- During transport of borrow materials. The unpaved surfaces used for the haulage of borrow material will be maintained properly.
- The haul roads and borrows areas will be managed and maintained. Since dust rising is the only impact along the haul roads sprinkling of water will be carried out twice a day along such roads during their period of use.

**Borrowing of earth shall be carried out at location recommended as follows:**

- **Non-Cultivable Lands:** Borrowing of earth will be carried out up to a depth of 2.0 m from the existing ground level. Borrowing of earth shall not be done continuously. Ridges of not less than 8m width shall be left at intervals not exceeding 300 m. Small drains shall be cut through the ridges, if necessary, to facilitate drainage. Borrow pits shall have slopes not steep than 1 vertical in 4 horizontal.
- **Productive Lands:** Borrowing of earth shall be avoided on productive lands. However, in the event of borrowing from productive lands, under circumstances as described above, topsoil shall be pressed in stockpiles. The conservation of topsoil shall be carried out. At such locations, the depth of borrow pits shall not exceed 45 cm and it may be dug out to a depth of not more than 30 cm after stripping the 15 cm top soil. **Elevated lands:** at locations where private owners desire their fields to be leveled, the borrowing shall be done to depth of not more than 2 m or up to the level of surrounding fields.
- **Borrow Pits Along Roadside:** Borrow pits shall be located 5m away from the toe of the embankment.
- Depth of the pit should be such that the bottom of the pit shall not fall within an imaginary line of slope 1 vertical to 4 horizontal projected for the edge of the final section of the bank. Borrow pits should not be dug continuously. Ridges of not less than 8 m width should be left at intervals not exceeding 300 m. Small drains should be cut through the ridges to facilitate drainage.
- **Community/Private Ponds:** Borrowing can be carried out at locations, where the private owners (or in some cases, the community) desire to develop lands (mostly low-lying areas) for pisciculture purposes and for use as fishponds.
- **Borrow Areas Near Settlements:** Borrow pit location shall be located at least 1 km from villages and settlements. If unavoidable, they should not be dug for more than 30 cm and should be drained.

**Compaction of soil due to movement of vehicles and equipments.**

- Construction vehicles, machinery, and equipment to be stationed in the designated ROW to avoid compaction.
- Approach roads/haulage roads shall be designed along the barren and hard soil area to reduce the compaction.
- Transportation of quarry material to the dumping sites through heavy vehicles shall be done through existing major roads to the extent possible to restrict wear and tear to the village/minor roads.
- Damaged village roads/haul road should be restored immediately;
- Land taken for construction camp and other temporary facility shall be restored to its original conditions;
- Provision of dedicated path within the site for exclusive entry and exit of the construction vehicles;



### **Contamination of soil due to leakage/spillage of oil, bituminous and non bituminous debris generated from demolition and road construction.**

- Construction vehicles and equipment will be maintained and refueled in such a fashion that oil/diesel spillage does not contaminate the soil.
- Fuel storage and refueling sites to be kept away from drainage channels/ water bodies (river, pond lakes, community water resources).
- Unusable construction demolition debris shall be dumped in ditches and low lying areas.
- Waste oil and oil soaked cotton/ cloth shall be stored in containers labeled 'Waste Oil' and 'Hazardous' sold off to MoEF/SPCB authorized vendors;
- Oil, grease, fuel and chemicals should be stored on concrete plat form with HDPE sheet,
- Non-bituminous wastes to be dumped in borrow pits with the concurrence of landowner and covered with a layer of topsoil conserved from opening the pit.
- Scarified bituminous should be milled and reused on embankment and other rural roads;
- Bituminous wastes will be disposed off in an identified dumping site approved by the State Pollution Control Board
- Soil quality monitoring to be under taken as per monitoring plan, SPCB, MoEF requirements

### **Contamination due to use of fly ash**

- Use and disposal of fly ash as per fly ash notification.
- Fly ash to be used sandwiched between good earth layers after the proper approval from NHAI Consultant / Independent Engineer / NHAI PIU.

## **Water resource strategy**

### **Construction water**

Source the requirement of water preferentially from ground water but with prior permission from the concerned authority.

- Take all precaution to minimize the wastage of water in the construction process/ operation.
- Water intensive activities should not to be undertaken during summer period (April, May June)
- Monitor and Measure the Water

### **Alteration in surface water hydrology due to embankment**

- Existing drainage system to be maintained and further enhanced.
- Provision of adequate size and number of cross drainage structures.
- Sections of the corridor to be raised suitably along flood prone areas with the cross drainage structures and adequate side drains to be built.

### **Siltation in water bodies due to construction activities/earthwork**

- Bridge construction in non-perennial streams to be limited to the dry season.
- Silt/Sediment trap to be provided.
- Embankment slopes to be modified suitably to restrict the soil debris entering water bodies.
- Provision of Silt fencing shall be made at water bodies.
- Silt/sediment should be collected and stockpiled for possible reuse as surfacing of slopes where they have to be re-vegetated;
- Construction material and demolition waste of existing bridges etc shall be periodically removed and no material shall be stored at the river bed during monsoon or water flow in the rivers;
- Natural flow of the river should not be disturbed;
- Earthworks and stone works to be prevented from impeding natural flow of rivers, streams and water canals or existing drainage system.

### **Deterioration in Surface water quality due to leakage from vehicles and equipments**

- No vehicles or equipment should be parked or refueled near water-bodies, so as to avoid contamination from fuel and lubricants;
- Oil and grease traps and fueling platforms to be provided at re-fueling locations.
- All chemicals and oil shall be stored away from water and concreted platform with catchment pit for spills collection;
- Construction material and other waste from river bed/ channel, other water bodies should be removed,
- Storage of material shall be away from the water bodies,
- All equipment operators, drivers, and warehouse personnel will be trained in immediate response for spill containment and eventual cleanup.
- Construction camp to be sited away from water bodies
- Wastes must be collected, stored and taken to approved disposal site only.
- Water quality shall be monitored periodically as per the requirement of SPCB/MoEF/EIA.

## **Air Quality improvement**

### **Climate and Air Quality**

Site Project In-charge will

- Do Compensatory Plantation (1:3) and as per the guideline of Divisional forest department. Tree Plantation Guideline is attached
- Do the additional plantation on river banks, borrow areas and sensitive locations will also prevent deterioration of the local climatic conditions
- Avoid use of wood as fuel in labor camps and Project site office etc.
- Make Provision of kerosene and/or LPG gas for cooking at labor camp;
- Do Plantation of pollutant absorbing trees at congestion locations and /or whenever applicable.
- Make Provision of junctions at major intersections and flyovers, ROB for congestion free movement of traffic as per Schedule-B of concession Agreement.

### **Dust generations due to construction activities and transport, storage and handling of construction materials.**

- Site development during construction of Project office, Labor Camps, HMP, WMM, Crusher Plants, Stockyard etc.
- Transportation, loading and unloading of loose and fine materials through covered vehicles.
- Storage areas to be located downwind of the habitation area.
- All stockpiles to be covered while uncovered stockpiles and transfer points will be periodically water sprinkled to minimize fugitive dust generation.
- Dust generating activities to be avoided in conditions of high wind (particularly during summer season) and loose construction material to be covered at construction site
- Vehicle speed to be restricted to 15 km/hr at site, haul roads to minimize potential for dust generation in the surroundings
- Trucks/ dumpers to be covered by tarpaulin sheets during off site transportation of friable construction materials and spoil
- Water sprinkling on unpaved roads within the Proposed Project site and Haul road to avoid dust generation;
- Housekeeping of the area (Project site, Camp site, Labor camps, Stockyard, etc) to be maintained by deputing sweepers to remove dirt/debris from the floors/sites on daily basis
- Water sprinkling on earthworks, unpaved haulage roads and other dust prone areas at regular interval.
- Development of green belt around Crushers, and other Plants and Machineries
- Provision of PPEs to workers.

### **Emissions from vehicles, equipment and Machineries**

- Regular maintenance of machinery and equipment
- Preventive Maintenance Schedule and All Machinery Should have it own History Sheet
- Ensure that all the vehicles entering the site will have valid PUC (Pollution under control) certificate; Idling should not be allowed. Machinery to be turned off when not in use
- Crusher, RMC Plant, asphalt mixing plants, CRMB Plant at downwind (1km) direction from the nearest settlement.
- All Plant and Machinery Such as Crusher, WMM, HMP, RMC, DG Set & CRMB Plant licensed by the Local Authority, SPCB and Factory Inspectorate shall be used.
- Diesel generators meant for emergency power supply to be regularly maintained so as to ensure that emissions from fuel combustion remain at design levels. Also to ensure stack height of 1.5 m above the roof level of the shed meant for diesel generators to meet the stack height requirement as specified by CPCB;
- Low sulphur fuel to be used for operation of DG set and other plants and machineries.

- Regular Ambient air quality and stack monitoring should be carried out as per the ACL –Environmental Monitoring Plan for Road Project, Camp sites, & Toll Plaza. ACL –Environment monitoring Plan for Air, Water, Soil and Noise is prepared

**Noise from construction vehicle, equipment and machinery.**

- All equipment to be timely serviced and properly maintained & carry out the preventive maintenance of machineries and vehicles.
- Bottlenecks to be removed, major intersections to be provided with interchange / flyovers as per schedule-B Concessions Agreement.
- Construction equipment and machinery to be fitted with noise silencers and maintained properly.
- Timing of noisy construction activities shall be done during night time and weekends when there are no activities by the sensitive receptor, concurrent noisy operations may be separated to reduce the total noise generated, and if possible re-route traffic during construction to avoid the accumulation of noise beyond standards. Else provision of temporary noise barrier at sensitive locations;
- Initiation of multi-layered plantation, to serve as mitigation option for operation phase
- Provision of rubber puddings/ noise isolators at equipment /machinery used for construction;
- Noise prone activities need to be restricted to the extent possible during night to reduce the noise impact. There is also requirement of providing make shift noise barriers surrounding the high noise generating construction equipment;
- Site workers working near high noise equipment to use personal protective devices to minimize their exposure to high noise levels;
- Honking restrictions near sensitive receptors;
- Noise monitoring should be carried out as per ACL Environmental Monitoring Plan
- In high noise area, use of Ear Plug / Ear Muff is compulsory.

Sr. No.	Particular	Impact	Reason	Mitigation/Enhancement
1	Meteorological factors and climate	Meager Impacts	Conversion of land in to paved surface	<ul style="list-style-type: none"> <li>• Avenue of tree plantation</li> </ul>
2	Dust generation	Short term	Site clearance activities, removal of trees and loading/unloading of construction material	<ul style="list-style-type: none"> <li>• Sprinkling of water</li> <li>• Use of tarpaulin to cover the fine material</li> <li>• Construction plant will be installed in downwind direction</li> </ul>
3	Gaseous pollutants	Long term	Construction plant, vehicles etc.	<ul style="list-style-type: none"> <li>• All the vehicles should be warranted with Pollution under control certificate.</li> <li>• Proper maintenance of the vehicles.</li> </ul>

## Plantation

### Forest & Plantation:

According to the Environmental Protection Act (enacted by MoEF, GoI), the entire linear stretches of roadside plantation along the state/national highways were declared as protected forest. Although the land is under the control of Public Works department, due to its protected status, approval of Central or State government for using the land for widening and rehabilitation must be granted. The above act was amended in 1980 in an attempt to check the rapid deforestation occurring throughout India. At the State level the Government was empowered to declare reserve and protected forest and was also given the authority to acquire land for extension and preservation of the forest. The Act was modified in 1998 by the MoEF. The spirit behind the act was conservation of natural forest and not strip plantation lost.

In case of the road side plantation, the clearance now may be given by the concerned regional offices of the MoE&F, irrespective of the area of plantation lost. While issuing the approval, the normal provision of compensatory afforestation, it stipulates a condition that for every tree cut at least two trees should be planted.

### Flora and Fauna :

- The trees to be cleared in course of construction should be replaced by double in number.
- Species suitable to the locality and climate should be planted.
- Two-year-old seedlings of fast growing species are chosen. Advance plantation prior to the road construction will help in establishment of the plantations. The species like *Mangifera indica*, *Azadirachta indica*, *Acacia auriculiformis*, *Ficus bengalensis*, *Ficus religiosa* etc should be planted. The budget for such afforestation should be provided.
- Multi row planting should be encouraged than single row. The vegetal cover along the row near to the settlements should cover at least 10 meters both sides.

### Plantation

- Depending on the availability of Right of way, plantation pattern should be as follows:
  1. The first row along the highways will be of small to medium sized ornamental trees.
  2. Subsequent rows, depending on the availability of width, will comprise of ornamental and or shade bearing species of more height than those in the first row.
  3. planting of dwarf shrub in the median, provide glare free travel to the road user during night time.
  4. Planting of herbaceous species are ground cover in the median , special landscape and the embankment slopes.
  5. Turfing with grass in the median , special landscape and embankments.

### Tree plantation on the road side:

- The first and second row of plantations along the highway, except the last row , should be worked out based on the land availability of the RoW along the various sections. Following are recommended species for Roadside plantation :

Sr. No.	Soil	Botanical Name	Local Name	Flowering month/Colour
1	Normal loamy soil	<i>Acacia auriculiformis</i>	Vilayati babool	Sep-Oct/yellow
2		<i>Bauhinia Sps</i>	Kachnar	Femar/pink
3		<i>Cassia fistula</i>	Amaltas	May/Yellow
4		<i>Cassia nodosa</i>	Cassia	May-june/pink
5		<i>Delonix regia</i>	Gulmohar	May/yellow
6		<i>Jacaranda mimosarfolia</i>	Jacaranda	April/blue
7		<i>Peltophorum ferrugineum</i>	peltophorum	Oct/yellow
8	Water logged areas	<i>Cordial dictma</i>	lasoda	
9		<i>Syzygium cumini</i>	Jamun	
10		<i>Terminalia arjun</i>	Arjun	
11	Alkaline soils	<i>Albizzia lebbek</i>	Kalasisiris	
12		<i>Pongamia pinnata</i>	Kanji	
13		<i>Terminalia arjun</i>	Arjun	

**Species recommended for second and Subsequent row:**

Sr. No.	Soil	Botanical Name	Local Name
1	Normal Loamy Soil	<i>Albizzia lebbek</i>	kalasisiris
2		<i>Pongamia pinnata</i>	kanji
3		<i>Terminalia arjun</i>	Arjun
4		<i>Malia azadiracta</i>	Bakain
5		<i>Dalbergia sissoo</i>	Shisham
6		<i>Gravilea robusta</i>	Silver Oak

**Project :- NH - 06 Durg Section Km. 322 to 405**

**Statement Showing The Present Status of Avenue & Median Plantation**

Sr. No.	KM		Avenue Plantation						Median Plantation		Remark
			Total No of Plants Required			Actual Plants as on Date			Total No of Plants Required	Actual Plants as on Date	
	From	To	LHS	RHS	Total	LHS	RHS	Total	Median	Median	
1	322.400	323.000	51	51	102	45	7	52	667	1096	
2	323.000	324.000	68	68	136	7	55	62	667	1756	
3	324.000	325.000	68	68	136	14	38	52	667	1834	
4	325.000	326.000	68	84	152	53	32	85	667	1554	
5	326.000	327.000	84	84	168	43	41	84	667	1759	
6	327.000	328.000	84	84	168	73	139	212	667	1871	
7	328.000	329.000	68	84	152	20	110	130	667	1875	
8	329.000	330.000	84	84	168	0	7	7	667	1805	Somni Village
9	330.000	331.000	51	84	135	17	100	117	667	1628	
10	331.000	332.000	68	84	152	29	88	117	667	1285	
11	332.000	333.000	84	84	168	63	86	149	667	1412	
12	333.000	334.000	68	84	152	48	45	93	667	1282	
13	334.000	335.000	84	51	135	30	20	50	667	931	
14	335.000	336.000	84	84	168	19	35	54	667	940	
15	336.000	337.000	51	68	119	16	36	52	667	827	
16	337.000	338.000	51	52	103	8	9	17	667	926	
17	338.000	339.000	84	84	168	0	0	0	667	959	Urban Area
18	339.000	340.000	84	84	168	0	0	0	667	928	Urban Area
19	340.000	341.000	84	84	168	0	0	0	667	723	Urban Area
20	341.000	342.000	84	84	168	0	0	0	0	RJN CITY	Urban Area
21	342.000	343.000	84	84	168	0	0	0	667	389	Urban Area
22	343.000	344.000	84	84	168	0	0	0	667	516	Urban Area
23	344.000	345.000	84	84	168	0	0	0	667	973	Urban Area
53	374.000	375.000	84	84	168	37	24	61	667	956	
54	375.000	376.000	84	84	168	25	35	60	667	860	Pond
55	376.000	377.000	84	84	168	42	63	105	667	994	
56	377.000	378.000	68	84	152	36	47	83	667	999	Urban Area
57	378.000	379.000	84	84	168	38	61	99	667	1009	Petrol Pump
58	379.000	380.000	34	34	68	20	23	43	667	869	Chichola VUP
59	380.000	381.000	34	51	85	11	22	33	667	911	River, Dhaba
60	381.000	382.000	84	84	168	10	5	15	667	935	Urban Area
61	382.000	383.000	84	84	168	19	9	28	667	775	Check Post
62	383.000	384.000	84	84	168	24	7	31	667	946	Check Post, Dhaba
63	384.000	385.000	34	51	85	0	16	16	667	873	Nalah, Forest
64	385.000	386.000	68	68	136	6	0	6	667	981	Mandir
65	386.000	387.000	84	84	168	0	0	0	667	1004	
66	387.000	388.000	84	84	168	0	0	0	667	868	
67	388.000	389.000	84	84	168	7	0	7	667	980	
68	389.000	390.000	84	84	168	0	0	0	667	962	Urban Area
69	390.000	391.000	84	84	168	0	0	0	667	962	
70	391.000	392.000	84	84	168	0	0	0	667	976	

71	392.000	393.000	84	84	168	0	0	0	667	983	
72	393.000	394.000	84	84	168	2	0	2	667	965	
73	394.000	395.000	84	84	168	0	0	0	667	991	
74	395.000	396.000	84	84	168	0	0	0	667	875	Forest Area
75	396.000	397.000	84	84	168	0	0	0	667	1003	Forest Area
76	397.000	398.000	84	84	168	0	0	0	667	994	Forest Area
77	398.000	399.000	84	84	168	0	0	0	667	827	Forest Area
78	399.000	400.000	84	84	168	0	0	0	667	1015	Forest Area
79	400.000	401.000	51	54	105	5	3	8	667	963	Forest Area
80	401.000	402.000	0	0	0	0	0	0	667	1006	Forest Area
81	402.000	403.000	0	0	0	0	0	0	667	990	Forest Area
82	403.000	404.000	84	84	168	0	0	0	667	982	
83	404.000	405.000	51	51	102	19	0	19	667	886	Dhaba, PP
81	Available Plants Maintained By ABL Along Highway		0	0	0	3309	2673	5982	0	0	
82	Plantation at Tappa Camp Area		200	0	200	200	0	200	0	0	
<b>Total</b>			<b>5850</b>	<b>5795</b>	<b>11645</b>	<b>5170</b>	<b>4638</b>	<b>9808</b>	<b>54667</b>	<b>83577</b>	



## Chapter – VIII : Environment Monitoring / Water Testing

The project site Environmental performance is monitored, measured and verified by the Govt. approved and accredited Environmental Laboratory. Every quarter, the Environmental Analysis (Water, Air & Noise) has been carried out at our Project Site.

### Environmental Monitoring Plan for Toll Plaza, Road & Bridge Project

Sr.No	Description of Parameters	Schedule and duration of monitoring
<b>1. Ambient Air Quality (SPM, RPM, CO, SO<sub>2</sub>, NO<sub>x</sub>)</b>		
<b>1A</b>	During construction phase , In the project camp boundry Four Samples from South, North, East and west sides One sample near admin and project office.	Over 24 hours continuous duration, Frequency :- quarterly basis Total five samples
<b>1B</b>	During construction phase & operation phase, Village, Urban area, Signal etc	Over 24 hours continuous duration, Frequency :- quarterly basis One Sample
<b>1C</b>	During operation phase At Toll plaza surrounding area	Frequency :- quarterly basis One sample
<b>1D</b>	During operation phase At Suitable Intersection	Frequency :- quarterly basis One sample
<b>2. Ambient Noise</b>		
<b>2A</b>	During construction phase , In the project camp boundry Four Samples from South, North, East and west sides One sample near Admin and proeject office.	Over 24 hours continuous duration, Frequency :- quarterly basis Total five samples
<b>2B</b>	During construction phase & operation phase, Village, Urban area, Intersection (Signal) etc	Over 24 hours continuous duration, Frequency :- quarterly basis One sample
<b>2C</b>	During operation phase At Toll plaza surrorunding area	Quarterly basis - One sample
<b>2D</b>	DG Set (Above 50 KVA )	Quaterly basis - One Sample
<b>2E</b>	During construction phase , Crusher	Quaterly basis - One Sample
<b>2F</b>	During construction phase , HMP Plant	Quaterly basis - One Sample
<b>2G</b>	During construction phase , WMM Plant	Quaterly basis - One Sample

<b>2H</b>	During construction phase , RMC Plant	Quaterly basis - One Sample
<b>2I</b>	CRMP Plant	Quaterly basis - One Sample

<b>3. Stack Monitoring (PM, CO, SO<sub>2</sub>, NO<sub>x</sub>) During construction phase ,</b>		
<b>3A</b>	DG Set ( Above 50 KVA )	Quaterly basis - One Sample
<b>3B</b>	Hot Mix Plant - Stack	Quaterly basis - One Sample
<b>4. Water quality (pH, Odour, TDS, TSS, O&amp;G, Sulphide, Sulphate, COD, BOD and O&amp;G, Heavy Metals etc) During construction phase ,</b>		
<b>4A</b>	RMC Waste water and Treated water	Quaterly basis- One Sample
<b>4B</b>	Down stream of Camp-Leachet	Quaterly basis - One Sample
<b>5. Drinking Water quality as per WHO Standard, During construction phase, During construction phase</b>		
<b>5A</b>	Labour camp	Monthly basis - One Sample
<b>5B</b>	Project camp and Office	Monthly basis - One Sample
<b>6. Soil Quality (pH, Alkalinity, Acidity, Sulphite, C, N, P, K etc) During construction phase</b>		
<b>6A</b>	Labour camp	Half yearly - One Sample
	Project camp and Office	Half yearly - One Sample

## Consultancy Details for Environmental Monitoring



**ENVIRO ANALYSTS & ENGINEERS PVT. LTD.**  
 NABET Accredited & MoEF (Govt. of India) approved

B - 1003, Enviro House, Western Edge II, Western Express Highway, Borivali (E), Mumbai - 400 066  
 Tel.: +91 22 2854 1647 / 48 / 49 / 67 / 68 Fax : +91 22 2854 1290 E-mail : info@eaepl.com  
 Website : www.eaepl.com / www.enviroanalysts.com



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 Website : www.eaepl.com / www.enviroanalysts.com

**CIN : U28900MH1995PTC093129**

EAEPL/Air/ABL/2014-15/089

Date: 18.10.2014

<b>Issued to</b>	<b>Ashoka Buildcon Limited</b> Four laning of CG Section of NH-06 from Km 322.400 to km 405.000 in the state of Chhattisgarh.
<b>Sample Particulars</b>	Ambient Air Quality
<b>Date of sampling</b>	10.10.2014
<b>Duration of sampling</b>	24 Hrly                      Sample collected by : Representative of EAEPL

### AMBIENT AIR MONITORING RESULTS

SR. NO.	LOCATION	SPM µg/m <sup>3</sup>	PM 10 µg/m <sup>3</sup>	PM 2.5 µg/m <sup>3</sup>	SO <sub>2</sub> µg/m <sup>3</sup>	NO <sub>x</sub> µg/m <sup>3</sup>
1	At Camp Km 364.00	188	56	30	5.3	16.7
2	At Toll Plaza km 331.870	217	60	32	5.0	23.5
<b>Method</b>		IS: 5182 (Part-1) 1999	IS:5182(Part-23) 2006	IS:5182	IS: 5182 (Part-2) 2001	IS: (5182 Part-6) 2006
<b>CPCB Standards Industrial, Residential, Rural and other Area</b>		-	100	60	80	80

For Enviro Analysts & Engineers Pvt. Ltd.

Authorized Signatory

<b>Nasik Branch :</b> Jenaki Heights 5, Sambhaji Nagar Opp. Krishi Nagar Jogging Track Canal Road, Nasik - 422 006 Tel. : (0253) 2318957, Fax : 2318958	<b>Nagpur Branch :</b> Shiv Kunj, Bungalow No. 65 Old Vorna Layout Ambazari Nagpur - 440 010 Tel. : 0712 - 2241835, Telefax : 2241836	<b>Pune Branch :</b> S. No. 81/1, Bandal Complex Flat No. 25, Bldg. No. B - 5 Paud Road, Kothrud Pune - 411 038 Tel.: 020 - 25284405, Telefax : 25284412	<b>Factory :</b> Plot No. E - 122 MIDC, Tarapur Borsar Thane - 401 506 Tel. : 02525 - 261161
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ISO 9001 : 2008

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Website : www.eaepl.com / www.enviroanalysts.com

CIN : U28900MH1995PTC093129

EAEPL/N/ABL/2014-15/080

Date : 18.10.2014

Issued to : **Ashoka Buildcon Limited**  
Four laning of CG Section of NH-06 from Km 322.400 to km 405.000 in the state of Chhattisgarh.  
Sample collected by : Representative of EAEPL

*Noise Monitoring Report*

Date of Sampling: 10.10.2014

SL. NO.	LOCATION	RESULT (dBA)	
		DAY	NIGHT
1.	At Camp km 364.00	48	37
2.	Near Toll Plaza at km 331.870	57	44
<b>CPCB Standards</b>			
	Industrial Area	75	70
	Residential Area	55	45

For Enviro Analysts & Engineers Pvt. Ltd.

*[Signature]*  
Authorized Signatory

**Nasik Branch :**  
Janaki Heights  
5, Sambhaji Nagar  
Opp. Krishi Nagar Jogging Track  
Canal Road, Nasik - 422 005  
Tel. : (0253) 2318967, Fax : 2318968

**Nagpur Branch :**  
Shiv Kurl, Bungalow No. 65  
Old Verma Layout  
Ambazari  
Nagpur - 440 010  
Tel. : 0712 - 2241835, Telefax : 2241836

**Pune Branch :**  
S. No. 81/1, Bandal Complex  
Flat No. 25, Bldg. No. B - 5  
Paud Road, Kothrud  
Pune - 411 038  
Tel: 020 - 25284408, Telefax : 25284412

**Factory :**  
Plot No. E - 122  
MDC, Tarapur  
Bosar  
Thane - 401 506  
Tel. : 02525 - 281181



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Website: www.eaepl.com / www.enviroanalysts.com

**CIN : U28900MH1995PTC093129**

EAEPL/W/2014-15/080

Date: 18.10.2014

**ISSUED TO:**  
**Ashoka Buildcon Limited,**  
Four laning of CG Section of NH-06 from  
Km 322.400 to km 405.000 in the state of  
Chhattisgarh.

**Sample Particulars:** Bore Well water at camp km364.00

Sample Registration Date : 10.10.2014	Analysis Starting Date : 11.10.2014
Quantity received : 2 lit	Analysis Completion Date : 17.10.2014
Sampled by : EAEPL Representative	

### TEST RESULTS

Sr. No	Test Parameters	Unit	Method	As per IS : 10500 : 2012 (Drinking Water - Specification)		Results
				Desirable Requirement	Permissible Requirement	
1	Turbidity NTU	NTU	IS : 3025 (Part 10)-1984	5	10	0.1
2	pH Value	-	IS : 3025 (Part 11)-1983	6.5 to 8.5	No relaxation	7.30at 28°C
3	Total Hardness as ( CaCO <sub>3</sub> )	mg / l	IS : 3025 (Part 21)-1983	300	600	260
4	Iron (as Fe)	mg / l	IS : 3025 (Part II)-2004	0.3	1.0	0.07
5	Chlorides (as Cl)	mg / l	IS : 3025 (Part 32)-1988	250	1000	14.3
6	Total Dissolved Solids (TDS)	mg / l	IS : 3025 (Part 16)-1984	500	2000	448
7	Calcium (as Ca)	mg / l	IS : 3025 (Part 40)-1991	75	200	66.7
8	Magnesium (as Mg)	mg / l	IS : 3025 (Part 46)-1994	30	100	22.7
9	Sulphate (as SO <sub>4</sub> )	mg / l	IS : 3025 (Part 24)-1986	200	400	11.8
10	Nitrates (as NO <sub>3</sub> )	mg / l	IS : 3025 (Part 34)-1988	45	100	< 0.1
11	Fluoride (as F)	mg / l	IS : 3025 1964	1.0	1.5	0.40
12	Total Alkalinity as ( CaCO <sub>3</sub> )	mg / l	IS : 3025 (Part 23)-1986	200	600	145
13	E. Conductivity at 25°C	µs/cm	IS : 3025 (Part 14)-1984	-	-	630
14	Total Coliform	MPN/100 ml	IS : 1622-1981	Nil	10	Nil

**For Enviro Analysts & Engineers Pvt. Ltd.**

**Note:** Results relate to tested sample only

**REMARKS:** Analysis result shows it below the permissible standard hence that it can be used for drinking purpose.

Authorized Signatory

<b>Nasik Branch :</b> Janaki Heights S, Sambhaj Nagar Opp. Krishna Nagar Jogging Track Canal Road, Nasik - 422 005 Tel : 02523 234807 Fax : 2348068	<b>Nagpur Branch :</b> Shiv Kunj, Bunglow No. 65 Old Verma Layout Ambazari Nagpur - 440 010 Tel : 0312 234805 Telfax : 2348025	<b>Pune Branch :</b> S. No. 81/1, Bandal Complex Flat No. 25, Bldg. No. B - 5 Paud Road, Kothrud Pune - 411 038 Tel : 020 25284408 Telfax : 25284442	<b>Factory :</b> Plot No. E - 122 MIDC, Tarapur Boisar Thane - 401 506 Tel : 02225 264484
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# Chapter – IX : Safety Performance

## PPE Matrix :

Personal Protective Equipment	Working Location details	Life of PPE	IS Code	Approx Prices in Rs
	Is compulsory for all working activities	One & half year	IS:2925-1984	200- 350
	Is compulsory for all working activities	One & half year	IS 1989 –1 986 (Pt.2)	350- 750
	Is compulsory for all working activities	Three Months		150- 300
	Is compulsory for Crusher, WMM, HMP, CRMB and RMC Workers and employees	Ten Days	IS 9473 – 2002	15- 65
	Is compulsory for Crusher, WMM, and HMP, CRMB, RMC and DG Set Workers and employees	Ten Days	IS 9167 – 1979	10-70
	is compulsory if Noise Level is high greater than 85 db	Two Year	IS 9167 – 1979	350-1250
	Is compulsory for Crusher, WMM, and HMP, CRMB, RMC and DG Set Workers and employees	Six Months	IS 8940 – 1978 / IS 1179 – 1967	150- 350
	Petrol pump operator and fuelling operator	One year	IS 8519 – 1977	350 - 500
	Store Person- Cotton Hand Gloves for Bitumen & Concrete laying – Rubber Hand gloves	Ten Days	IS 4770 – 1968 / IS 2573	10 – 25
	For Electrical work – Shock proof Hand gloves	Six Months	– 1986/ IS 6994 – 1973	30– 60
	For Welding Work – Heat proof	One Year	part I	150-450
	Is compulsory for Bitumen & Concrete laying activity	One Year		100- 200
	(Gumboot –Heat proof activity and Concreting activity Rubber-gumboot)	Six Months		300 - 500
	Is compulsory for all welding and cutting activity	One year	IS 8940 – 1978 / IS 1179 – 1967	150- 300
	Is compulsory for working at height above 1.8 M Should be compulsory for Bridge workers who are working at height.	Two Years	IS 3521 – 1999	750 – 1250

**Note:** - After Issuing the PPE to worker/staff , Self declaration letter should taken from worker/Staff. If Employee/staff/worker found without PPE'S at work zone area or during the working, He will be penalised and warning letter will be issued immediately. Warning letter format is enclosed herewith.

**Anilkumar Shimpi**  
 Prepared, Checked and recommended By

**Ashish Kataria**  
 Approved By

## Tool Box Talk Form :

Date:	Conducted By :
Project Name:	Location:

<b>Points Discussed :</b> ..... ..... ..... ..... .....	<b>Job Related Problem Areas/Concerns :</b> ..... ..... ..... ..... .....
--	--

**election of topic by tick (√):**

Excavation	Concrete Work Safety	Work With Moving Equipment	Electrical Safety	PPE Matrix	Working At Height	Safety Precautions Of Driving	Work Place Monitoring (Slips And Falls)	Material Safety Data Sheet	Preventive Maintenance Of Vehicles	Material Handling Safety	Flagging Traffic at Work / Flagman Work
(√)	(√)	(√)	(√)	(√)	(√)	(√)	(√)	(√)	(√)	(√)	(√)

Road Barricading And Signage's	Welding Work Safety	Working Near Overhead Lines	Road Maintenance Work	Incident / Accident Reporting	Crane Safety	Lifting & Carrying Safety	Emergency Preparedness	Fire Extinguishers Use	Prevent Oil / Chemical Spillage	5 S System	General First Aid Treatment
(√)	(√)	(√)	(√)	(√)	(√)	(√)	(√)	(√)	(√)	(√)	(√)

**Attendees:**

Sr. No.	Name of Employee	Designation	Sign
1			
2			
3			
4			
5			
6			
7			
8			
9			
10			
11			

\_\_\_\_\_  
Sign of Area Incharge / Supervisor

\_\_\_\_\_  
HSE Officer

\_\_\_\_\_  
Section Incharge



## HSE Training

Training are given to employees on various aspects of Environment, Safety and Health. Various training modules are prepared and Training are given as per the training calendar prepared by site safety supervisor and corporate HSE Team

### List of Training Modules

Sr. no.	Training Topic
1	ROAD WORKER SAFETY DURING WORKING (Hindi Version) DVD DuPont Sustainable Solution
2	LEADER'S GUIDE & POWERPOINT DVD DuPont Sustainable Solution
3	COMMERCIAL DRIVER CERTIFICATION A License To Drive - (Hindi Version) DVD DuPont Sustainable Solution
4	SAFE DRIVING Real, Real – Life - DVD DuPont Sustainable Solution
5	DEFENSIVE DRIVING A Crash Course (Hindi Version) DVD DuPont Sustainable Solution
6	PRO-ACTIVE SAFETY ATTITUDES Looking Out For Number One (Hindi Version) DVD By Coastal safety solutions
7	CONTRACTOR SAFETY General Requirements (Hindi Version) DVD By Coastal safety solutions
8	SAFETY ORIENTATION It Takes a Winning Attitude (Hindi Version) DVD By Coastal safety solutions
9	AWARENESS ON FIRE, FIRE EXTINGUISHERS By CASEFIRE INDUSTRIES LTD
10	BREATH OF AIR By VENUS SAFETY & HEALTH PVT.LTD.
11	HSE for Sustainable Growth National Safety Council
12	ESMS:- Standard Operating Procedure ESSMS:- Environment Safety and Social Management System
13	FIRE FIGHTING, RESCUE, SAFETY AND PPE's BY FOREMOST TECHNICO PVT LTD.
14	CONVEYOR SAFETY 1. General Type 2. Safe Operating Procedure 3. Operating Precautions
15	CRANE OPERATING SAFETY PRECAUTIONS
16	5S AWARENESS TRAINING PROGRAMME
17	ELECTRICAL SAFETY AWARENESS TRAINING
18	EMERGENCY RESPONSE PLAN
19	FIRE EXTINGUISHERS AND ITS USE
20	FIRST AID ON ROAD ACCIDENTS
21	AWARENESS ON HIRA
22	TRAINING PROGRAMME ON MSDS
23	SAFETY PRECAUTIONS AT WORK ZONE
24	QHSE MANAGEMENT SYSTEM
25	TRAINING ON MACHINE GAURDING
26	GENERAL SAFETY RULES AND USE OF PPE
27	ENVIRONMENTAL IMPACTS OF CONSTRUCTION ACTIVITY AND SITE CONTROL PRACTICES
28	WORKING AT HEIGHTS
29	SAFE STORAGE AND HANDLING OF GAS CYLINDERS
30	Monsoon Safety Tips
31	IFC HSE Management Systems
32	Environmental Aspects of Construction

## IDLH / HIRA and Control Measures

ASHOKA BUILDCON LTD, ASHOKA HOUSE, ASHOKA MARG,ASHOKA NAGAR, NASHIK – 422 011									
Health, Safety and Environment Work Instructions									
Doc. No.: FR/CO/DO/PR/HSE/03			REF.: WI/CO/DO/PR/HSE/27			Pages : 1 of 1			
Issue No: 02			Issue Date:1 <sup>st</sup> Aug, 2013		Rev. No.: 00		Revision Date : 1 <sup>st</sup> Aug, 2013		
Title : Hazard Identification, Risk Assessment and determining controls (Risk Register)									
SITE:		Road Project							
Sr. No	Dept/ Area	Activity	Hazard	RISK RATING				Significance	Control /Remark /SOP
				S	P	Risk Level			
1	Store	Diesel Store Yard	Fire / explosion	4	3	12	Moderate	SOP No.33	
2	Store	Computer Operating	Electric shock due the current leakage	3	2	6	Low	SOP No. 23	
3	Store	Storage of Diesel	Fire explosion	4	3	12	Moderate	SOP No. 43	
4	Store	Transporting -Internal Truck & dumper	Trap / engulfment	4	3	12	Moderate	SOP No.30	
5	Store	Shuttering stacking	Trap / Struck	2	2	4	Low		
6	Store	Cement Bag Stacking	Trap / Engulfment	3	2	6	Low		
7	Store	Consumable Items Stacking	Trap / engulfment	3	2	6	Low		
8	Store	Waste Oil Separation & Storing	Fire / explosion	4	3	12	Moderate	SOP No.34	
9	Store	Office work - Office chair & table	Back pain	3	3	9	Low	SOP No.02	
10	Store	Office work - Continuous working on Computer	Visual defect - Radiation Hazard	3	3	9	Low	SOP No. 38	
11	Q. C. LAB	Testing, usage of chemicals	Inhalation of gases/ vapors	3	2	6	Low	Use of Chemical Mask while Working	
12	Q. C. LAB	Handling of cubes	Fall of objects / Body Injury	3	2	6	Low	SOP No. 02	
13	Q. C. LAB	Aggregate Test / Soil Test	Exposure of Dust	3	2	6	Low	Use of Proper PPE ( Dust mask, Goggle )	
14	Q. C. LAB	Bitumen Test	Exposure of Gas / Dust	3	2	6	Low	Use of Chemical Mask while Working	
15	Q. C. LAB	Sample Collection from side	Trap / Struck / Fall hazard	3	2	6	Low		
16	Q. C. LAB	Storage of Chemical	Fall /skin irritation due to Leakage	3	2	6	Low		
17	Q. C. LAB	Working on the CBR Machine	Exposure of High Noise / Vibration	3	2	6	Low	Use of Proper PPE ( Ear plug / muff if needs )	
18	Q. C. LAB	Heating of Chemical & material on Hot plate	Exposure of Heat	3	2	6	Low		
19	Q. C. LAB	Handling of Benzene & Flammable Chemicals in Laboratory	Fire / Explosion	3	3	9	Low	SOP No.28, Follow MSDS	
20	Q. C. LAB	Bitumen dry material	Inhalation / skin irritation	3	2	6	Low		
21	Q. C. LAB	Handling Bitumen Cube	Burn / Injury	2	2	4	Low		
22	HR & Admn.	Office work - Office chair & table	Back pain	3	3	9	Low	SOP No.38	
23	HR & Admn.	Office work - Continuous working on Computer	Visual defect - Radiation Hazard	3	3	9	Low	SOP No.38	
24	HR & Admn.	Travelling for Out Duty	Accidents	3	3	9	Low	SOP No. 31	
25	Canteen	Cooking (Leakage of Gas)	Fire Hazard	3	2	6	Low	Adequate Ventilation	
26	P & M	Running of DG Set	Exposure of High Noise	3	3	9	Low	SOP No.38	
27	P & M	working at height	Fall Hazard	4	3	12	Moderate	SOP No.5	
28	P & M	Electrical maintenance	Slip, Trips & falls, electric shock from electrically operated machines	4	3	12	Moderate	SOP No.24	
29	P & M	Maintenance of machines	Minor injury while working with un guarded machines	2	2	4	low	SOP No.10	
30	P & M	Vehicle movement ( Truck, Dumper, Excavator, Earth movers )	Serious accident while the movement	4	3	12	Moderate	SOP No.16	
31	P & M	Material handling Loading / Un-loading Process	Falling of material,	4	2	8	low	SOP No.03	
32	P & M	Cutting and Welding Operation	FIRE HAZARD	4	3	12	Low	SOP No.23	
33	P & M	Cutting and Welding Operation	Electric Shock / gas inhalation/Radiation	3	3	9	Low	SOP No.27	
34	I T	Installation of system and maintenance	Electric Shock	3	2	6	Low		
35	I T	Programing and support	Visual defect - Radiation Hazard	3	2	6	Low		
36	I T	Refilling of ink in cartridge	Exposure to Ink	2	2	4	Low		
52	Milling machine	Scratch for exiting road	object from machine	2	2	4	Low		
54	SURVEY	Working along the road site	Struck Hazard	2	3	6	Low	OHSMP No.1	
55	SURVEY	Movement on road for Survey	Struck hazard	2	3	6	Low		
56	EQA	Tree Cutting	Falling/ Engulfment	2	2	4	Low		
57	EQA	Wood Transportation	Struck and Trip Hazard	2	2	4	Low		
58	EQA	Excavation	Slippery	2	2	4	Low	SOP NO. 9	
59	EQA	Excavation	Cave inn /collapse of sides	2	2	4	Low	Benching or shoring should be provided	
60	EQA	Excavation	Radioactive, gases, Vapors	2	2	4	Low		
61	EQA	Concerting	Mechanical	2	2	4	Low		
62	EQA	Loading/unloading of cements	Inhalation of dust particles	3	3	9	Medium	OHSMP No.1	
63	EQA	EXCAVATION	Falling of person under the pits, minor injury, injury requiring first aid	2	2	4	Low	SOP NO. 9	
64	EQA	Shuttering	Trap hazard	2	2	4	Low		
65	EQA	Centering	Slippery	2	2	4	Low		
66	EQA	Shifting Material	Machine Breakdown	2	2	4	Low		
67	EQA	Concreting	Slippery	2	2	4	Low		
68	EQA	Convency	Firing	2	2	4	Low		

69	EQA	Work at height	Fall of person	2	2	4	Low	safety belt / safety helmet / safety net etc.
70	EQA	Crane installation	Fall down material	3	2	6	Low	
71	EQA	Material handling	Friction / cuts	2	2	4	Low	Hand gloves
72	EQA	scaffolding fixing	Spelt hand	3	2	6	Low	
73	EQA	Diversion	Roads Accidents	3	2	6	Low	Solar Blinker for night .
74	EQA	RE - Wall fixing	Accidents	3	2	6	Low	Fixing for wood box with nut bolts & supports wooden bellies.
75	EQA	H.D.P Pipe work waterline	Fire	2	2	4	Low	Provide fire Extinguisher site security.
76	HOT MIX PLANT	Bitumen unloading	Fire ( Due to static Electricity )	2	3	6	Low	
77	HOT MIX PLANT	Bitumen Heating in the tank	Fire ( Due to the over heating & leakage)	3	2	6	low	
78	HOT MIX PLANT	Supply of Electrical energy	Short circuit due electrical appliances	4	2	8	Low	
79	HOT MIX PLANT	Inspection & Routine Maintenance	Falling from Height	4	2	8	Low	SOP NO.5
80	HOT MIX PLANT	Loading of Hot mix	Exposure of Heat	4	2	8	Low	
81	LABORATORY	Test Soil Density Gauge	Radiation (NDT Machine)	2	2	4	Low	

<b>Risk Matrix</b>							
<b>Severity</b>	<b>High</b>	4	4	8	12	16	20
		3	3	6	9	12	15
		2	2	4	6	8	10
		1	1	2	3	4	5
	<b>Low</b>	0	1	2	3	4	5
	Low	<b>Probability</b>					High
<b>Colour Code</b>	<b>Rating</b>	<b>Risk Level</b>					
<b>High</b>	16 to 20	HIGH IMPACT RISK – Must implement extensive risk controls.					
<b>Moderate</b>	10 to 15	MODERATE RISK – Conduct formal risk analysis; may require risk controls					
<b>Low</b>	< 9	LOW RISK – Some risk controls may still be justified					

## Environmental Aspect Impact and Control Measures

ASHOKA BUILDCON LTD, ASHOKA HOUSE, ASHOKA MARG,ASHOKA NAGAR, NASHIK – 422 011														
Health, Safety and Environment Work Instructions														
Doc. No.: FR/CO/DO/PR/HSE/01							REF.: WI/CO/DO/PR/HSE/28				Pages : 1 of 1			
Issue No: 02			Issue Date:1st Aug, 2013			Rev. No.: 00			Revision Date :					
Title : Identification of Environmental Aspects and Impacts and control significant impacts (Environment Aspects register)														
SITE										Road Project				
Sr No	Dept/ Area	Activity	Aspect	Direct / Indirect D/I	Impact	Con- di- tion	Rating						Significance	Control Measures
							A Legis- lation	B Im- pact	C Oc- cur- renc e	D Con- trol	E De- tec- tion	F F=Bx- Cx Dx E		
1	HR/AD-MIN	House Keeping	Dust Inhalation	I	Air Pollution	N	N	1	2	1	1	2	Low	Chapter No.06 _ Environment Management Manual for RMC Manual Water sprinkling system provided
2	HR/AD-MIN	Urinal Facility	Biodegradable waste generation	I	Water Pollution and Land Contamination	AN	N	2	1	1	1	2	Low	SOP No. 44
3	HR/AD-MIN	Depositing of Biodegradable waste	Biodegradable waste generation	D	Contamination of land and water	N	N	1	2	1	1	2	Low	SOP No. 44
4	HR/AD-MIN	Usage of Electricity	Usage of Natural Resources	D	Resource wastage	N	N	1	2	1	1	2	Low	Energy Saving Tips
5	EQA	Concreting	Generation of Cement Dust	I	Air Pollution	N	NA	1	2	1	1	2	Low	Chapter No.06 _ Environment Management Manual for RMC Manual Water sprinkling system provided
6	P & M	DG Set Running	Generation of Noise	D	Noise Pollution	N	Y	1	3	2	1	6	HIGH	Chapter N.7, Environment Management Practices / DG Set kept at isolated area, with lock & key
7	P & M	Transportation of vehicles	Generation of Noise	D	Noise Pollution	N	Y	1	3	2	1	6	HIGH	Chapter N.7, Environment Management Practices-Noise Level Management
8	P & M	Drilling / Cutting	Fumes and Sound generation	D	Noise Pollution	AN	NA	1	2	1	1	2	Low	Chapter N.7, Environment Management Practices-Noise Level Management
9	P & M	Welding, Gas Cutting	Fumes and Sound generation	D	Air Pollution	N	NA	1	1	2	1	2	Low	
10	P & M	Preventive Maintenance	Usage of Oil, Diesel	D	Land Contamination	N	YES	2	1	1	2	4	HIGH	Disposal through Authorized Dealer
11	P & M	Running of RMC Plant : Loading of Aggregate to Feeding point by Dozen	Generation of Dust	D	Air Pollution	N	YES	2	1	1	1	2	HIGH	SOP No. 45
12	P & M	Running of RMC Plant : Loading of Aggregate to Feeding point by Dozen	Generation of Noise	D	Noise Pollution	N	YES	2	1	1	1	2	HIGH	
13	P & M	Running of Conveyor Belt Manufacturing of RMC-	Generation of Dust	D	Air Pollution	N	NA	2	1	1	1	2	Low	Chapter No.06 _ Environment Management Manual for RMC Manual the conveyor belt is completely covered)
14	P & M	Diesel Distribution	Leakages, Spillages	D	Land Contamination	AN	N	2	1	1	1	2	Low	
15	P & M	Depositing of Non-bio-degradable waste	Electrical wastages, wire pieces etc.	D	Contamination of land and water	N	N	2	1	1	1	2	Low	
16	P & M	D.G. Set Chimney Operation	Chimney height, air pollution	D	Smoke Emission (Air Pollution)	N	N	1	2	1	1	2	Low	
17	P & M	Maintenance work	Wastage after the maintenance such as Oil soak cotton waste, Engine oil container	D	Land Contamination	N	Y	1	2	1	1	2	Low	Disposal through Authorized Dealer

18	P & M	Maintenance work	Waste Oil generation	D	Land Contamination	N	Y	1	2	1	1	2	Low	Disposal through Authorized Dealer
19	P & M	Transportation of RMC by TM	Dust generation	D	Air Pollution	N	N	1	4	1	2	8	High	EMP. No. 5
20	P & M	TM Cleaning	waste water generation	D	Water pollution	N	Y	1	4	1	2	8	High	As EMP No 1 conventional treatment was fail due to this New EMP No.4
21	P & M	Vehicle Movement	Dust generation	D	Air Pollution	N	N	1	4	1	2	8	High	Chapter No.06 _ Environment Management Manual for RMC Manual Water sprinkling system provided
22	RMC-Operation	Manufacturing of RMC- Transportation of Aggregate by Dumper	Generation of Dust	D	Air Pollution	N	NA	2	1	1	1	2	Low	Chapter No.06 _ Environment Management Manual for RMC Manual Water sprinkling system provided
23	RMC-Operation	Manufacturing of RMC- Transportation of Aggregate by conveyor belt	Generation of Dust	D	Air Pollution	N	NA	2	1	1	1	2	Low	Chapter No.06 _ Environment Management Manual for RMC Manual the conveyor belt is completely covered)
24	RMC-Operation	Manufacturing of RMC - Feeding of cement	Generation of Dust	D	Air Pollution	N	NA	2	1	1	1	2	Low	Chapter No.06 _ Environment Management Manual for RMC Manual Water sprinkling system provided
25	RMC-Operation	Manufacturing of RMC - Washing of RMC Plant	Generation of waste water	D	Water Pollution	N	Y	2	2	1	1	4	Low	EMP. No. 1
26	RMC-Operation	Use of Admixtures	Generation of Empty barrels of Admixture	D	Land Contamination	N	Y	1	2	1	1	2	Low	Sending to Authorized Dealer
27	RMC-Operation	Use of Cement Bags	Generation of waste cement bags	D	Land Contamination	N	N	1	2	1	1	2	Low	Clean it is ETP Area, Re-use for store/ sending it to authorized person
28	ROAD MAINTENANCE	Repair Work of Block & Panel Crack	Dust Inhalation	I	Air Pollution	AN	N	2	1	1	1	2	Low	
29	ROAD MAINTENANCE	Concreting	Damage of top Soil	D	Land Contamination	N	N	2	1	1	1	2	Low	
30	STORE	Storage of Chemicals	Leakages, Spillages	I	Land Pollution	AN	YES	3	1	1	1	3	Low	Chapter No. 10 _Environment Management Manual for RMC Manual (Selling to Authorized vender)
31	STORE	Storage of Cement Bags	Generation of Dust	D	Air Pollution	N	YES	2	1	1	1	2	Low	
32	STORE	Transporting	Dust generation	D	Air Pollution	AN	NA	2	1	1	1	2	Low	Chapter No.06 _ Environment Management Manual for RMC Manual (Vehicle Movement)
33	STORE	Transporting	Use of Natural Resource	I	Air/ Natural Resource	N	NA	1	1	1	1	1	Low	
34	STORE	Storage of Diesel	Spillage of diesel	I	Air, Land	N	NA	1	2	1	1	2	Low	Chapter No. 10 _Environment Management Manual for RMC Manual (Selling to Authorized vender)
35	STORE	Cement Loading/Unloading	Generation of Dust	I	Air, Land	N	NA	1	2	2	1	4	Low	
36	STORE	Diesel Distribution	Leakages, Spillages	D	Land Contamination	AN	NA	1	2	1	1	2	Low	
37	STORE	Storage of LPG cylinders	Leakages, Spillages	D	Air Pollution	E	NA	2	1	1	1	2	Low	
38	STORE	Diesel storage	storage	D	Plant & Machinery.	N	Y	2	1	1	1	2	Low	Chapter No. 10 _Environment Management Manual for RMC Manual
39	STORE	Usage of paper	Improper & unplanned paper consumption	D	Resource wastage	N	N	1	1	1	1	1	Low	
40	STORE	Usage of Electricity	Consumption of Energy	D	Resource wastage	N	N	1	1	2	1	2	Low	

## Memorandum :

ASHOKA CONCESSIONS LTD, ASHOKA HOUSE, ASHOKA MARG,ASHOKA NAGAR, NASHIK- 422011							
Health, Safety and Environment Work Instructions							
Doc. No.: ABL/FR/CO/DO/PR/HSE/12	REF.: WI/CO/DO/PR/HSE/23	Pages: Page 1 of 1					
Issue No: 01	Issue Date: 4 <sup>th</sup> Jan, 2014	Rev. No.: 00	Revision Date : 4 <sup>th</sup> Jan, 2014				
Title : Violation Letter							
<p><b>MEMORANDUM</b></p> <p>PROJECT: - <span style="float: right;">Memo. No:</span></p> <p>Department:</p> <p>CONTRACTOR/A.B.L.: <span style="float: right;">Date:</span> <span style="float: right;">Time:</span> <span style="float: right;">Ch. No:</span></p> <p>NAME OF EMPLOYEE:</p> <p>DESIGNATION/TRADE:</p> <p>MEMORANDUM NO: (A) 1<sup>st</sup> [ ] (B) 2<sup>nd</sup> [ ] (C) 3<sup>rd</sup> [ ] (D) 4<sup>th</sup> [ ]</p> <p>TYPE OF VIOLATION (To be Written by HSE Officer):- (HSE Officer shall attach the evidence of violence such as photograph and IOC issued)</p> <ul style="list-style-type: none"> <li>• Not using the following PPE on duty time. (Use {√} mark as proper violence option below.)</li> </ul> <p>1) SAFETY JACKET. <input type="checkbox"/> 2) SAFETY HELMET. <input type="checkbox"/> 3) NOSE MASK. <input type="checkbox"/> 4) SAFETY SHOES. <input type="checkbox"/></p> <p>5) HAND GLOVES. <input type="checkbox"/> 6) GOGGLES. <input type="checkbox"/> 7) EAR PLUG. <input type="checkbox"/></p> <p>8) RUBBER HANDGLOVES <input type="checkbox"/></p> <p>9) WELDING SCREEN. <input type="checkbox"/> 10) SAFETY BELT. <input type="checkbox"/> 11) GUMBOOT. <input type="checkbox"/></p> <ul style="list-style-type: none"> <li>• Any other violence :-</li> </ul> <ul style="list-style-type: none"> <li>• Department Head action against the violator:-</li> </ul> <p>Sign of employee <span style="margin-left: 100px;">Sign. Of DH/ Supervisor</span> <span style="margin-left: 100px;">Sign of HSE Officer</span> <span style="margin-left: 100px;">Sign of Project In charge</span></p> <p style="text-align: center;"><b>HSE &amp; S and HR &amp; Admin. Department</b></p> <hr/> <p>Head HSE &amp; S Comments:-</p> <p>DGM (HR &amp; Admin.) Comments:-</p> <p>IMS Director Comments:-</p> <p>1<sup>st</sup> Violation – Warning and information for employee personal file.                  2<sup>nd</sup> Violation – Counseling by project in charge/safety committee.                  3<sup>rd</sup> Violation – Will be treated as monetary loss one day.                  4<sup>th</sup> Violation – Will be treated as suspension letter or final counseling by IMS director.</p> <p>I. It should be against the Risk Register, Environmental Impact Register, Risk is IDLH (immediate danger to life and health) and legal requirement.                  II. Site HSE Officer should write a report and after comments from DH and project in charge should sent to head HSE &amp; S and DGM - HR &amp; Admin.</p> <div style="text-align: right; border: 2px solid black; padding: 5px; width: fit-content; margin: 10px auto;"> <p style="margin: 0;"><b>MASTER COPY</b> <b>ONLY IF IN RED</b></p> </div> <table border="1" style="width: 100%; border-collapse: collapse; margin-top: 10px;"> <tr> <td style="width: 50%; padding: 5px;">Management Representative</td> <td style="width: 50%; padding: 5px; text-align: center;"></td> </tr> <tr> <td style="padding: 5px;"><b>Issued By</b></td> <td style="padding: 5px;"></td> </tr> </table>				Management Representative		<b>Issued By</b>	
Management Representative							
<b>Issued By</b>							

## Incident Reporting :

ASHOKA BUILDCON LTD, ASHOKA HOUSE, ASHOKA MARG, ASHOKA NAGAR, NASHIK -422 011			<b>ASHOKA</b>		
Health, Safety and Environment Work Instructions					
Doc. No.: FR/CO/DO/PR/HSE/08   REF.: WI/CO/DO/PR/HSE/32			Pages: 1 of 1		
Issue No: 02		Issue Date: 1st Aug, 2013		Rev. No.: 00	
Revision Date : 1st Aug, 2013					
Title: Incident / Accident Investigation Report					
<b>"Incident" Report</b>					
Name of Project:-			Report No.:		
Location:			Date:		
Description of the Incident / Accident / Near miss: what happened -Attach Incident photographs and Use attachment such as sketch if necessary)					(Explain
Reported By:		Signature:		Time of incident:	
Date:					
Estimate of Loss Potential (What injuries / losses might have occurred.)					
Injuries: -					
Property / Equipment Damage:					
Environmental Damage: --					
Others: -					
<b>IMMEDIATE CAUSES</b>			<b>BASIC CAUSES</b>		
<b>1. SUBSTANDARD ACTS/PRACTICES</b>		<b>2. SUBSTANDARD CONDITIONS</b>		<b>3. PERSONAL FACTORS</b>	
A. Operating equipment without authority	<input type="checkbox"/>	A. Inadequate guards or barriers	<input type="checkbox"/>	A. Capability	<input type="checkbox"/>
B. Failure to warn / secure / barricading	<input type="checkbox"/>	B. Defective tools, equipment, substances	<input type="checkbox"/>	B. Lack of Knowledge	<input type="checkbox"/>
C. Operating / working at improper speed	<input type="checkbox"/>	C. Inadequate tools, equipment, substances	<input type="checkbox"/>	C. Lack of Skill	<input type="checkbox"/>
D. Defeating / removing a safety device	<input type="checkbox"/>	D. Poor access	<input type="checkbox"/>	D. Stress	<input type="checkbox"/>
E. Using defective equipment	<input type="checkbox"/>	E. Inadequate warning system or notice	<input type="checkbox"/>	E. Motivation	<input type="checkbox"/>
F. Using equipment improperly	<input type="checkbox"/>	F. Fire and explosion hazards	<input type="checkbox"/>	<b>4. JOB/SYSTEM FACTORS</b>	
G. Failure to use PPE properly	<input type="checkbox"/>	G. Substandard housekeeping	<input type="checkbox"/>	A. Inadequate Leadership	<input type="checkbox"/>
H. Improper loading or positioning	<input type="checkbox"/>	H. Hazardous gases, dust, fumes	<input type="checkbox"/>	B. Inadequate Engineering	<input type="checkbox"/>
I. Improper lifting/loading/Material Handling	<input type="checkbox"/>	I. Excessive noise	<input type="checkbox"/>	C. Purchasing	<input type="checkbox"/>
J. Improper replacement/position for task	<input type="checkbox"/>	J. Radiation exposures / Extrem Temperature	<input type="checkbox"/>	D. Inadequate Maintenance	<input type="checkbox"/>
K. Servicing equipment in operation	<input type="checkbox"/>	K. Inadequate ventilation / illumination	<input type="checkbox"/>	E. Tools & Equipment	<input type="checkbox"/>
L. Horseplay	<input type="checkbox"/>	L. Weather conditions	<input type="checkbox"/>	F. Procedures & Practices	<input type="checkbox"/>
M. Drinkings or drugs	<input type="checkbox"/>	M. Other (specify) _____	<input type="checkbox"/>	G. Wear & Tear	<input type="checkbox"/>
N. Failure to Comply with PTW	<input type="checkbox"/>			H. Abuse or Misuse	<input type="checkbox"/>
O. Others(specify) .....	<input type="checkbox"/>			I. Inadequate Supervision	<input type="checkbox"/>
Action/s Taken:					
Name of Department Head:-		Signature:		Date /Time:	
Name of Safety Officer:-		Signature:		Date /Time:	
Suggested Further Actions (where appropriate) - To prevent recurrence					
HSE committee Secretary:		Signature:		Date:	
Comments/Recommendations:					
Project Incharge :		Signature:		Date:	
Distribution: <b>Original Copy (Signed)</b> -with Project site, Scan colour copy:- Head HSE&S, Insurance Head, DGM- HR& Admin					
Management Representative					
Issued By					

*Impi*

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ONLY IF IN RED

## Road accident statistics

National Highway No : 222. Month : Oct-2014																
National Highways Authority of India																
Ashoka Concessions Ltd, Ashoka House, Ashoka Marg Nashik Format -ACL /FR/HSE/07																
Sr. No.	Date	Time of Accident pm /am	A Accident Location	B Nature of Accident	C Classification of accident	D Causes	E Road features	F Road conditions	G Intersection type	H Weather conditions	I Vehicle Responsibility	J Fatal Grievous Minor Non Injured	K Nos. of animals killed if any	L Help provided by ambulance / private vehicle	M Remarks	
1																
2																
3																
4																
5																

A : Urban/Rural and details of surrounding land use.  
 B : 1) Overtaking 2) Head on collision 3) Rear end collision 4) Collision brush side swift 5) Right turn collision 6) Skidding 7) Others (Pl. Specific)  
 C : 1) Fatal 2) Grievous injury 3) Minor injured 4) Non injury.  
 D : 1) Drunken 2) Over-speeding 3) Vehicle out of control 4) Fault of driver of motor vehicle / driver of other vehicle 5) Defect in mechanical condition of motor vehicle.  
 E : 1) Single lane; 2) Two Lane; 3) Three Lane or more without central divider (median); 4) four lanes or more with central divider.  
 F : 1) Straight road 2) Slight curve 3) Sharp curve 4) Flat road 5) Gentle incline 6) Steep incline 7) Hump & dip.  
 G : 1) T Junction 2) Y Junction 3) Four arm junction 4) Staggered junction 5) Junction with more than four arms 6) Round about junction 7) Manned rail crossing 8) Unmanned rail crossing.  
 H : 1) Fog 2) Mist/fog 3) Cloudy 4) Light Rain 5) Heavy Rain 6) Hail or sleet 7) Snow and strong wind 8) Dust storm 9) Very Hot 10) Other extraordinary weather condition.



## Awards

### Monthly Safety Awards

#### Objective-

1. To promote improvements in workplace safety.
2. 100% incident free zone.
3. To create awareness in employees.
4. To change the attitudes and behaviours of employees.
5. To enhance motivation of employees.

Criteria for the monthly safety award to the Employee:		Ranking	
1	100% use of PPE's		
2	Implementation of site safety measures		
3	Positive Attitude- Employee must demonstrate a positive attitude about safety, Health & Environment.		
4	Leadership/Initiative- Employee must possess leadership/initiative, employee actively raises and closed safety issues.		
5	Punctuality- Employee must be in good standing with maintaining Safety Health & Environment policy on time and attendance.		
6	Job Performance- Employee must be fulfil the job requirement.		
7	Promotion of Safety – Innovative ideas created by employee to improve safety, Health & Environment.		
8	Relationships- To maintain good relationship with supervisors, co-workers etc.		
9	Performance- Effectiveness and implementation on safety , Health & Environment & motivate to other employees for safety.		
10	Authorise- Employee should be authorised for the particular work. (eg. Driver should be license holder).		
11	Contribute to safety in the work area- Employee should be participate in safety week or any safety programmes.		
12	Communication- Employee recognizes a recurring safety hazard at work area, and communicates the hazard to their supervisor, Safety officer and others, and takes action to properly secure the area from the hazard,		
13	Reporting- Employee must be report about unsafe act, unsafe condition & identification of Hazard/risk to supervisor, safety officer		
14	Near miss reporting		
15	Employee must be non violating of HSE practices.		

Total Marks obtained

%

#### Percentage for wining Safety Awards.

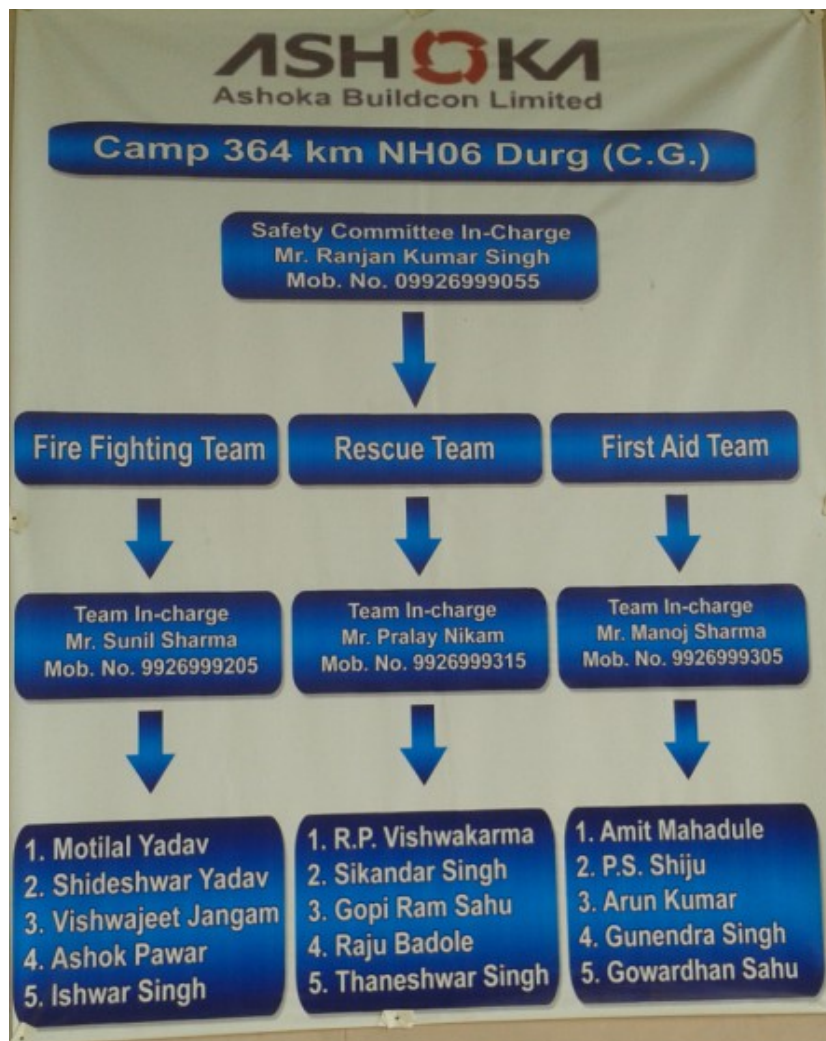
<b>60 % to 70%</b> - Employee failed for award
<b>70% to 75%</b> - Employee nominate for award
<b>75 % to 85 %</b> - Good Employee
<b>85 % to 90%</b> - Best Employee
<b>90% and above</b> - Excellent Employee

## Chapter – X : Emergency Response Plan/ District Disaster Management Plan

The Emergency Response plan is necessary as a moral and legal obligation of management to protect the safety people, property and environment. The objective of this "Emergency Response Plan" is to provide the organizational guidelines and directions to ensure fast and effective response in any emergency situation in order to save life, property and environment.

At any time, it may be necessary to minimize harm to personal, the environment and business operations. Please remember that saving life and property is only possible if the emergency response procedure is effectively followed. This plan shall be followed in all cases of emergency. Therefore, it is imperative that every employee must be familiar and knowledgeable of what to do in case of emergency.

We have formed our Emergency Response Team in each Base Camp to combat with the Emergency situations.



## EMERGENCY PROCEDURES

### REMOVE

Anyone in immediate danger

**ONLY IF SAFE TO DO SO!**

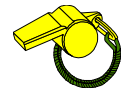
### ALERT

Others in immediate area

Fire Wardens

Activate Whistle, Air Horn, Bell, Siren etc. **3 times for 30 sec.**

Other Tenants and Adjacent Neighbours



### RING THE EMERGENCY SERVICES

Fire Brigade, Police or Ambulance.

- Advise Site:
- Advise address:
- Advise nearest cross street:
- Provide your Name & phone number.....
- Provide details of incident.....

**DO NOT HANG UP UNTIL THE ADDRESS HAS BEEN REPEATED**



### CONTAIN THE FIRE

Use correct Fire Extinguisher or Fire Hose Reel

Turn OFF Electricity, Air Conditioning

Close doors and windows to contain fire

**ALL IF ONLY IF SAFE TO DO SO!**



### EVACUATE

Proceed to the nearest exit.

Gather together at Exit, if safe to do so, *then*

Evacuate via exit and proceed to the Assembly Area



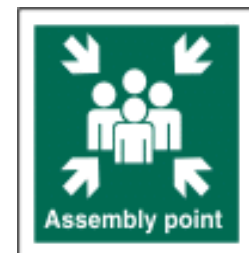
### ASSEMBLY AREA

Conduct Head count, Roll call.

Report to the Emergency Services -Advise missing, provide details of incident.

Do not leave the Emergency Assembly Area or attempt to re-enter the building until given the "All Clear" by the Emergency Services.

**Long siren of 1 minute.**



## First Aid Points Summary

Sr. No.	Location	First aider
1	Camp Office(Store Room)	Mr. Manoj Sharma
2	HMP Plant / Work Shop	Mr. Sunil Sharma
3	With Bitumen browser	Concern person
4	With Ambulance	Ambulance- Paramedical staff
5	Toll Plaza Office	Plaza Paramedical staff

## Fire Points Summary

Sr. No.	Location	Fire Extinguishers	Fire Buckets
Fire Point No. 01	Diesel Storage Yard	5 kg ABC type – 2 nos.	2 nos.
Fire Point No. 02	HMP plant	5 kg ABC type – 2 nos.	2 nos.
Fire Point No. 03	Bitumen Plant	5 kg ABC type – 2 nos.	2 nos.
Fire Point No. 04	Canteen	5 kg ABC type – 1 nos.	-
Fire Point No. 05	QA/QC Lab / Office	5 kg ABC type – 2 nos.	-

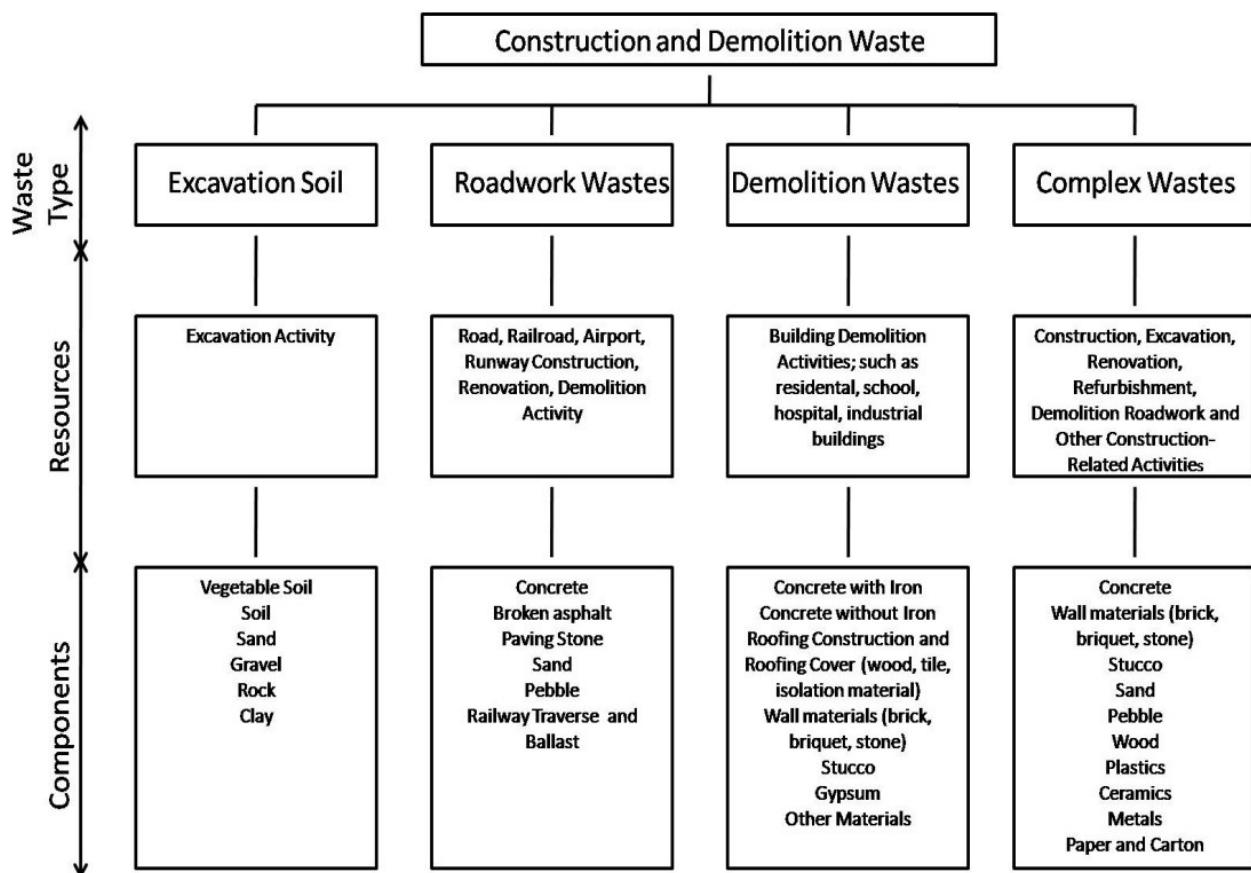
## District Disaster Management Plan

Natural Calamity	Possibilities	Disaster Contact Numbers	Action to be taken
Flood	No	<b>Rajnandgaon:</b>  Public Health Department, Rajnandgaon, <b>Phone.: 9425554092 (M)</b>	<b>WHEN INSIDE OFFICE OR HOME</b> If ordered to evacuate or if rising water is threatening, leave immediately and get to higher ground! <b>IF CAUGHT OUTDOORS:</b> – Go to higher ground immediately! Avoid small rivers or streams, low spots, canyons, dry riverbeds, etc. – Do not try to walk through flowing water more than ankle deep! – Do not allow children to play around streams, drainage ditches or viaducts, storm drains, or other flooded areas! <b>IF IN A VEHICLE: DO NOT DRIVE THROUGH FLOODED AREAS!</b> Even if it looks shallow enough to cross. The large majority of deaths due to flash flooding are due to people driving through flooded areas. Water only one foot deep can displace 1500 Kgs ! Two feet of water can EASILY carry most automobiles! Roadways concealed by floodwaters may not be intact,
Earthquake	Yes	<b>Durg:</b> Panchayati Raj Institute, Block Durg, District Durg, Chattisgarh, <b>Phone : 9926989145 (M)</b>  Panchayati Raj Institute, Block Damdha, District durg, Chattisgarh, <b>Phone : 9926174043 (M)</b>	<b>Protection during an earthquake:</b> <ul style="list-style-type: none"> <li>• Know in advance where the safest spots are at home, at work or at school, so you can go to one of these places as soon as you feel a quake.</li> <li>• Indoors, the safest places are beneath sturdy furniture, beside a solid inside wall, or inside an inner hallway.</li> <li>• Avoid windows. Stay away from heavy objects that can fall from ceilings, shelves and cupboards, or top-heavy furniture that could tip over. Never use 30 an elevator.</li> <li>• If you're outdoors, stay in the open, away from trees, buildings and power lines.</li> <li>• You could be driving when a quake hits. Stop your car away from overpasses, bridges and power lines and stay inside your vehicle.</li> <li>• Once you're in a safe place protect your head and hold on until all motion stops. Lock your wheels if in a wheelchair.</li> <li>• All members of the family – especially children – should know what to do when an earthquake hits. A practice drill once a year is an excellent safety measure.</li> </ul>
Cyclone	Yes		<b>During the Cyclone:</b> - Continue to listen to your battery-powered radio for all warnings and advice - Stay safe inside and keep yourself and your family calm - Shelter in the strongest part of the building, this is often the bathroom, toilet or hallway - Mattresses and blankets may protect you - Beware of the calm eye / centre of the cyclone- <b>stay inside!</b>
Lightning	Yes		<b>WHEN INSIDE:</b> Avoid using the telephone (except for emergencies) or other Electrical appliances. Do not take a bath or shower. <b>IF CAUGHT OUTDOORS:</b> Go to a safe shelter immediately such as inside a sturdy building. A hard top automobile with the windows up can also offer fair protection. If you are boating or swimming, get out of the water immediately and move to a safe shelter away from the water. If you are in a wooded area, seek shelter under a thick growth of relatively small trees.

## Camp Dismantling Procedure

After the completion of project work we need to dismantle the plant set-up, camps and offices constructed for project work. There are various environmental impacts during dismantling procedure. Following waste is generated during dismantling procedure and its disposal method is as follows

- |   |  |
|---|--|
| <ul style="list-style-type: none"> <li>Asphalt</li> <li>Concrete and concrete blocks</li> <li>Brick, tile and masonry materials</li> <li>Ferrous metal</li> <li>Non-ferrous metals: copper, aluminum ... etc</li> <li>Untreated lumber</li> <li>Plywood, OSB and particle board</li> <li>Gypsum wallboard scrap</li> <li>Paper and cardboard</li> <li>Beverage containers</li> <li>Insulation</li> <li>Rigid foam</li> <li>Glass</li> <li>Carpet and pad</li> </ul> | <ul style="list-style-type: none"> <li>Trees and shrubs</li> <li>Soil</li> <li>Plumbing fixtures</li> <li>Windows</li> <li>Doors</li> <li>Cabinets</li> <li>Architectural fixtures</li> <li>Millwork, paneling and other similar interior finishes</li> <li>Electric fixtures, motors, switch gear and other similar equipment</li> <li>HVAC equipment, duct work, control systems, switches and other similar equipment</li> <li>Others as appropriate</li> </ul> |
|---|--|



**STORAGE AND HANDLING:**

**A. Site Storage**

Remove materials for recycling and recovery from the work locations to approved containers or storage area as required. Failure to remove waste or recovered materials will be considered cause for withholding payment and termination of Contract.

Position containers for recyclable and recoverable waste materials at a designated location on the Project Site. If materials are sorted on site, also provide a sorting area and necessary storage containers.

Change-out loaded containers for empty containers, as demand requires.

If recovered materials are stored on-site for project duration provide adequate security from pilferage.

**B. Handling**

Deposit indicated recyclable, and recoverable materials in storage areas or containers in a clean (no mud, adhesive, solvents, petroleum contamination), debris-free condition. Do not deposit contaminated materials into the containers until such time as such materials have been cleaned.

Insure all recovered materials are made safe for handling and storage.

If the contamination chemically combines with the material so that it cannot be cleaned, do not deposit into the recycle containers. In such case, request resolution by the C&D Quality Manager for disposal of the contaminated material. Directions from the C&D Quality Manager do not relieve the Contractor of responsibility for compliance with all legal and regulatory requirements for disposal, nor shall such directions cause a request for modification of the Contract.

**PROJECT CONDITIONS:**

**A. Environmental Requirements:**

Transport recyclable and recoverable waste materials from the Work Area to containers and carefully deposit in the containers without excess noise and interference with other activities, to minimize noise and dust.

The Contractor shall ensure adequate erosion control and storm water control, if required, to prevent or minimize the negative impact to its surrounding environment.

Provide measures to insure the containment of lead-based paint and dust, nails, asbestos-based products and any biological contaminants that may affect environmental health and safety conditions.

**B. Site Condition:**

Signs and instructions should be clear, and easy to understand. All recycling containers should be clearly labeled and lists of acceptable and unacceptable materials will be posted throughout the site. Whenever possible, they should be in multiple-languages, especially in Spanish, and in graphic symbols.

The Contractor shall ensure the safety of all personnel involved in the C&D process.






A C&D site management plan shall be created including: work areas, materials processing areas, materials storage and disposal areas, worker hand-washing and changing stations, first aid and medical information.

**RECYCLED MATERIALS:**

The following materials are collected for recycling

Asphalt	Paper and cardboard
Concrete and concrete blocks	Beverage containers
Tile and masonry materials	Insulation
Ferrous metal	Rigid foam
Non-ferrous metals: copper, aluminum ... etc	Glass
Untreated lumber	Carpet and pad
Plywood, OSB and particle board	Trees and shrubs
Gypsum wallboard scrap	Soil

**Corrective Measures**

Types of waste generated	Environmental and Health Impact	Photographs	Corrective Actions
Concrete Waste	Land Contamination Air Pollution		<ul style="list-style-type: none"> <li>- Opportunities for recovered materials reuse and recycling on site,</li> <li>- Leave no unnecessary or unstable projections. Reduce by periodically spraying demolition works with water.</li> <li>- Reuse at other locations</li> </ul>
Waste Bricks	Land Contamination		
Waste Cables	Land Contamination		Collection and Sell to Authorized dealer
Waste glass, WASTE CONTAINER, SACK, BIN & SKIP	Potential contamination, hazardous materials	 <p style="text-align: center;">(a)</p> <p style="text-align: center;">(b)</p> <p style="text-align: center;">(c)</p>	<p>Recovered Materials for reuse on or off site,            Opportunities for recovered materials reuse and recycling on site,            Surplus recovered materials not being reused or recycled,            Pallet or pallet boxes and packaging of recovered materials to leave site for reuse or recycling,            Materials,</p>



## **Chapter – XI : Community Engagement Plan**

During the construction phase & operation phase, Project affected family/person (PAF/PAP) may get employment in EPC / SPV as per project requirement. At Road Development Projects there is always requirement of manpower and labours during the construction and operation phase, where PAP can get employment. Whenever there is manpower requirement, the company gives the priority to Local community / PAP / PAF.

Company /EPC / SPVs will make a provision of employment for local community and PAP as per capabilities, education and experience, some trades are as follows:

Security	Cook	Machine Helper
Flagmen	Office Boy/Peon	Skilled Labour
Gardener	Driver/Helper	Unskilled Labour

## **Chapter – XII : Bio-Diversity**

The organization has implemented the directives and guidelines stipulated in environment clearness issued by MoEF and State Pollution Control Board, Govt. of Odisha. During the construction phase, various adverse impacts on the ecosystem are anticipated in the surrounding areas of the project in terms of increased noise levels, land vibrations during tunneling and blasting, release of air and water pollutants, etc. Mammals are the most vulnerable group affected by these negative impacts, which affect their movement, behaviour and breeding habit. To avoid and minimize the negative impacts of these activities, we do follow strict guidelines as below:

1. Strict instructions (warnings) have been imposed on the workers at project sites to ensure that they do not harvest any species and/ or produce from the forests and cause any danger or harm to the animals and birds at project territory and forest section.
2. Minimum levels of noise during construction activities are maintained.
3. The fuel wood to the labours are not provided from tree cutting meant for the purpose and/or the provision made for the supply of the free/subsidized kerosene/LPG from the depots being set up for this purpose to avoid forest degradation and destruction of animal habitats.
4. To avoid the deterioration of water quality and release of pollutants into the river, proper sanitation facilities and garbage disposal bins have been provided to the workers camp areas.
5. The interference of human population would be kept to a minimum in the adjacent forested areas and no labour camps have been set up in the vicinity of forests and wilderness areas.
6. We strictly adhere to the rules and regulations of the Wildlife (Protection) Act (1972), Biological Diversity Act (2002), Forest (Conservation) Act (1980), Environment (Protection) Act (1986) and guidelines of State Biodiversity Conservation Strategy Action Plans for the preservation of habitats and protection of wild animals.
7. In case any wildlife found having taken up a refuge in any space in project territory, all construction labours have been instructed to leave that place immediately, trained personnel from Department of Forests and Wildlife Warden's office and approved experts shall be intimated for rescue of such wildlife. Any construction activities to be taken up only after any trapped wildlife finds its safe escape.

8. It has been ensured that the noise levels are kept as minimum as possible in the project area, particularly where human and wildlife habitats are located. For the strict blasting regime, i.e. controlled blasting under constant and strict surveillance are being followed:

Some of the implemented methodologies for reduction and mitigation of noise so as to cause as little disturbance to the animals as possible are given below:

- Only well maintained/new equipment that produces lesser noise has been installed at the work sites.
- The best way to control the noise is at source. Certain equipment that needs to be placed permanently at one place like generators, etc. are housed in enclosed structures to cut off the noise.
- The heavy equipments, like rotating or impacting machines, are mounted on anti-vibration mountings.
- Wherever combustion engines are required, they are fitted with silencers.
- There are provisions of wind barrier around three sides of storage piles. All storage piles are wetted and covered with plastic sheets. The grading operation remains suspended when speed of wind is very high.

## Chapter – XIII : Cultural Heritage



ISO 14064.1:2006

### CERTIFICATE OF VERIFICATION

ISO 14064.1:2006 - Greenhouse Gases Part 1

THIS IS TO CERTIFY THAT  
THE GREENHOUSE GASES OF

**Ashoka Buildcon Ltd.**

**Head Office**

Ashoka House, Ashoka Marg,  
Nashik 422 011,  
Maharashtra  
INDIA

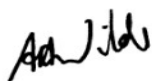
**Organisational Boundaries:**

Operations & Maintenance Project  
Road Constructions Projects  
Power Infrastructure Project  
Ready Mix Concrete Plants  
Toll Operations

Has undergone the verification process and has been verified as complying with the requirements of the Standard shown above for the following Verification Statement:-

**Verification of Greenhouse Gas Emission and Removals at the Organization Level for Quantification and Reporting as per ISO 14064 Part - 1.**

Ashoka Buildcon Ltd. has established 2013 as its base year for GHG inventory in accordance with GHG policy of measuring, monitoring and minimizing its GHG inventory. The GHG inventory for the base year is 24,541 Tonnes of CO<sub>2</sub> and 3,257 Tonnes of “CO<sub>2</sub> under Direct Emission and Energy Indirect Emissions respectively” for the period January to December 2013.



Tony Wilde  
Group Chairman  
ISC Pty Ltd, A.B.N. 31 245 846 984

Registration Number: GHG/R91/0014  
Verification Date: 08-Apr-2014

ISC Pty Ltd., 2/10 Gladstone Road, Castle Hill NSW 2154, Sydney, Australia.



This certificate is valid until the Expiry Date on the condition that audits are conducted and paid for as per the Certification Agreement. Should this condition not be met, cancellation procedures will be initiated. This Certificate remains the property of International Standards Certifications Pty Ltd and must be returned upon request. It must not be altered in any way. Intentional misuse of this certificate will result in cancellation without prior notification.

In this project corridor, there is neither any Tribal Community nor Cultural Heritage in the immediate vicinity of the RoW (up to 500 Mtrs).

## Chapter – XIV : Checklist of Report Submitted to HO

The detail descriptions of the Reports submitted to HO as per the Frequency are displayed below:

### **ACL Formats :**

<b>Sr. No.</b>	<b>ACL Format No</b>	<b>Detail Description</b>	<b>Frequency</b>
01.	<b>ACL/FR/HSE/01</b>	Environment & Social Management Plan	Quarterly
02.	<b>ACL/FR/HSE/02</b>	Land Acquisition Summary Report	Quarterly
03.	<b>ACL/FR/HSE/03</b>	Hot Spot Details And Issue Report	Quarterly
04.	<b>ACL/FR/HSE/04</b>	Legal Matrix Report	Monthly
05.	<b>ACL/FR/HSE/05</b>	Legal Compliance	Quarterly
06.	<b>ACL/FR/HSE/06</b>	Project Water Consumption Report	Quarterly
07.	<b>ACL/FR/HSE/07</b>	Road Accident Summary Report	Monthly
08.	<b>ACL/FR/HSE/08</b>	ACL-HSE-Monthly Report	Monthly
09.	<b>ACL/FR/HSE/09</b>	Incident Report Format	As and when happen immediate within in 24 hrs
10.	<b>ACL/FR/HSE/10</b>	Tree Plantation	Quarterly
11.	<b>ACL/FR/HSE/11</b>	NCR-HSE Complaint Summary Report	Monthly
12.	<b>ACL/FR/HSE/12</b>	Emergency Report (Mock Drill Report)	Quarterly
13.	<b>ACL/FR/HSE/13</b>	Road Project GHG Tool	Monthly
14.	<b>ACL/FR/HSE/14</b>	Complaint Register	Monthly



## ***HSE Work Instruction Report Formats :***

<b>Sr. No.</b>	<b>Work Instruction Format No</b>	<b>Detail Description</b>	<b>Frequency</b>
01.	<b><i>FR/CO/DO/PR/HSE/01</i></b>	Environment Aspects & Impacts Register	Monthly
02.	<b><i>FR/CO/DO/PR/HSE/02</i></b>	Environment Management Program	Monthly
03.	<b><i>FR/CO/DO/PR/HSE/03</i></b>	Hazard Identification, Risk Assessment & Determining Controls (Risk Register)	Monthly
04.	<b><i>FR/CO/DO/PR/HSE/04</i></b>	Occupational Health & Safety Management Program	Monthly
05.	<b><i>FR/CO/DO/PR/HSE/05</i></b>	Legal Matrix Register	Monthly
06.	<b><i>FR/CO/DO/PR/HSE/06</i></b>	Waste Management Register	Monthly
07.	<b><i>FR/CO/DO/PR/HSE/07</i></b>	Waste Water Statistics Register	Monthly
08.	<b><i>FR/CO/DO/PR/HSE/08</i></b>	Incident/Accident Investigation Report	As and when happen immediate within in 24 Hrs
09.	<b><i>FR/CO/DO/PR/HSE/09</i></b>	Monthly HSE Report	Monthly
10.	<b><i>FR/CO/DO/PR/HSE/10</i></b>	HSE & S Monthly Meeting Agenda – HSE – MOM Format	Monthly
11.	<b><i>FR/CO/DO/PR/HSE/11</i></b>	Weekly HSE Report	Monthly



Last, but not the least, We are glad enough to declare that our organization is IMS certified with Greenhouse Gases Certification.

# CERTIFICATE OF REGISTRATION

THIS IS TO CERTIFY THAT THE  
INTERGRATED MANAGEMENT SYSTEMS OF

## Ashoka Buildcon Ltd.

Head Office:  
Ashoka House, Ashoka Marg,  
Nashik Maharashtra 422 011  
INDIA

Has been assessed and registered as complying with the requirements of the International Standards shown below for the following Goods and Services:-

**Design, Development, Construction of Roads, Bridges, Industrial Buildings, Residential & Commercial Complexes, Production & Sale of Ready-Mix Concrete, Operations & Maintenance of Road Infrastructure Projects, Power Infrastructure Projects.**



**ISO 9001:2008**



**ISO 14001:2004**



**OHSAS 18001:2007**

Tony Wilde  
Group Chairman  
ISC Pty Ltd, A.B.N. 31 245 846 984

Registration No:	QMS/R91/0014	EMS/R91/0014	OHS/R91/0014
Original Registration Date:	10-Dec-2009	22-Oct-2007	15-Jul-2008
Recertification Date:	15-Oct-2013	15-Oct-2013	15-Oct-2013
Expiry Date:	15-Oct-2016	15-Oct-2016	15-Oct-2016



ISC Pty Ltd., Unit 2/10 Gladstone Road, Castle Hill NSW 2154, Sydney, Australia.

This certificate is valid for 3 years from the date of certification on the condition that audits are conducted and paid for as per the Certification Agreement. Should this condition not be met, cancellation procedures will be initiated and the client will be removed from the JAS-ANZ register. This Certificate remains the property of International Standards Certifications Pty Ltd and must be returned upon request. It must not be altered in any way. Intentional misuse of this certificate will result in cancellation without prior notification. Certificates can be checked through [certcheck@isc-worldwide.com](mailto:certcheck@isc-worldwide.com)

