







Ashoka Highways (Bhandara) Limited



Environment, Social and Safety Management Plan (ESSMP)

as per IFC Guideline and SBIM requirement

	Annif.	Simi	leg.
Rev.02	Prepared by	Reviewed and Recommended By	Approved by
Date 2 Feb-2015	Amol Deore HSE Officer	Anil Shimpi Head-HSE	Mr. Sham Lokhande Project Head

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Chapter – I: Brief Introduction of Project

The National Highway No. 6 originates from Kolkata and transverse through the states of West Bengal, Jharkhand, Orissa, Chattisgarh, Maharashtra, Gujarat and Terminates at Hazira in Gujarat. The project relates to widening to four lanes and strengthening of the existing 2 lane carriageways from km 405/000 to km 485/000 (80 kms) in the district of Gondia and Bhandara in the state of Maharashtra.

This Concessionaire is to comply with the O & M requirements set out in the operation and Maintenance manual and is ensuring that the project highway and facilities are maintained to the standards and specifications

Salient Features of the Contract :

Independent Consultants Details :

Sr. No.	Particulars	Description	
1	Name of Contract	Independent Consultancy services for 4 lanin Chattishgarh / Maharashtra Boarder – Waingang Bridge (Km 405/000 to km 485/000 of NH-6 in the Stat of Maharashtra under NHDP Phase IIIA on Build Operate & Transfer (BOT) Basis.	
2	Authority	National Highways Authority of India	
3	Independent Consultant	Zaidun – Leeng Sdn. Bhd Artefact Projects Ltd., J.V.	
4	Concessionaire	Ashoka Highways Bhandara Limited (AHBL)	
5	Date of Commencement of IC Consultancy	25 th February 2008	
6	Consultancy Period (48 Months)	O & M Period : 18 th Month	
7	Completion date of Consultancy Period	24 th February 2012	



Concessionaire Details

Sr. No.	Particulars	Description	
1	Name of Contract	Independent Consultancy services for 4 laning Chattishgarh / Maharashtra Boarder – Wainganga Bridge (Km 405/000 to km 485/000 of NH-6 in the State of Maharashtra under NHDP Phase IIIA on Build, Operate & Transfer (BOT) Basis.	
2	Authority	National Highways Authority of India	
3	Independent Consultant	Zaidun – Leeng Sdn. Bhd Artefact Projects Ltd., J.V.	
4	Concessionaire	Ashoka Highways Bhandara Limited (AHBL)	
5	Date of CA Signing	18 th September 2007	
6	Appointed Date	15 th Mar ch 2008	
7	Concession Period	20 Years	

The project facilities include the following:

Sr. No.	Particulars	Description
1	Length of Project	72.06 km
2	Length of Service Road	28.40 km
3	Toll Plaza	01 Nos.
4	Bus Bays	30 Nos.
5	Major Junctions	05 Nos.
6	Major Bridges	13 Nos.
7	Minor Bridges	13 Nos.
8	Vehicular Underpasses	08 Nos.
9	Pedestrian/ Animal Underpass	03 Nos.
10	Culverts	Box Culverts = 60, Pipe Culverts = 65
11	Pavement Composition	Flexible for main carriage way and service road; rigid for Toll plaza



Chapter – II : Policy and Objective



QHSE Policy

We, at ASHOKA BUILDCON LTD. are committed to become an icon in infrastructure development, through innovation, professionalism, active leadership in product quality and sustained growth by delivering value to our customers.

We shall conduct our operations in a manner so that we protect people, property and the environment by identifying, controlling and reducing all associated risks to a level As Low As Reasonably Practicable.

This will be achieved by: -

- Our commitment to continual improvement of quality, environmental, occupational health & safety management system performance.
- 2. Commitment to prevention of pollution, injury and ill health.
- Complying with all applicable legal and contractual requirements.
- 4. Adopting state of art technology available.
- Communicating and consulting all associated stakeholders for establishing organizational objectives.

Bun Called

Ashok Katariya Chairman

Date: 1st August 2013

This Policy will be implemented by the AHBL project Site and Management prior to commencement of construction of the Project. A copy will be provided to every employee of the company and will form part of the contract with sub-contractors engaged in activities associated with design, preconstruction, construction and operation and maintenance.



Objectives and Targets



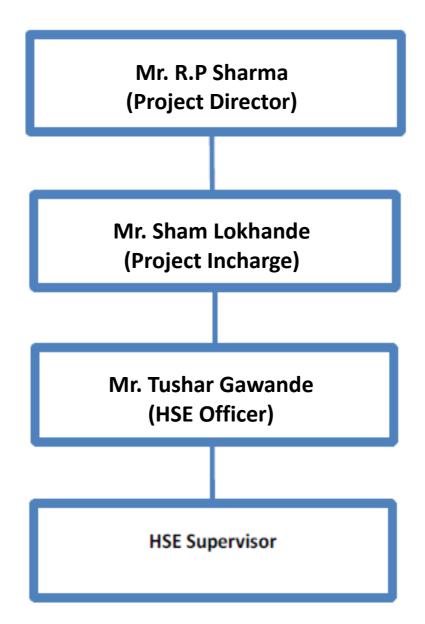
- To improve planning
- To reduce customer complaints
- To enhance motivation of employees
- To improve skills through training
- Complying with all the statutory rules and regulations
- Minimising Air, Land and Water Pollution and preventing injury and ill health.

Ashoka Buildcon Limited Ashoka House, Ashoka Marg, Nashik 422 011, Maharashtra, India.



<u>Chapter – III : Organizational Set up</u>

Project Site HSE Organization Chart :





ROLES & RESPONSIBILITIES

The responsibility of implementation of the Environmental Management Plan rests with the following personnel involved in the implementation of the project.

PROJECT DIRECTOR

The Project Director is responsible for the overall implementation of the project. In the present case, the EPC contractors are also members of the SPV, VHPL, and hence the Project Director is responsible for undertaking the engineering, procurement and construction of the project.

- Guiding the formation of Policy & its Approval
- Giving the guideline for the Budget & its Approval
- Review of the safety & Environment Procedure & its Approval
- To provide guideline for All legal aspect of project & comply all environment legal rules & regulation.
- To provide guidance for the implementation of OHSAS & EMS System

PROJECT INCHARGE / SR. GENERAL MANGER

The Project Incharge / Sr. General Manager is responsible for the overall implementation of the project. The Project Incharge / SGM is responsible for undertaking the engineering, procurement and construction of the project. The SGM shall oversee the implementation of the ESSMP by assigning the necessary resources and periodically review the effective use of the ESSMP on site.

HSE Officer:-

- Implementing the HSE&S Manual, Environment Safety and Social Management Plan, Emergency preparedness plan and EPC HSE-Work Instructions;
- Train the workers and employee as per the training programs ;
- Prepare the HSE Training program as per the site specific requirement;
- Provide the Safety & Environmental awareness /Induction training to employee (EPC and subcontract employees) after getting the formal information from the HR & Admin Department;
- Carry out HIRA (Hazard identification and risk assessment) & EAI (Environmental Aspects and its Impacts) and prepare mitigation measures and approve it from Head- HSE&S ;
- Identify the IDLH /Risk and guide to process owner of risk for control measures.
- Daily Safety Observation Tour, Work place Monitoring, Safety Findings to be recorded & Informed to site Project Incharge and Process Owners;
- Conducting Safety Committee Meeting including preparation of agenda, near miss & accidents reports & forward to Corporate Office before 3rd of every month;
- Monthly HSE Report sending to be sent HSE- Corporate Manager before 3rd day of every month;
- Emergency preparedness plan and its effectiveness report (i.e. Mockdrill Report) on quarterly basis;
- Visit the labour camp, Workers canteen to do the audit on welfare provided and required.
- Accident reporting within 12 hours as per the Corporate guidelines to concern Govt. Authority and Head- HSE & S.



RESIDENT ENGINEER (RE) - ROAD AND BRIDGE WORKS

The Project Engineer - Road Works shall be responsible for implementation of the ESSMP during the construction of the road works. He being responsible for day to day operations with regards to road works shall supervise and oversee construction activities such as site clearances, stripping of top soil, excavations. Filling and laying material etc. which necessitates the operation of construction equipment and machinery at the site.

These activities would have environmental effects in terms of impairment to noise and air quality, tree cutting and severances and hence shall be responsible for implementing the ESSMP in the day to day activities of road construction. The Project Engineer – Bridge Works shall be responsible for implementation of the ESSMP during the construction of bridge works. These activities would necessitate diversion of roads, cutting of trees and diversion to natural drainage paths which would have a bearing on the environmental quality of the area. The RE (bridge works) shall be responsible for implementation of ESSMP with respect to environmental aspects during bridge construction.

SITE ENGINEERS/SUPERVISORS

The site engineers/supervisors report to the RE and are responsible for day to day operations of construction works in their respective areas. They supervise and oversee the construction activities and hence shall be made responsible for ground the ESSMP and minimize the impacts during construction. Some of the key aspects that shall be taken up by the site engineers/ supervisors shall include periodic sprinkling of water in inhabited areas during transportation of material and operation of construction machinery.

SUBCONTRACTORS

Sub contractors shall be sensitized on environmental aspects as they form part of the road construction in terms of transportation, earthwork, concrete and form work.

The environmental effects due to and transportation of material, debris removal and residues shall be properly conducted to minimise damage to the environment. The site engineers/supervisors shall be responsible for monitoring the implementation of ESSMP at this level.

Overall Responsibility - All Employees

Overall responsibility for the environment, social, occupational health and safety management system lies with the Project Head of the SPV who will establish and maintain an organisational structure that defines roles, responsibilities, and authority to implement the ESSMP. This will include the designation of in-house personnel during the different phases of the Project as described below.

The HSE &S activities will be carried out by SPV, EPC and/or O&M contractor and third parties. All these activities will be undertaken under contract with company and will be supervised by company which will ensure that all contracts include terms and conditions requiring contractors to adopt management systems which comply with the ISO 14001, OHSAS 18001 and with the ESSMP requirements.



Various Committees and Working

Project site management has formed various committees to implement the ESSMP smoothly. To address and resolve the issues related to Safety, Health, Environment, mess, labour camp, Employees grievances and public grievances, These committees will meet on following schedules

SI. No.	Name of Committee	Committee Head/Chairman	Functional Responsibility	Frequency
01.	HSE Committee	Project In-Charge	HSE Officer	Monthly
02.	Canteen Committee	Project In-Charge	Base Camp HR In-Charge	Monthly
03.	Grievance Committee	Project In-Charge	Site HR Office/ Liaisoning Officer	Quarterly
04.	Emergency Response Team	Camp In- Charge/Project Manager	HSE Officer/ HSE Supervisor	Quarterly

All the Committees do meet as per the Frequency stipulated and necessary decisions & implementations are monitored strictly by the Committee members. Also the grievances are resolved on priority.

HSE COMMITTEE AHBL PROJECT

- CHAIRMAN : Mr. Sham Lokhande (Project Incharge)
- MEMBERS : Mr. Pritam Kotche (HR Dept) : Mr. Ravi Makade (EQA)
 - : Mr. Ashish Dahake (P&M Dept) : Mr. Rajiv Gupta (Lab Dept)
 - : Mr. S. Chokhandre (Stores Dept)
- **SECRETARY** : Mr. Tushar Gawande (HSE-Officer)



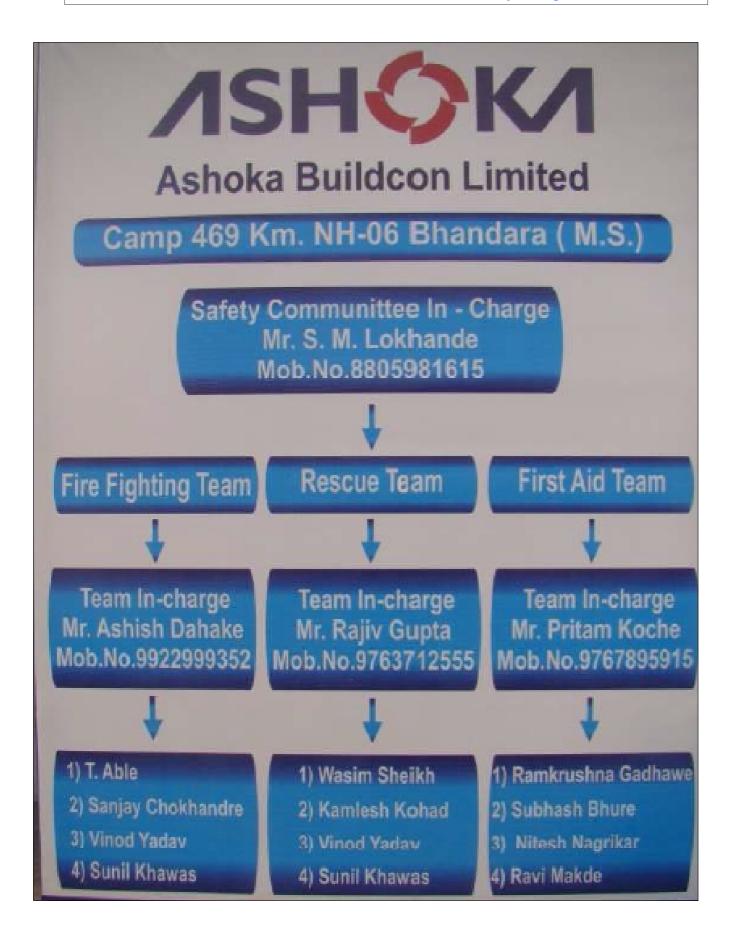
CANTEEN COMMITTEE AHBL PROJECT

- CHAIRMAN : Mr. Sham Lokhande (Project Incharge)
- MEMBERS : Mr. Tushar Gawande (HSE Dept) : Mr. Ravi Makade (EQA)
 - : Mr. Ashish Dahake (P&M Dept) : Mr. Rajiv Gupta (Lab Dept)
 - : Mr. S. Chokhandre (Stores Dept)
- **SECRETARY** : Mr. Pritam Kotche (HR Dept.)

GRIEVANCE COMMITTEE AHBL PROJECT

CHAIRMAN: Mr. Sham Lokhande (Project Incharge)MEMBERS: Mr. Tushar Gawande (HSE Dept) : Mr. Ravi Makade (EQA)
: Mr. Ashish Dahake (P&M Dept) : Mr. Rajiv Gupta (Lab Dept)
: Mr. S. Chokhandre (Stores Dept)SECRETARY: Mr. Pritam Kotche (HR Dept.)





<u>Chapter – IV : Statutory Clearances / License Details</u>

Legal and Regulatory Requirements and Applicable International Standards :

Company and its EPC, Sub-contractors are governed by the various legislative rules and regulation set by Ministry of Environment and Forest (MoEF) and concerned pollution control boards.

The following Rules and Regulation are applicable for AHBL Project :-

- MOEF Requirement Road construction -- EIA Report & Environment clearance from MOEF – Not Applicable
- Environment Protection Act : 1986 – Applicable
- The Water (Prevention & control of pollution) Act, 1974 - Applicable
- The Water (Prevention & Control of pollution) Cess Act, 1977, including rules, 1978 - – Applicable
- The Air (Prevention & control of pollution) Act, 1984 – Applicable
- The Hazardous Waste (Management & Handling) Rules, 2000 – Not Applicable
- Manufacture, Storage & Import of Hazardous Chemicals Rules, 1989 – Applicable
- Forest clearance for tree cutting (Local, State and Center if required) --Applicable
- Local authority or *Grampanchyat* permission (NOC) for establishment of plant - Applicable
- District Industry Center permission for industry – Applicable
- Factory Act: 1948 (Crusher VSI & HMP) Plant Establishment – Applicable
- State Factory Rule (Director of Industrial Safety and Health requirement) - – Applicable
- Building and Other Construction worker Act, 1996 –Not Applicable
- The Mines & Minerals Act, 1957 --- Not Applicable
- Mineral Concession Rules, 1960 – Not Applicable
- Land acquisition Rule-1998 Not Applicable
- Petroleum Rules, 1976 (Petroleum & Explosive Department) – Applicable
- The Indian Electricity Rules, 1956 – Applicable
- Batteries Act, 1989 – Applicable
- Minimum Wages Act, 1948 – Applicable

Various Statutory Clearances / Licenses have been obtained by AHBL. The latest Renewed Copy, Renewal Applications which are under process and the Legal Matrix are attached below:



Legal Matrix (Camps) :

The Quarterly Legal Compliance report under Environment protection Act and Consent to Operate permissions /licenses is also done as per the following Format for the same:

Sr.No	Name of the Licensing/ Registration Authority	Purpose	Number and Date of Registration/License	Validit	y Period	Update on any issu if any
Camp: I	Lakhani (Manegaon)			From	To	
1	Manegaon Grampanchayat Village	for NOC H.M. Plant & Crusher Installation	-	26/12/2011		one time permission
2	Maharashtra pollution Control Board, Bhandara	For Consent to establishment of HMP	65-CC/1591/2012 Date: 13 Aug,2012	13/08/2012	12/08/2017	one time permission
2	Maharashtra pollution Control Board, Bhandara	For Consent to operate of HMP	MPCB/14/56/cc-249/2014	30/08/2013	31/08/2014	Applied for renewal on date 01/09/2014.
5	District Industries Centre, Bhandara	For HMP installation & permission	27010.22.0005/ Dated 05 Dec, 2012 (Part-2)	05/12/2012		one time permission
6	District Industries Centre, Bhandara	For Crusher Installation & permission	27010110487 / Dt. 18.12.2014 (Part-2)	18/12/2014		one time permission
7	Regional Labour Commissioner, Nagpur		ALCN/45(L)/13/2008/CL	13/05/2014	13/05/2015	
12	Deputy Director Industrial, Safety & Health Bhandara	For Hot Mix Plant				Application Submitted for Ne Factory licence to industrial office on Dt. 23.08.13 & Licence is in process

Labour, WC, Minimum Wages, Contractor Labour, Employment License Details:-

The Company, SPV and EPC will base the employment relationship on the principle of equal opportunity and fair treatment, and will not discriminate with respect to any aspects of the employment relationship, such as recruitment and hiring, compensation (including wages and benefits), working conditions and terms of employment, access to training, job assignment, and promotion, termination of employment or retirement, and disciplinary practices.

The Company takes measures to prevent and address harassment, intimidation, and/or exploitation, especially in regard to women. The Company will ensure that all workers receive notice of dismissal and severance payments mandated by Indian labour law and collective agreements in a timely manner.

All outstanding back pay and social security benefits and pension contributions and benefits will be paid

- (i) On or before termination of the working relationship to the workers,
- (ii) Where appropriate, for the benefit of the workers, or
- (iii) Payment will be made in accordance with a timeline agreed through a collective agreement. Where payments are made for the benefit of workers, workers will be provided with evidence of such payments.

The Company will provide a grievance mechanism for worker to raise workplace concerns. The company will inform the workers of the grievance mechanism at the time of recruitment and make it easily accessible to them. In Project office and Camp area grievance box for easy and immediate communication. The Company will provide a safe and healthy work environment, taking into account inherent risks in its particular sector and specific classes of hazards in the project work areas, including physical, chemical, biological, and radiological hazards, and specific threats to women. The client will take steps to prevent accidents, injury, and disease arising from, associated with, or occurring in the course of work by minimizing, as far as reasonably practicable, the causes of hazards.

We are already in possession with the License for 1000 manpower & 300 Contract Labour in this project and an application has been filed in the O/o The Dy. Chief Labour Commissioner (C), GoI, Bhubaneswar for another 300 manpower increase in this project. We do also cover the Workmen Compensation act, 1923.

A number of Safety Signage's are on display near Educational Institutions along with several Safety Alert Signage's along the Project Stretch. Also we have provided Hard Barricading near High Risk Areas/Deep Excavation Areas along the Stretch.

Chapter V: All HSE Policies

Further we do follow the Applicable Policies & Guidelines framed by the Management and those are summarized below :

Sr. No.	Document Details	Document Code	Main objective of Document
1	Integrated Management System Manual	ACL/IMS (L-1)	 Apex manual for IMS and ISO Standard requirement interlinking of clauses. Level One (L-1) Document for all Department heads. In this manual Scope, Company Profile and SPV companies and detailed procedure related to QMS, EMS & OHSAS has been mentioned. ACL Document control procedural guideline.
2	HSE Work Instruction	ACL /IMS/HSE/01	HSE Work Instruction for CO-HSE department, In CO-HSE department is having 10 Process. This Manual is applicable for All ACL-HSE Department with their defined Roles and responsibility.
3	Environment Social & Safety Management System Manual	ACL/ESSMSM (L-2)	 Guideline for the Environment, Social & Safety Management as per the National Rule and Regulations applicable for the National Highway Projects & IFC Performance Standard. This Manual for ready reference for SPV &
			EPC contractor for implementation at project site.
4	Environment & Social management Plan - Standard operating Procedure	ACL/ESMP (L-2)	1. Operating procedure for SPV/ EPC to attend the Environment and Social issues related to National Highway Construction.
			2. Role & Responsibility has defined to take care of the process related environmental issues and resolve the E&S issue on the priority.



Sr. No	Document Details	Document Code	Main objective of Document
6	Guideline for Traffic Management Plan	ACL/HSE&S/ESMP/ GTMP/01	Safety of road users and project workers is a vital requirement which has to be attended during the contract period under the contract agreement; site design, planning, traffic diversion and procurement management are key controls for reducing the accidents caused by the vehicles.
			1. Awareness of employees about the use of PPE's as per theirs working activity.
7	PPE Matrix for road & bridge construction	ACL/HSE&S/ESMP/P PE Matrix/01	2. Information of PPE's about their life, IS Code and approx market rate.
	worker		3. Guidance of process owners and store, purchasing staffs to communication with suppliers and workers
		Emergency Response Plan	1. To define and implement an effective organization to respond and manage emergency to protect life, environment and properties
8	Emergency Response Plan		2. To provide an effective and efficient response to and control emergency that may occur.
			3. To identify the individuals responsible for directing the activities required to contain, control and manage an emergency situation.
			1. Reducing the impacts of air pollution
			2. Natural noise barrier
			3. Arrest of land erosion
	Tree Plantation		4. Providing much needed shade during the daytime
9	Guideline for National Highway	ACL/HSE&S/ESMP- TPGNHP/01	5. Prevention of vehicle glare from vehicles coming from opposite direction
	Projects		6. Enhancement of an esthetic view of the corridors
			7. Climatic amelioration
			8. Defining of ROW especially at sharp curves during night.



Sr. No.	Document Details	Document Code	Main objective of Document
10	Guideline for Grievance Redressal Mechanism for SPV/EPC	ACL/HSE&S/ESMP-GGRM/01	 To establish, maintain and improve the employee-employer relationship. To facilitate for the restoring/improving the living of displaced persons. To anticipate and avoid, or where avoidance is not possible, minimize adverse social and economic impact from land acquisition or restrictions on land use in consultation with the NHAI and State revenue Department.
11	IT Disaster response plan	ACL/HSE&S/IT-DRP/01	 To define and implement an effective organization to respond and manage emergency to protect life, environment and properties. To provide an effective and efficient response to and control emergencies that may occur. To achieve the zero down time.
12	Guideline for Disposal of Construction Waste	ACL/HSE&S/ESMP/GDCW/01	1. Guideline for site people to dispose the construction waste during the construction of road activity.
13	Environment Monitoring Plan	ACL/HSE&S/ESMP/GEMP/01	1. Guideline for to monitor the Ambient Air Quality, Noise, Stack monitoring during the construction phase, Normal water & Drinking water quality.
15	<u>Guideline for</u> <u>Tool Box</u>	ACL/HSE&S/TOOL BOX TALK/01	ACL Corporate HSE department has prepared the 67 HSE related training modules for SPV /EPC's HSE Office for the implementation of HSE Training at Working site. One Consolidated Tool Box Talk on 22 Topic has been prepared for SPV /EPC Contractor's HSE Officer for the implementation.
16	<u>Guideline for</u> Monsoon Safety	Soft copy	ACL Corporate HSE department has prepared the Monsoon Safety for SPV /EPC contractor.



Sr. No.	Document Details	Document Code	Main objective of Document
17	AVOIDING DANGER FROM OVERHEAD POWER LINES	Soft copy	This guidance is for people who may be planning to work near overhead lines where there is a risk of contact with the wires, and describes the steps you should take to prevent contact with them. It is primarily aimed at employers and employees who are supervising or in control of work near live overhead lines, but it will also be useful for those who are carrying out the work.
			1. Camp Entrance safety posters
			2. Canteen related safety posters
			3. Office Entrance & Premises safety posters
18	Safety Posters for awareness of		4. P&M, Workshop & Premises safety posters
10	SPV and EPC employees		5. P&M, Plant area safety posters
			6. QA/QC Lab related safety posters
			7. Security Cabin related safety posters
			8. Store, storage related safety posters

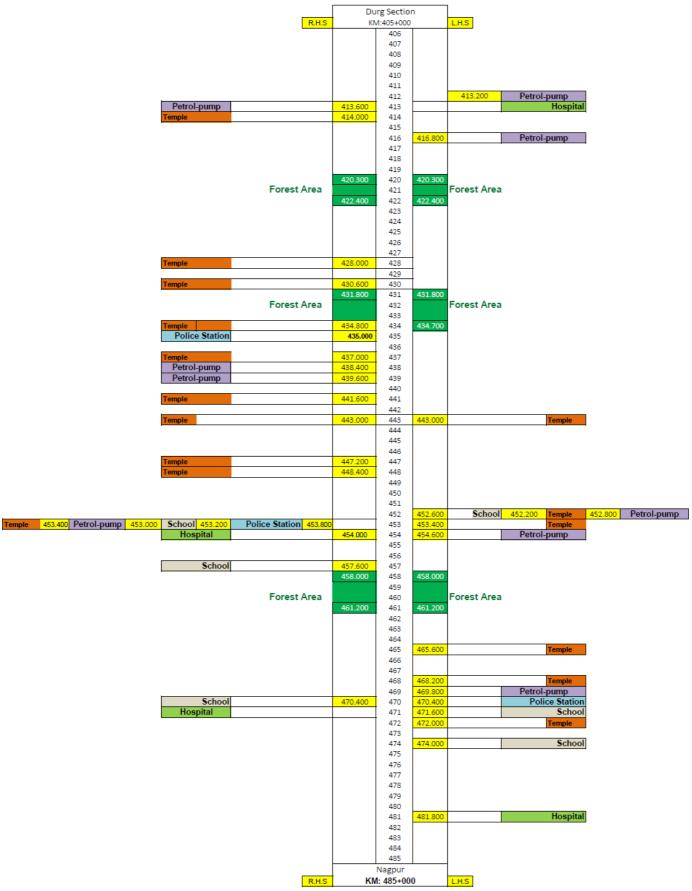


<u>Chapter – VI : Project Chainage wise Hot Spot</u> <u>Challenges:-</u>

NH-06 Bhandara (MS) Km. 405 to 485								∕ISH�K∕I		
Chainage Wise Hot Spot Summary										
Sr. No.	Police Station		Hospital		School		Patrol Pump		Temple	
	Chainage	Location	Chainage	Location	Chainage	Location	Chainage	Location	Chainage	Location
1	435.000	RHS	413.000	LHS	452.600	LHS	413.200	RHS	414.000	RHS
2	453.800	RHS	454.000	RHS	453.200	RHS	413.600	LHS	428.000	RHS
3	470.400	LHS	471.800	RHS	457.600	RHS	416.800	LHS	430.600	RHS
4	-	-	481.800	LHS	470.400	RHS	438.400	RHS	434.800	RHS
5	-	-	-	-	471.600	LHS	439.600	RHS	437.000	RHS
6	-	-	-	-	474.000	LHS	452.800	LHS	441.600	RHS
7	-	-	-	-	-	-	453.000	RHS	443.000	Both
8	-	-	-	-	-	-	454.600	LHS	447.200	RHS
9	-	-	-	-	-	-	469.800	LHS	448.400	RHS
10	-	-	-	-	-	-	471.800	LHS	452.200	LHS
11	-	-	-	-	-	-	-	-	453.400	RHS
12	-	-	-	-	-	-	-	-	465.600	LHS
13	-	-	-	-	-	-	-	-	468.200	LHS
14	-	-	-	-	-	-	-	-	472.000	LHS



Bar Chart:





Safety Control Measures at Hot Spot





	Project:- NH-06 Bhandara (Road Accidents Compliance Report)						
Sr. No.	No of Chainages	No of Accidents	Reason of Accidents	Existing Safety Facilities	Spot Evidence		
1	444	2	Unauthorized Median Opening	Unauthorized Median Opening Closed			
2	447	2	Unauthorized Median Opening	Unauthorized Median Opening Closed			
3	448	2	Height of Median Plants is more than 1.5 mt. near median opening	Height of Median Plants is now cut up to 1.0 mt.			
4	449	3	Height of Median Plants is more than 1.5 mt. near median opening	Height of Median Plants is now cut up to 1.0 mt.			
5	451	2					
6	452	4	Padastrains & Cycles Are Travelling on 4	Service Road is alredy Provided. Padastrains & Cycles Should be Travell on Service Road. & Highway Police. Should Chalan & Insist to Public for use of Service Road.	And the second se		
7	453	2	Lane				
8	454	2					
9	460	2	Forest Delink Area	Existing 2 Lane Road Should be 4 Lane			
10	465	4	Padastrains & Cycles Are Travelling on 4 Lane	Service Road is alredy Provided. Padastrains & Cycles Should be Travell on Service Road. & Highway Police. Should Chalan & Insist to Public for use of Service Road.			
11	466	2	Unauthorized Median Opening	Unauthorized Median Opening Closed			
12	477	2	Unauthorized Median Opening	Unauthorized Median Opening Closed			



JSHOKA

To,

olc

Ashoka Buildcon Limited

Date :- 30.01.2015

The Police Inspector, Deori Police Station, Deori; Dist. Gondia.

Subject :- Violation of Traffic Rules by local Public at NH.No-...06.

Dear Sir,

With reference to above subject, our Patrolling team has observed that the causes of Road Accidents are listed below:

1) Wrong side vehicles movement nearby petrol pump, hotels, dhabas etc.

2) Unauthorized opening near residential area & commercial places & its public movement.

3) Unauthorized parking on NH-06

Overloaded vehicle on NH-06

5) Slow Motion Vehicles like Tractors, Tri -wheelers etc.

We would like to request you that, please look into this matter and identify violator to reduce the Road Accidents if this type violations identified and enforcement activity activated for challen/ fine the public will follow the right track with right speed and follow the traffic rule and regulations.

The chainages where repetitive accidents were found are listed below:

Accident Prone Places	Chainages No	
Petrol pump, hotels, dhabas (Where we found wrong side vehicles movement)		
1. Petrol Pump :	407, 417, 438.	
2. Hotel:	406, 407, 411.	
3. Dhahas :	407, 424, 426, 439.	
4. Other places (Religious Places) :		
Unauthorized opening near residential area & commercial places	407, 411, 420, 426, 438.	
Unauthorized Parking	442.	

For, Ashoka Highways (Bhandara) Ltd.

मिरिशय 1.M. tokharde हरे, देवरी

Authorised Signatory

Copy to: The Traffic Incharge Highway Police Duggipar, Dist. Gondia.







Ashoka Buildoon Limited

Date :- 30.01.2015

To, The Police Inspector, Sakoli Police Station, Sakoli; Dist. Bhandoara

Subject :- Violation of Traffic Rules by local Public at NH.No-...06.

Dear Sir,

With reference to above subject, our Patrolling team has observed that the causes of Road Accidents are listed below:

1) Wrong side vehicles movement nearby petrol pump, hotels, dhabas etc.

2) Unauthorized opening near residential area & commercial places & its public movement.

Unauthorized parking on NH-06

Overloaded vehicle on NH-06

5) Slow Motion Vehicles like Tractors, Tri -wheelers etc.

We would like to request you that, please look into this matter and identify violator to reduce the Road Accidents if this type violations identified and enforcement activity activated for challen/ fine the public will follow the right track with right speed and follow the traffic rule and regulations.

The chainages where repetitive accidents were found are listed below:

Accident Prone Places	Chainages No		
Petrol pump, hotels, dhabas (Where we found wrong side vehicles movement)			
1. Petrol Pump :	469, 471.		
2. Hotel:	455.		
3. Dhabas :	467.		
Gitter places (Religious Places) :	-		
Unauthorized opening near residential area & commercial places	446, 447, 452, 453, 464, 465, 466, 470, 471, 472, 474, 478.		
Unauthorized Parking	485.		

For, Ashoka Highways (Bhandara) Ltd.

15 577

T J.m. Likhale

Authorised Signatory

Copy to: The Traffic Incharge Highway Police Gadegaon, Dist. Bhandara.

Stati Ottom State Material Process Science and a second se



AHBL Site Good Practices











Incident Management Team



HSE Awareness Poster displayed at camp premises

<u>Chapter – VII : Natural Resources</u>

Minerals, Aggregates and Soil resource management

Land use Change and Loss of productive/top soil

- To the extent non-agricultural areas to be used as borrow areas
- Top soil to be preserved and laid over either on the embankment slope for growing vegetation to protect soil erosion.
- The Stockpile shall be designed such the slope does not exceed 1:2 (Vertical to horizontal) and the height of the pile will be restricted to 2m
- To prevent any compaction of soil in the adjoining productive lands, the movement of construction vehicles, machinery and equipment will restricted to corridor

The stored topsoil will be utilized for:

- Top dressing of the road embankments and fill slopes.
- Filling up of tree pits, proposed part of compensatory plantation.
- The contractor shall be responsible for working out haul roads with the minimal loss of productive soils, in consultation with the Supervision Consultants

Slope protection and Soil erosion due to construction activities, earthwork, and cut and fill etc.

- Prepare Construction schedule for bridges during non-monsoon season.
- Bio-turning of embankments to protect slopes.
- Slope protection by providing frames, dry stone pitching, masonry retaining walls, planting of grass and trees.
- The side slopes of all cut and fill areas will be graded and covered with stone pitching, grass and shrub as per design specifications.

Soil erosion at earth stockpiles

- The earth stockpiles to be provided with gentle slopes to prevent soil erosion.
- Retention wall/bund to be provided around the storage areas for excavated soil and other construction material to check the flow of solid with storm water in case of rain;

Borrow areas

- Non-productive, barren lands, upland shall be used for borrowing earth with the necessary permissions/consents from land owner and necessary local authorities.
- Depths of borrow pits to be regulated (should not more than 2 Meter).
- Topsoil to be stockpiled and protected for use at the rehabilitation stage.
- Silted/Sediment Lakes, Ponds should be selected as borrow area;
- Use of fly Ash should be done at embankments and other earth work to reduce the



use of Borrow area

- Transportation of earth materials through covered vehicles.
- No Borrow area to be located within ROW
- IRC recommended practice for borrow pits (IRC 10: 1961).
- Borrow areas not to be dug continuously.
- To the extent borrow areas shall be sited away from habituated areas. Borrow areas shall be leveled with salvaged material or other filling materials which do not pose contamination of soil. Else, it shall be converted into fishpond in consultation with land owner/community. Rehabilitation of the borrow areas as per Guidelines for redevelopment of Borrow Areas.

Quarry Operations

- Aggregates will be sourced from existing licensed quarries only.
- Copies of consent/ approval / rehabilitation plan for a new quarry or use of existing source will be verified and their regular compliance to be checked.
- The quarry operations will be undertaken within the rules and regulations in force in the state.

Borrow Areas and Quarries Management Plan:

- The sources for borrow materials, metal quarry and sand quarry shall identified and samples should be tested to determine their suitability.
- Location of source of supply of materials for embankment of sub-grade and the procedure for excavation or transport of material shall be in compliance with the environmental requirements of the MoRTH and as specified in IRC:10-1961.
- The following precautions have to be taken
- To restrict unauthorized borrowing by the contractor No borrow area shall be opened without permission of the supervision Consultant.
- The borrowing shall not be carried out from cultivable lands, unless and until, it shall be agreed upon by the supervision consultant that there is no suitable uncultivable land in the vicinity for borrowing or private landowners are willing to allow borrowing on their fields.
- To avoid any embankment slippage, the borrow areas Will not be dug continuously, and the size and shape of borrow pits will be decided by the Supervision Consultant.
- Redevelopment of the borrow areas to mitigate the impacts will be the responsibility of EPC and Sub Contractor.
- Precautionary measures as the covering of vehicles will be taken to avoid spillage
- During transport of borrow materials. The unpaved surfaces used for the haulage of borrow material will be maintained properly.
- The haul roads and borrows areas will be managed and maintained. Since dust rising is the only impact along the haul roads sprinkling of water will be carried out twice a day along such roads during their period of use.

Borrowing of earth shall be carried out at location recommended as follows:

- **Non-Cultivable Lands:** Borrowing of earth will be carried out up to a depth of 2.0 m from the existing ground level. Borrowing of earth shall not be done continuously. Ridges of not less than 8m width shall be left at intervals not exceeding 300 m. Small drains shall be cut though the ridges, if necessary, to facilitate drainage. Borrow pits shall have slopes not steep than 1 vertical in 4 horizontal.
- **Productive Lands:** Borrowing of earth shall be avoided on productive lands. However, in the event of borrowing from productive lands, under circumstances as described above, topsoil shall be pressed in stockpiles. The conservation of topsoil shall be carried out. At such locations, the depth of borrow pits shall not exceed 45 cm and it may be dug out to a depth of not more than 30 cm after stripping the 15 cm top soil Aside. Elevated lands: at locations where private owners desire their fields to be leveled, the borrowing shall be done to depth of not more than 2 m or up to the level of surrounding fields.
- **Borrow Pits Along Roadside:** Borrow pits shall be located 5m away from the toe of the embankment.
- Depth of the pit should be such that the bottom of the pit shall not fall within an imaginary line of slope 1 vertical to 4 horizontal projected for the edge of the final section of the bank. Borrow pits should not be dug continuously. Ridges of not less than 8 m width should be left at intervals not exceeding 300 m. Small drains should be cut through the ridges to facilitate drainage.
- **Community/Private Ponds:** Borrowing can be carried out at locations, where the private owners (or in some cases, the community) desire to develop lands (mostly low-lying areas) for pisciculture purposes and for use as fishponds.
- **Borrow Areas Near Settlements:** Borrow pit location shall be located at least 1 km from villages and settlements. If unavoidable, they should not be dug for more than 30 cm and should be drained.

Compaction of soil due to movement of vehicles and equipments.

- Construction vehicles, machinery, and equipment to be stationed in the designated ROW to avoid compaction.
- Approach roads/haulage roads shall be designed along the barren and hard soil area to reduce the compaction.
- Transportation of quarry material to the dumping sites through heavy vehicles shall be done through existing major roads to the extent possible to restrict wear and tear to the village/minor roads.
- Damaged village roads/haul road should be restored immediately;
- Land taken for construction camp and other temporary facility shall be restored to its original conditions;
- Provision of dedicated path within the site for exclusive entry and exit of the construction vehicles;

Contamination of soil due to leakage/spillage of oil, bituminous and non



bituminous debris generated from demolition and road construction.

- Construction vehicles and equipment will be maintained and refueled in such a fashion that oil/diesel spillage does not contaminate the soil.
- Fuel storage and refueling sites to be kept away from drainage channels/ water bodies (river, pond lakes, community water resources).
- Unusable construction demolition debris shall be dumped in ditches and low lying areas.
- Waste oil and oil soaked cotton/ cloth shall be stored in containers labeled 'Waste Oil' and 'Hazardous' sold off to MoEF/SPCB authorized vendors;
- Oil, grease, fuel and chemicals should be stored on concrete plat form with HDPE sheet,
- Non-bituminous wastes to be dumped in borrow pits with the concurrence of landowner and covered with a layer of topsoil conserved from opening the pit.
- Scarified bituminous should be milled and reused on embankment and other rural roads;
- Bituminous wastes will be disposed off in an identified dumping site approved by the State Pollution Control Board
- Soil quality monitoring to be under taken as per monitoring plan, SPCB, MoEF requirements

Contamination due to use of fly ash

- Use and disposal of fly ash as per fly ash notification.
- Fly ash to be used sandwiched between good earth layers after the proper approval from NHAI Consultant / Independent Engineer / NHAI PIU.

Water resource strategy

Construction water

Source the requirement of water preferentially from ground water but with prior permission from the concerned authority.

- Take all precaution to minimize the wastage of water in the construction process/ operation.
- Water intensive activities should not to be undertaken during summer period (April, May June)
- Monitor and Measure the Water

Alteration in surface water hydrology due to embankment

- Existing drainage system to be maintained and further enhanced.
- Provision of adequate size and number of cross drainage structures.
- Sections of the corridor to be raised suitably along flood prone areas with the cross drainage structures and adequate side drains to be built.

Siltation in water bodies due to construction activities/earthwork



- Bridge construction in non-perennial streams to be limited to the dry season.
- Silt/Sediment trap to be provided.
- Embankment slopes to be modified suitably to restrict the soil debris entering water bodies.
- Provision of Silt fencing shall be made at water bodies.
- Silt/sediment should be collected and stockpiled for possible reuse as surfacing of slopes where they have to be re-vegetated;
- Construction material and demolition waste of existing bridges etc shall be periodically removed and no material shall be stored at the river bed during monsoon or water flow in the rivers;
- Natural flow of the river should not be disturbed;
- Earthworks and stone works to be prevented from impeding natural flow of rivers, streams and water canals or existing drainage system.

Deterioration in Surface water quality due to leakage from vehicles and equipments

- No vehicles or equipment should be parked or refueled near water-bodies, so as to avoid contamination from fuel and lubricants;
- Oil and grease traps and fueling platforms to be provided at re-fueling locations.
- All chemicals and oil shall be stored away from water and concreted platform with catchment pit for spills collection;
- Construction material and other waste from river bed/ channel, other water bodies should be removed,
- Storage of material shall be away from the water bodies,
- All equipment operators, drivers, and warehouse personnel will be trained in immediate response for spill containment and eventual cleanup.
- Construction camp to be sited away from water bodies
- Wastes must be collected, stored and taken to approve disposal site only.
- Water quality shall be monitored periodically as per the requirement of SPCB/ MoEF/EIA.

Air Quality improvement

Climate and Air Quality

Site Project In-charge will

- Do Compensatory Plantation (1:3) and as per the guideline of Divisional forest department. Tree Plantation Guideline is attached
- Do the additional plantation on river banks, borrow areas and sensitive locations will also prevent deterioration of the local climatic conditions
- Avoid of use of wood as fuel in labor camps and Project site office etc.
- Make Provision of kerosene and/or LPG gas for cooking at labor camp;
- Do Plantation of pollutant absorbing trees at congestion locations and /or whenever applicable.
- Make Provision of junctions at major intersections and flyovers, ROB for congestion free movement of traffic as per Schedule-B of concession Agreement.

Dust generations due to construction activities and transport, storage and

handling of construction materials.

- Site development during construction of Project office, Labor Camps, HMP, WMM, Crusher Plants, Stockyard etc.
- Transportation, loading and unloading of loose and fine materials through covered vehicles.
- Storage areas to be located downwind of the habitation area.
- All stockpiles to be covered while uncovered stockpiles and transfer points will be periodically water sprinkled to minimize fugitive dust generation.
- Dust generating activities to be avoided in conditions of high wind (particularly during summer season) and loose construction material to be covered at construction site
- Vehicle speed to be restricted to 15 km/hr at site, haul roads to minimize potential for dust generation in the surroundings
- Trucks/ dumpers to be covered by tarpaulin sheets during off site transportation of friable construction materials and spoil
- Water sprinkling on unpaved roads within the Proposed Project site and Haul road to avoid dust generation;
- Housekeeping of the area (Project site, Camp site, Labor camps, Stockyard, etc) to be maintained by deputing sweepers to remove dirt/debris from the floors/sites on daily basis
- Water sprinkling on earthworks, unpaved haulage roads and other dust prone areas at regular interval.
- Development of green belt around Crushers, and other Plants and Machineries
- Provision of PPEs to workers.

Emissions from vehicles, equipment and Machineries

- Regular maintenance of machinery and equipment
- Preventive Maintenance Schedule and All Machinery Should have it own History Sheet
- Ensure that all the vehicles entering the site will have valid PUC (Pollution under control) certificate; Idling should not be allowed. Machinery to be turned off when not in use
- Crusher, RMC Plant, asphalt mixing plants, CRMB Plant at downwind (1km) direction from the nearest settlement.
- All Plant and Machinery Such as Crusher, WMM, HMP, RMC, DG Set & CRMB Plant licensed by the Local Authority, SPCB and Factory Inspectorate shall be used.
- Diesel generators meant for emergency power supply to be regularly maintained so as to ensure that emissions from fuel combustion remain at design levels. Also to ensure stack height of 1.5 m above the roof level of the shed meant for diesel generators to meet the stack height requirement as specified by CPCB;
- Low sulphur fuel to be used for operation of DG set and other plants and machineries.
- Regular Ambient air quality and stack monitoring should be carried out as per the ACL –Environmental Monitoring Plan for Road Project, Camp sites, & Toll Plaza. ACL

-Environment monitoring Plan for Air, Water, Soil and Noise is prepared

Noise from construction vehicle, equipment and machinery.

- All equipment to be timely serviced and properly maintained & carry out the preventive maintenance of machineries and vehicles.
- Bottlenecks to be removed, major intersections to be provided with interchange / flyovers as per schedule-B Concessions Agreement.
- Construction equipment and machinery to be fitted with noise silencers and maintained properly.
- Timing of noisy construction activities shall be done during night time and weekends when there are no activities by the sensitive receptor, concurrent noisy operations may be separated to reduce the total noise generated, and if possible re-route traffic during construction to avoid the accumulation of noise beyond standards. Else provision of temporary noise barrier at sensitive locations;
- Initiation of multi-layered plantation, to serve as mitigation option for operation phase
- Provision of rubber puddings/ noise isolators at equipment /machinery used for construction;
- Noise prone activities need to be restricted to the extent possible during night to reduce the noise impact. There is also requirement of providing make shift noise barriers surrounding the high noise generating construction equipment;
- Site workers working near high noise equipment to use personal protective devices to minimize their exposure to high noise levels;
- Honking restrictions near sensitive receptors;
- Noise monitoring should be carried our as per ACL Environmental Monitoring Plan
- In high noise area, use of Ear Plug / Ear Muff is compulsory.

Sr. No.	Particular	Impact	Reason	Mitigation/Enhancement
1	Meteorological factors and climate	Meager Impacts	Conversion of land in to paved surface	Avenue of tree plantation
2	Dust generation	Short term	Site clearance activities, removal of trees and loading/unloading of construction material	 Sprinkling of water Use of tarpaulin to cover the fine material Construction plant will be installed in downwind direction
3	Gaseous pollutants	Long term	Construction plant, vehicles etc.	 All the vehicles should be warranted with Pollution under control certificate. Proper maintenance of the vehicles.



Plantation

Forest & Plantation:

According to the Environmental Protection Act (enacted by MoEF, GoI), the entire linear stretches of roadside plantation along the state/national highways were declared as protected forest. Although the land is under the control of Public Works department, due to it protected status, approval of Central or State government for using the land for widening and rehabilitation must be granted. The above act was amended in 1980 in an attempt to check the rapid deforestation occurring throughout India. At the State level the Government was empowered to declare reserve and protected forest and was also given the authority to acquire land for extension and preservation of the forest. The Act was modified in 1998 by the MoEF. The spirit behind the act was conservation of natural forest and not strip plantation lost.

In case of the road side plantation, the clearance now may be given by the concerned regional offices of the MoE&F, irrespective of the area of plantation lost. While issuing the approval, the normal provision of compensatory afforestation, it stipulates a condition that for every tree cut at least two trees should be planted.

Flora and Fauna :

- The trees to be cleared in course of construction should be replaced by double in number.
- Species suitable to the locality and climate should be planted.
- Two-year-old seedlings of fast growing species are chosen. Advance plantation prior to the road construction will help in establishment of the plantations. The species like *Mangifera indica, Azadirachta indica, Acacia auriculiformis, Ficus bengalensis, Ficus religiosa* etc should be planted. The budget for such afforestation should be provided.
- Multi row planting should be encouraged than single row. The vegetal cover along the row near to the settlements should cover at least 10 meters both sides.

Plantation

- Depending on the availability of Right of way, plantation pattern should be as follows:
- 1. The first row along the highways will be of small to medium sized ornamental trees.
- 2. Subsequent rows, depending on the availability of width, will comprise of ornamental and or shade bearing species of more height than those in the first row.
- 3. planting of dwarf shrub in the median, provide glare free travel to the road user during night time.
- 4. Planting of herbaceous species are ground cover in the median , special landscape and the embankment slopes.
- 5. Turfing with grass in the median , special landscape and embankments.

Tree plantation on the road side:

• The first and second row of plantations along the highway, except the last row , should be worked out based on the land availability of the RoW along the various sections. Following are recommended species for Roadside plantation :



Sr. No.	Soil	Botanical Name	Local Name	Flowering month/Colour
1		Acacia auriculiformis	Vilayati babool	Sep-Oct/yellow
2	-	Bauhinia Sps	Kachnar	Femar/pink
3		Cassia fistula	Amaltas	May/Yellow
4	Normal	Cassia nodusa	Cassia	May-june/pink
5	loamy soil	Delonix regia	Gulmohar	May/yellow
6		Jacaranda mimosarfolia	Jacaranda	April/blue
7		Peltophorum ferrugineum	peltophorum	Oct/yellow
8		Cordial dictma	lasoda	
9	Water logged areas	Syzygium cumini	Jamun	
10		Terminalia arjun	Arjun	
11		Albizzia lebbek	Kalasiris	
12	Alkaline soils	Pongamia pinnata	Kanji	
13		Terminalia arjun	Arjun	

Species recommended for second and Subsequent row:

Sr. No.	Soil	Botanical Name	Local Name
1		Albizzia lebbek	kalasiris
2		Pongamia pinnata	kanji
3	Normal	Terminalia arjun	Arjun
4	Loamy Soil	Malia azadiracta	Bakain
5		Dalbergia sissoo	Shisham
6		Gravilea robusta	Silver Oak



				Projec	t :- NH -	06 Bha	ndara (I	vIS) Km.	405 to 485		
		Stat	ement	Showin	g The Pi	resent S	tatus o	f Avenu	e & Median Pla	antation	
			Avenue Plantation					Median P			
Sr. No.	ĸ	M		l No of Pl Required	ants	Actual	Plants as	on Date	Total No of Plants Required	Actual Plants as on Date	Remark
	From	То	LHS	RHS	Total	LHS	RHS	Total	Median	Median	
1	405.000	406.000	17	17	34	0	0	0	667	760	
2	406.000	407.000	84	84	168	50	21	71	667	760	
3	407.000	408.000	84	84	168	65	10	75	667	853	
4	408.000	409.000	84	84	168	50	0	50	667	753	
5	409.000	410.000	84	84	168	35	0	35	667	894	
6	410.000	411.000	84	84	168	42	0	42	667	916	
7	411.000	412.000	84	84	168	49	0	49	667	843	
8	412.000	413.000	84	84	168	25	0	25	667	600	
9	413.000	414.000	0	0	0	0	0	0	667	421	Arban Area
10	414.000	415.000	84	84	168	0	18	18	667	814	
11	415.000	416.000	84	84	168	22	0	22	667	760	
12	416.000	417.000	84	84	168	8	0	8	667	673	
13	417.000	418.000	84	84	168	69	26	95	667	903	
14	418.000	419.000	84	84	168	0	0	0	667	929	
15	419.000	420.000	84	84	168	36	7	43	667	762	
15	419.000	420.000	04	04	108	30		45	007	702	
15	419.000	420.000	84	84	168	36	7	43	667	762	
16	420.000	421.000	0	0	0	0	0	0		300	Delink Forest Area
17	421.000	422.000	0	0	0	0	0	0			Delink Forest Area
18	422.000	423.000	84	84	168	0	0	0	667	436	
19	423.000	424.000	84	84	168	0	0	0	667	819	
20	424.000	425.000	84	84	168	0	0	0	667	687	
21	425.000	426.000	84	84	168	0	0	0	667	730	
22	426.000	427.000	84	84	168	27	18	45	667	646	
23	427.000	428.000	84	84	168	45	0	45	667	603	
24	428.000	429.000	84	84	168	71	13	84	667	816	
25	429.000	430.000	84	84	168	70	39	109	667	688	
26	430.000	431.000	84	84	168	40	5	45	667	711	
27	431.000	432.000	84	84	168	30	0	30	667	508	
28	432.000	433.000	0	0	0	0	0	0			Delink Forest Area
29	433.000	434.000	0	0	0	0	0	0			Delink Forest Area
30	434.000	435.000	0	0	0	0	0	0		175	Delink Forest Area
31	435.000	436.000	0	0	0	11	15	26	667	836	Arban Area
32	436.000	437.000	0	0	0	49	39	88	667	706	Arban Area
33	437.000	438.000	0	0	0	18	44	62	667	812	Arban Area
34	438.000	439.000	84	84	168	25	54	79	667	694	
35	439.000	440.000	84	84	168	34	57	91	667	565	
36	440.000	441.000	0	0	0	0	0	0	667	577	



A	U	C C	U	L		0				N	L L
36	440.000	441.000	0	0	0	0	0	0	667	577	
37	441.000	442.000	0	0	0	0	0	0	667	307	
38	442.000	443.000	0	0	0	0	0	0	667	65	Arban Area
39	443.000	444.000	0	0	0	0	0	0	667	568	
40	444.000	445.000	84	84	168	0	15	15	667	704	
41	445.000	446.000	84	84	168	23	31	54	667	818	
42	446.000	447.000	84	84	168	27	45	72	667	682	
43	447.000	448.000	84	84	168	43	48	91	667	787	
44	448.000	449.000	84	84	168	41	65	106	667	634	
45	449.000	450.000	84	84	168	534	339	873	667	312	
46	450.000	451.000	84	84	168	562	378	940	667	495	
47	451.000	452.000	0	0	0	0	0	0	667	300	Arban Area
48	452.000	453.000	0	0	0	0	0	0	667	175	Arban Area
49	453.000	454.000	0	0	0	0	0	0	667	204	Arban Area
50	454.000	455.000	0	0	0	20	15	35	667	225	
51	455.000	456.000	78	78	156	60	71	131	667	712	
52	456.000	457.000	84	84	168	61	80	141	667	819	
53	457.000	458.000	84	84	168	57	85	142	667	736	
54	458.000	459.000	0	0	0	0	0	0			Delink Forest Area
55	459.000	460.000	0	0	0	0	0	0			Delink Forest Area
56	460.000	461.000	0	0	0	0	0	0			Delink Forest Area
57	461.000	462.000	84	84	168	29	79	108	667	602	
Ä		/-: ;- /-	' ij-	/ <u>*</u> /	1	G				N	-
69	473.000	474.000	84	84	168	67	94	161	667	681	
70	474.000	475.000	84	84	168	92	79	171	667	702	
71	475.000	476.000	84	84	168	43	90	133	667	639	
72	476.000	477.000	84	84	168	0	42	42	667	725	
73	477.000	478.000	84	84	168	0	0	0	667	702	
74	478.000	479.000	0	0	0	35	44	79	667	862	Arban Area
75	479.000	480.000	0	0	0	39	49	88	667	659	Arban Area
76	480.000	481.000	84	84	168	37	28	65	667	754	
77	481.000	482.000	0	0	0	88	24	112	667	667	Arban Area
78	482.000	483.000	0	0	0	67	46	113	667	619	Arban Area
79	483.000	484.000	84	84	168	105	85	190	667	713	
<mark>80</mark>	484.000	485.000	84	84	168	145	164	309	667	836	
81	Exesting Plar Maintained I Highway		0	0	0	540	337	877	0	0	
82	Plantation at Schools, Hosp Aanganwadi Grampancha Highway	oitals , ,	0	0	0	262	158	420	0	0	
83	Plantation at Camp Area	t Lakhani	0	0	0	0	559	559	0	0	
	To	otal	4295	4295	8590	4494	3998	8492	48000	47638	

<u>Chapter – VIII : Environment Monitoring /</u> <u>Water Testing</u>

The project site Environmental performance is monitored, measured and verified by the Govt. approved and accredited Environmental Laboratory. Every quarter, the Environmental Analysis (Water, Air & Noise) has been carried out at our Project Site.

Environmental Monitoring Plan for Toll Plaza, Road & Bridge Project

Sr.No	Description of Parameters	Schedule and duration of monitoring
	1. Ambient Air Quality (SPM, RPI	M, CO, SO₂, NOx)
1A	During construction phase , In the project camp boundry Four Samples from South, North, East and west sides One sample near admin and project office.	Over 24 hours continuous duration, Frequency :- quarterly basis Total five samples
1B	During construcion phase & operation phase, Village, Urban area, Signal etc	Over 24 hours continuous duration, Frequency :- quarterly basis One Sample
1C	During operation phase At Toll plaza surrounding area	Frequency :- quarterly basis One sample
1D	During operation phase At Suitable Intersection	Frequency :- quarterly basis One sample
	2. Ambient Noise	
2A	During construction phase , In the project camp boundry Four Samples from South, North, East and west sides One sample near Admin and proejct office.	Over 24 hours continuous duration, Frequency :- quarterly basis Total five samples
28	During construcion phase & operation phase, Village, Urban area, Intersection (Signal) etc	Over 24 hours continuous duration, Frequency :- quarterly basis One sample
2C	During operation phase At Toll plaza surrorunding area	Quarterly basis - One sample
2D	DG Set (Above 50 KVA)	Quaterly basis - One Sample
2E	During construction phase , Crusher	Quaterly basis - One Sample
2F	During construction phase , HMP Plant	Quaterly basis - One Sample
2G	During construction phase , WMM Plant	Quaterly basis - One Sample
2H	During construction phase , RMC Plant	Quaterly basis - One Sample
21	CRMP Plant	Quaterly basis - One Sample



	3. Stack Monitoring (PM, CO, SO ₂ , NOx) During construct	on phase ,
3 A	DG Set (Above 50 KVA)	Quaterly basis - One Sample
3B	Hot Mix Plant - Stack	Quaterly basis - One Sample
	4. Water quality (pH, Odour, TDS, TSS, O&G, Sulphide, Sulphate, COD, BOD During construction phase ,	and O&G, Heavy Metals etc)
4A	RMC Waste water and Treated water	Quaterly basis- One Sample
4B	Down stream of Camp-Leachet	Quaterly basis - One Sample
	5.Drinking Water quality as per WHO Standard, During construcion phase,	, During construcion phase
5A	Labour camp	Monthly basis - One Sample
5B	Project camp and Office	Monthly basis - One Sample
	6.Soil Quality (pH, Alkalinity, Acidity, Sulphite, C, N, P, K etc) During	construcion phase
6A	Labour camp	Half yearly - One Sample
	Project camp and Office	Half yearly - One Sample

Consultancy Details for Environmental Monitoring



B - 1003, Enviro House, Western Edge II, Western Express Highway, Bonvali (E), Mumbai - 400 066 Tel.: +91 22 2854 1647 / 48 / 49 / 67 / 68 Fax : +91 22 2854 1290 E-mail : info@eaepl.com Website : www.eaepl.com / www.enviroanalysts.com



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CIN : U28900MH1995PTC093129

EAEPL/W/2014-15/080/1

Date: 18.10.2014

ISSUED TO: Ashoka Buildcon Limited, Four laning of MH Section of NH-06 from Km 405.000 to km 485.000 in the state of Maharashtra.

Sample Particulars: Bore Well water at camp km470,00

Sample Registration Date	: 10,10,2014	Analysis Starting Date :	11.10.2014	
Quantity received.	: 1.lit	Analysis Completion Date :	17.10.2014	
Sampled by	: EAEPL Repr	esentative		

Sr.	Test Parameters	Unit	Method	As per 1S : (Drinking Wate		
No		C.M.	Method	Desirable Requirement	Permissible Requirement	Results
1	Turbidity NTU	NTU	IS: 3025 (Part 10)-1984	5	10	0.2
2	pH Value	-	IS: 3025 (Part 11)-1983	6.5 to 8.5	No relaxation	7.35 at 28%
3	Total Hardness as (${\rm CaCO}_3)$	mg/t	15:3025 (Part 21)-1983	-300	600	240
4	from (as Fe)	.mg/1	IS : 3025 (Part II)-2004	0.3	1.0	0.08
3	Chlorides (as Cl)	mg / I	IS: 3025 (Part 32)-1988	250	1000	15.5
b	Total Dissolved Solids (TDS)	mg/1	IS: 3025 (Part 16)-1984	500	2000	430
7	Calcium (as Ca)	mg / I	IS: 3025 (Part 40)-1991	75	200	65.8
8	Magnesium (as Mg)	mg / 1	IS: 3025 (Part 46)-1994	30	100	18.3
9	Sulphate (as SO ₆)	mg (1	iS 3025 (Part 24)-1986	200	400	10.8
10	Nitrates (as NO ₁)	mg/1	IS : 3025 (Part 34)-1988	-45	100	< 0.1
H.	Fluoride (as F)	mg/1	IS: 3025 1964	1.0	1.5	0.40
12	Total Alkalinity as (CaCO ₃)	mg/1	IS: 3025 (Part 23)-1986	200	600	161
13	E. Conductivity at 25°C	jus/em	IS: 3025 (Part 14)-1984	5	P.,	618
14	Total Coliform	MPN/100 ml	15 : 1622-1981	Nil	10	Nil

TEST RESULTS

Note: Results relate to tested sample only

REMARKS: Analysis result shows it below the permissible standard hence that it can be used for drinking purpose.

For Enviro Analysts & Engineers Pvt. Ltd.

ins Authorized Signatory

Nasik Branch : Janaki Heights 5, Sambhaji Nagar Opp, Krishi Nagar Jogging Track Canal Braad, Nasik - 422,005

Nagpur Branch : Shiv Kunj, Bunglow No. 65 Old Verme Layout Ambiazan Pune Branch : S. No. 81/1, Bandal Complex Flat No. 25, Bidg. No. B - 5 Paud Road, Kothrud

Factory : Plot No. E - 122 MIDC, Tarapur Boisar



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CIN : U28900MH1995PTC093129

EAEPL/Air/ABL/2014-15/080/1

Date: 10.10.2014

Issued to	1		Buildcon Limited g of MH Section of NH-06 from Km 405.000 to km 485.000 in the harashtra.
Sample Particulars	t	Ambient Ai	r Quality
Date of sampling	2	10.10.2014	
Duration of sampling	:	24 Hrly	Sample collected by : Representative of EAEPL

AMBIENT AIR MONITORING RESULTS

SR. NO.	LOCATION	SPM µg/m ³	PM 10 µg/m ³	PM 2.5 μg/m ³	SO2 µg/m ³	NO _x µg/m ³
1	At Camp Km 470.00	197	59	32	5.5	15.9
2	At Toll Plaza km 449.000	224	63	35	5.2	24.0
	Method	IS: 5182 (Part-4) 1999	IS:5182(Part-23) 2006	IS:5182	18 5182 (Part-2) 2001	IS: 5182 (Part-6) 2006
CPCB Standards Industrial, Residential, Rural and other Area			100	60	80	80

For Enviro Analysts & Engineers Pvt. Ltd.

Authorized Signatory

Nasik Branch : Janaki Heights 5, Sambhaji Nagar Opp. Krishi Nagar Jogging Track Canal Road, Nasik - 422 005 TeL : (0253) 2318957 Fax : 2318958

Nagpur Branch : Shiv Kunj, Bunglow No. 65 Old Verma Layout Ambazari Nilgpur - 440 010 Tel.: 0712 - 2241835, Telefax : 2241835 Pune Branch : S. No. 81/1, Bandal Complex Flat No. 25, Bidg, No. B - 5 Paud Road, Kothrud Pune - 411 038 Tel : 020 - 25284408, Telefax : 25284412 Factory : Plot No. E - 122 MIDC, Tarapur Boisar Thane - 401 506 Tel. : 02525 - 261181



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CIN : U28900MH1995PTC093129

EAEP1/N/ABL/2014-15/ 080/1

Date : 10,10,2014

Issued to	1	Ashoka Buildcon Limited
		Four laning of MH Section of NH-06 from Km 405,000 to km 485,000 in the state of Maharashtra.
Sample collected by	1	Representative of EAEPL

Noise Monitoring Report

Date of Sampling: 10.10.2014

SL. NO. LOCATION		RESULT (dBA)			
5L, NO,	LOCATION	DAY	NIGHT		
1,	At camp km 470.00	51	39		
2.	Near Toll Plaza at km 449,000	60	46		
CPCB Sta	ndards				
	Industrial Área	7.5	70		
	Residential Area	55	45		

For Enviro Analysts & Engineers Pvt. Ltd.

Authorized Signatory

Nasik Branch : Janaki Heights 5, Sambhaji Nagar Opp, Krishi Nagar Jogging Track Canal Road, Nasik - 422 005 Tel. : (0253) 2318957, Fax : 2318958

Nagpur Branch : Shiv Kunj, Bunglow No. 65 Old Vernos Layout Ambazari Nagpur - 440 010 Tel. : 0712 - 2241835, Telefax : 2241836 Pune Branch : S. No. 81/1, Bandal Complex Flat No. 25, Bldg, No. B - 5 Paud Road, Kothrud Pune - 411 038 Tel. 020 - 25284408, Telefax : 25284412 Factory : Plot No. E - 122 MIDC, Tarapur Boisar Thane - 401 506 Tel. : 02525 - 261181 Ashoka Highways (Bhandara) Limited (AHBL) Environment, Social and Safety Management Plan (ESSMP)

<u>Chapter – IX : Safety Performance</u>

PPE Matrix :

Int Working L Is compulsory for all we Is compulsory for all we Is compulsory for Crush and RMC Workers and the compulsory for Crush and RMC and DG Se is compulsory fin Noise I than BS dB Is compulsory for Crush than BS dB Is compulsory for Crush than BS dB Is compulsory for Crush CRMB, RMC and DG Se Petrol pump operator a Store Person- Cotton H for Bitumen & Concrett glowes For Electrical work – Sh For Welding Work – He Is compulsory for Bitum (Gumboor H on Bitumer & Concrett glowes For Electrical work – Sh For Welding Work – He Is compulsory for all we working at height.			PPE Matrix for Road & Bridge Construction Worker	ridge Construction /	Norker	
Met Computory for all working activities One & haif year E:2025_1984 Approx rules interactions Met A Is computory for all working activities One & haif year IS:2025_1984 369-750 Met A Is computory for all working activities There Months IS:2025_1984 369-750 Vet A Is computory for all working activities There Months IS:399-1.986 (Pt/2) 359-750 Vet A Is computory for clanking There Months In Days 15-65 Vet A Is computory for clanking In Days Is OPE 10-70 Vet A Is computory for clanking In Days In Days 10-70 Met A Is computory for clanking In Days In Days 10-70 Met A Is computory for clanking In Days In Days 10-70 Met Months In Days In Days In Days 10-70 10-70 Met Months In Days In Days 10-107 10-70 10-70	al Protective Equi	upment	Working Location details	Life of PPE		Annexy Defense in Do
Bit Compution for all working activities Dec k half werk 513899-1966 (Pt.2) 359 750 Vott A E compution for all working activities Thee Months 159 9473 - 2002 15- 65 Vott A E compution for all working activities Thee Months Ten Days I5 9473 - 2002 15- 65 Vot A B compution for Konkers and employees Ten Days I5 9167 - 1979 10-70 Vot M M Ten Days I5 9167 - 1979 350 - 1303 M M M Vet I5 9167 - 1979 350 - 1303 M M M Ten Days I5 9167 - 1979 350 - 1303 M M M Vet I5 9167 - 1979 350 - 1303 M M M M Vet I5 9167 - 1379 350 - 1303 M M M M M M M M M M M M M M M M M M M M	met		Is compulsory for all working activities	One & half year	IS:2925-1984	200- 350
Vet A Is compution for all working activities There Months 159-300	les l	2	Is compulsory for all working activities	One & half year	IS 1989 –1 986 (Pt.2)	350-750
* * Secondulsory for Crusher, WMM, HMP. CRMB Ten Days IS 9473 – 2002 15 65 and WM, Worksrea and employees Exempulsory for Crusher, WMM, and HMP. Ten Days IS 9157 - 1979 10-70 CRMB, RMC and DG Set Workser and employees Two Vest IS 9157 - 1979 350-1250 Bef MM Image Image Image 350-1297 350-1297 Bef MM Image Image Image 10-70 350-1297 Bef Image Image Image Image 10-70 Bef Image Image Image Image Image Bef Image Image Image Image Image Bef Image Image Image Image Image Bef Image Image Image Image Image </td <td>Vest</td> <td></td> <td>Is compulsory for all working activities</td> <td>Three Months</td> <td></td> <td>150-300</td>	Vest		Is compulsory for all working activities	Three Months		150-300
ggle Sgle Sgle Sgle Sgle Sgle Sgle Sgle	~	0	Is compulsory for Crusher, WMM, HMP. CRMB and RMC Workers and employees	Ten Days	IS 9473 – 2002	15-65
Image: Computation if Note Levels high greater Two Year Image: Computation if Note Levels high greater Two Year Image: Computation if Note Levels high greater Sec Note Levels high greater <th< td=""><td>Ear Plug</td><td>0</td><td>Is compulsory for Crusher, WMM, and HMP. CRMB, RMC and DG Set Workers and employees</td><td>Ten Days</td><td>IS 9167 – 1979</td><td>10-70</td></th<>	Ear Plug	0	Is compulsory for Crusher, WMM, and HMP. CRMB, RMC and DG Set Workers and employees	Ten Days	IS 9167 – 1979	10-70
Bile No Is compulsory for Cusher, WMM, and HMF. SK Months IS 8940 – 1378 / IS 1179 Is 0 - 350 Werall / Image: CMB, RMC and OS Set Workers and employees CRMB, RMC and OS Set Workers and employees Is 8519 – 1977 350 - 500 Werall / Image: CMB, RMC and OS Set Workers and employees Cme year Is 8519 – 1977 350 - 500 Werall / Image: CMB, RMC and OS Set Workers and employees Cme year Is 8519 – 1977 350 - 500 Werall / Image: CMB, RMC and OS Set Workers and employees Cme year Is 8519 – 1973 30 - 500 Werall / Image: CMB, RMC and fueling operator Cme year Image: CMB /			is compulsory if Noise Level is high greater than 85 dB	Two Year	IS 9167 – 1979	350-1250
weall Petrol pump operator One year IS 8519 - 1977 350 - 500 west Mest Store Petron Control Hand Gloves Ten Days IS 8719 - 1973 310 - 25 west Mest Store Petron Control Hand Gloves Ten Days IS 8710 - 1968 / IS 2573 10 - 25 for Bitumen & Concrete laying - Rubber Hand Stix Months Ten Days Is 8770 - 1968 / IS 2573 10 - 25 for Bitumen & Concrete laying - Rubber Hand Stix Months Ten Days Is 8770 - 1968 / IS 2573 10 - 25 for Electrical work - Shock proof fland gloves One Year Non Year Is 8770 - 1968 / IS 2573 10 - 25 for Electrical work - Shock proof fland gloves One Year Non Year Is 8700 - 1978 / IS 1070 300 - 500 for Metrina Metro Non Year Non Year Non Year Non Year Non Year Blass Metro Store Information and cutring activity One Year Is 8940 - 1978 / IS 1179 100 - 200 Harness Metro Store Information activity and Concrete laying activity One Year Is 8940 - 1978 / IS 1179 100 - 200 for Activity Rubber-gunboot Store Information activity One Year Is 8940 - 1978 / IS 1179 130 - 300 - 1367 for Activity Rubbergunboot Store Information Activity and Concre	ssie Biele	9	Is compulsory for Crusher, WMM, and HMP. CRMB, RMC and DG Set Workers and employees	Six Months	IS 8940 – 1978 / IS 1179 – 1967	150 - 350
Mes Store Person- Cotton Hand Gloves Ten Days IS 4770–1968 / IS 2573 10–25 for Bittumen & Concrete laying - Rubber Hand Six Months - 1986 / IS 6994 - 1973 30–60 gloves One Year One Year - 1986 / IS 6994 - 1973 30–60 for Electrical work - Shock proof Hand gloves One Year - 1986 / IS 6994 - 1973 30–60 for Electrical work - Shock proof One Year Dne Year 10–20 for Weelding Work - Heat proof One Year Dne Year 100-200 filthermal Immosion of the approof One Year Dne Year 300-500 filthermal Immosion of the approof Six Months Six Months 300-500 filthermal Immosion of the approof Six Months Six Months 300-500 filthermal Immosion of the approof Six Months Six Months 300-500 filthermal Immosion of the approof One Year Six Months 300-500 filthermal Immosion of the approof Six Months Immosion of the approxemboot 300-500 filthermal Immosion of the approxemboot One Year Immosion of the approxemboot 300-500 filthermal Immosion of the approxemboot One Year Immosion of the approxemboot 300-500	Cotton Coverall / Dungaree	-	Petrol pump operator and fuelling operator	One year	IS 8519 – 1977	350 - 500
Informal Is compulsory for Bitumen & Concrete Jaying Six Months 300 - 500 Bits Is compulsory for Bitumen & Concreting Six Months 300 - 500 Bits Is (Gumboot -Heat proof activity and Concreting activity Rubber-gumboot) Die year 158940 - 1978 / 151179 150 - 300 Bitness Is compulsory for all welding and cutting activity One year IS 8940 - 1978 / IS 1179 150 - 300 Harness Is compulsory for working at height above 1.8 M Two Years Is 0.33221 - 1999 750 - 1250	Nes	=	Store Person- Cotton Hand Gloves for Bitumen & Concrete Jaying – Rubber Hand gloves For Electrical work – Shock proof Hand gloves For Welding Work – Heat proof	Ten Days Six Months One Year One Year	IS 4770 – 1968 / IS 2573 – 1986/ IS 6994 – 1973 part I	10 - 25 30 - 60 150-450 100-200
Slass Is compulsory for all welding and cutting activity One year IS 8940-1978 / IS 1179 150-300 Harness Is compulsory for working at height above 1.8 M Two Years -1967 550-1250	t (Thermal		Is compulsory for Bitumen & Concrete laying (Gumboot -Heat proof activity and Concreting activity Rubber-gumboot)	Six Months		300 - 500
Harness K Is compulsory for working at height above 1.8 M Two Years IS 3521 – 1999 750 – 1250 Should be compulsory for Bridge workers who are working at height.	Glass	<i>(</i>	Is compulsory for all welding and cutting activity	One year	IS 8940 – 1978 / IS 1179 1067	150-300
	Harness	MIC &	Is compulsory for working at height above 1.8 M Should be compulsory for Bridge workers who are working at height.	Two Years	IS 3521 – 1999	750-1250
	Aniikumar Shimpi Prepared, Checked and recommended By	recomme	ended By		Ashis	Ashish Kataria

Page 42 of 64



Tool Box Talk Form :

Date:	Conducted By :
Project Name:	Location:

Points Discussed :	Job Related Problem Areas/Concerns :

election of topic by tick ($\sqrt{}$):

			the state			Low thy neglear be to a tile artig.		THE MSDS		Safe Lifting	
Excavation	Concrete Work Safety	Work With Moving Equipment	Electrical Safety	PPE Matrix	Working At Height	Safety Precautions Of Driving	Work Place Monitoring (Slips And Falls)	Material Safety Data Sheet	Preventive Maintenanc e Of Vehicles	Material Handling Safety	Flagging Traffic at Work / Flagman Work
()	()	()	()	()	()	()	()	()	()	()	()

				INCIDENT REPORTING			Assembly Point	R	OIL	An	
Road Barricading And Signage's	Welding Work Safety	Working Near Overhead Lines	Road Maintenanc e Work	Incident / Accident Reporting	Crane Safety	Lifting & Carrying Safety	Emergency Preparedness	Fire Extinguishers Use	Prevent Oil / Chemical Spillage	5 S System	General First Aid Treatme nt
()	()	()	()	()	()	()	()	()	()	()	()

Attendees:

Sr. No.	Name of Employee	Designation	Sign
1			
2			
3			
4			
5			
6			
7			
8			
9			
10			
11			



HSE Training

Training are given to employees on various aspects of Environment, Safety and Health. Various training modules are prepared and Training are given as per the training calendar prepared by site safety supervisor and corporate HSE Team

List of Training Modules

Sr. no.	Training Topic
1	ROAD WORKER SAFETY DURING WORKING
T	(Hindi Version) DVD DuPont Sustainable Solution
2	LEADER'S GUIDE & POWERPOINT
	DVD DuPont Sustainable Solution
3	COMMERCIAL DRIVER CERTIFICATION
J	A License To Drive - (Hindi Version) DVD DuPont Sustainable Solution
4	SAFE DRIVING
	Real, Real – Life - DVD DuPont Sustainable Solution
5	DEFENSIVE DRIVING
	A Crash Course (Hindi Version) DVD DuPont Sustainable Solution
6	PRO-ACTIVE SAFETY ATTITUDES
	Looking Out For Number One (Hindi Version) DVD By Coastal safety solutions
7	CONTRACTOR SAFETY
	General Requirements (Hindi Version) DVD By Coastal safety solutions
8	SAFETY ORIENTATION
	It Takes a Winning Attitude (Hindi Version) DVD By Coastal safety solutions
9	AWARENESS ON FIRE, FIRE EXTINGUISHERS BY CASEFIRE INDUTRIES LTD
10	BREATH OF AIR BY VENUS SAFETY & HEALTH PVT.LTD.
11	HSE for Sustainable Growth National Safety Council
12	ESMS:- Standard Operating Procedure
12	ESSMS:- Environment Safety and Social Management System
13	FIRE FIGHTING, RESCUE, SAFETY AND PPE'S BY FOREMOST TECHNICO PVT LTD.
	1. General Type
14	2. Safe Operating Procedure
	3. Operating Precautions
15	CRANE OPERATING SAFETY PRECAUTIONS
16	5S AWARENESS TRAINING PROGRAMME
10	ELECTRICAL SAFETY AWARENESS TRAINING
18	EMERGENCY RESPONSE PLAN
19	FIRE EXTINGUISHERS AND ITS USE
20	FIRST AID ON ROAD ACCIDENTS
21	AWARENESS ON HIRA
22	TRAINING PROGRAMME ON MSDS
23	SAFETY PRECAUTIONS AT WORK ZONE
24	QHSE MANAGEMENT SYSTEM
25	TRAINING ON MACHINE GAURDING
26	GENERAL SAFETY RULES AND USE OF PPE
	ENVIRONMENTAL IMPACTS OF CONSTRUCTION ACTIVITY
27	AND SITE CONTROL PRACTICES
28	WORKING AT HEIGHTS
29	SAFE STORAGE AND HANDLING OF GAS CYLINDERS
30	Monsoon Safety Tips
31	IFC HSE Management Systems
32	Environmental Aspects of Construction



IDLH / HIRA and Control Measures

			RG,ASHOKA NAGAR, NASHIK - 422 (11				
		ronment Work Instructions						
	No.: FR/CO/DO/PI							
	No: 02	Issue Date:1 st Aug, 20 ion, Risk Assessment and determining		n Date : 1 st Aug	g, 2013			
SITE:		Road Project						
Sr.		Road Floject			RI	SK RATING		Control /Remark /SOP
No	Dept/ Area	Activity	Hazard			Risk	Circuiti con co	
				S	Р	Level	Significance	
1	Store	Diesel Store Yard	Fire / explosion	4	3	12	Moderate	SOP No.33
2	Store	Computer Operating	Electric shock due the current leakag		2	6	Low	SOP No. 23
3	Store	Storage of Diesel	Fire explosion	4	3	12	Moderate	SOP No. 43
4	Store	Transporting -Internal Truck &	Trap / engulfment	4	3	12	Moderate	SOP No.30
-		dumper			2	4		
5 6	Store Store	Shuttering stacking Cement Bag Stacking	Trap / Struck Trap / Engulfment	2	2	6	Low Low	
7	Store	Consumable Items Stacking	Trap / engulfment	3	2	6	Low	
8	Store	Waste Oil Separation & Storing	Fire / explosion	4	3	12	Moderate	SOP No.34
9	Store	Office work - Office chair & table	Back pain	3	3	9	Low	SOP No.02
		Office work - Continuous working						
10	Store	on Computer	Visual defect - Radiation Hazard	3	3	9	Low	SOP No. 38 Use of Chemical Mask while
11	Q. C. LAB	Testing, usage of chemicals	Inhalation of gases/ vapors	3	2	6	Low	Working
12	Q. C. LAB	Handling of cubes	Fall of objects / Body Injury	3	2	6	Low	SOP No. 02
13	Q. C. LAB	Aggregate Test / Soil Test	Exposure of Dust	3	2	6	Low	Use of Proper PPE (Dust mask, Goggle)
14	Q. C. LAB	Bitumen Test	Exposure of Gas / Dust	3	2	6	Low	Use of Chemical Mask while Working
15	Q. C. LAB	Sample Collection from side	Trap / Struck / Fall hazard	3	2	6	Low	ÿ
16	Q. C. LAB	Storage of Chemical	Fall /skin irritation due to Leakage	3	2	6	Low	
17	Q. C. LAB	Working on the CBR Machine	Exposure of High Noise / Vibration	3	2	6	Low	Use of Proper PPE (Ear plug / muff if needs)
18	Q. C. LAB	Heating of Chemical & material on Hot plate	Exposure of Heat	3	2	6	Low	,,,,,,
19	Q. C. LAB	Handling of Benzene & Flam- mable Chemicals in Laboratory	Fire / Explosion	3	3	9	Low	SOP No.28, Follow MSDS
20	Q. C. LAB	Bitumen dry material	Inhalation / skin irritation	3	2	6	Low	
20	0. C. LAB	Handling Bitumen Cube	Burn / Injury	2	2	4	Low	
22	HR & Admn.	Office work - Office chair & table	Back pain	3	3	9	Low	SOP No.38
23	HR & Admn.	Office work - Continuous working	Visual defect - Radiation Hazard	3	3	9	Low	SOP No.38
24	HR & Admn.	on Computer Travelling for Out Duty	Accidents	3	3	9	Low	SOP No. 31
25	Canteen	Cooking (Leakage of Gas)	Fire Hazard	3	2	6	Low	Adequate Ventilation
26	P & M	Running of DG Set	Exposure of High Noise	3	3	9	Low	SOP No.38
27	P & M	working at height	Fall Hazard	4	3	12	Moderate	SOP No.5
28	P & M	Electrical maintenance	Slip, Trips & falls, electric shock from electrically operated machines	4	3	12	Moderate	SOP No.24
29	P & M	Maintenance of machines	Minor injury while working with un quarded machines	2	2	4	low	SOP No.10
30	P & M	Vehicle movement (Truck, Dumper, Excavator, Earth movers)	Serious accident while the movemen	t 4	3	12	Moderate	SOP No.16
31	P & M	Material handling Loading / Un- loading Process	Falling of material,	4	2	8	low	SOP No.03
32	P&M	Cutting and Welding Operation	FIRE HAZARD	4	3	12	Low	SOP No.23
33	P&M	Cutting and Welding Operation	Electric Shock / gas inhalation/Radi-	3	3	9	Low	SOP No.27
34	IT	Installation of system and main-	ation Electric Shock	3	2	6	Low	
35	ΙT	tenance Programing and support	Visual defect - Radiation Hazard	3	2	6	Low	
35	II IT	Refilling of ink in cartridge	Exposure to Ink	2	2	4	Low	
52	Milling ma-	Scratch for exiting road	object from machine	2	2	4	Low	
54	chine SURVEY	Working along the road site	Struck Hazard	2	3	6	Low	OHSMP No.1
55	SURVEY	Movement on road for Survey	Struck hazard	2	3	6	Low	
56	EQA	Tree Cutting	Falling/ Engulfment	2	2	4	Low	
57	EQA	Wood Transportation	Struck and Trip Hazard	2	2	4	Low	
58	EQA	Excavation	Slippery	2	2	4	Low	SOP NO. 9
59	EQA	Excavation	Cave inn /collapse of sides	2	2	4	Low	Benching or shoring should be provided
60	EQA	Excavation	Radioactive, gases, Vapors	2	2	4	Low	
61	EQA	Concerting	Mechanical	2	2	4	Low	
62	EQA	Loading/unloading of cements	Inhalation of dust particles	3	3	9	Medium	OHSMP No.1
63	EQA	EXCAVATION	Falling of person under the pits, mino injury, injury requiring first aid	r 2	2	4	Low	SOP NO. 9
64	EQA	Shuttering	Trap hazard	2	2	4	Low	
65	EQA	Centering	Slippery	2	2	4	Low	
	504	Shifting Material	Machine Breakdown	2	2	4	Low	
66	EQA							
	EQA EQA EQA	Concreting Convency	Slippery Firing	2	2	4	Low	



69	EQA	Work at height	Fall of person	2	2	4	Low	safety belt / safety helmet / safety net etc.
70	EQA	Crane installation	Fall down material	3	2	6	Low	
71	EQA	Material handing	Friction / cuts	2	2	4	Low	Hand gloves
72	EQA	scaffolding fixing	Spelt hand	3	2	6	Low	
73	EQA	Diversion	Roads Accidents	3	2	6	Low	Solar Blinker for night .
74	EQA	RE - Wall fixing	Accidents	3	2	6	Low	Fixing for wood box with nut bolts & supports wooden bel- lies.
75	EQA	H.D.P Pipe work waterline	Fire	2	2	4	Low	Provide fire Extinguisher site security.
76	HOT MIX PLANT	Bitumen unloading	Fire (Due to static Electricity)	2	3	6	Low	
77	HOT MIX PLANT	Bitumen Heating in the tank	Fire (Due to the over heating & leak- age))	3	2	6	low	
78	HOT MIX PLANT	Supply of Electrical energy	Short circuit due electrical appliances	4	2	8	Low	
79	HOT MIX PLANT	Inspection & Routine Maintenance	Falling from Height	4	2	8	Low	SOP NO.5
80	HOT MIX PLANT	Loading of Hot mix	Exposure of Heat	4	2	8	Low	
81	LABORAT- ORY	Test Soil Density Gauge	Radiation (NDT Machine)	2	2	4	Low	

		Ris	k Matrix								
	High	4	4	8	12	16	20				
		3	3	6	9	12	15				
Severity		2	2	4	6	8	10				
		<u>1</u> 1 2 3 4 5									
	Low	0 1 2 3 4 5									
	Low			-		-	High				
			Prob	ability							
Colour Code	Rating			Risk Lev	el						
High	16 to 20	HIGH IMPACT RISK – Must implement extensive risk controls.									
Moderate	10 to 15	MODERATE RISK – Conduct formal risk analysis; may require risk controls									
Low	< 9	LOW	RISK – Some	risk control	s may st	ill be jus	stified				



Environmental Aspect Impact and Control Measures

ASH	IOKA BUILDC	ON LTD, ASHOKA HO	DUSE, ASHOKA N	IARG,ASHO	KA NAGAR, NA	SHIK - 4	22 011							
Неа	lth, Safety and	Environment Work Ins	tructions											
Doc	. No.: FR/CO/D	O/PR/HSE/01	REF.: WI/CO/DO)/PR/HSE/2	8								Pages : 1 of 1	
Issu	e No: 02		Issue Date:1st A	Aug, 2013	Rev. No.: 0	0						R	evision Date :	
Title	: Identification	of Environmental Aspe	ects and Impacts a	ind control si	gnificant impacts	(Environr	nent Aspec	ts registe	er)					
SIT	E		1						Road	Project				
									Rat	ting			Significance	Control Measures
Sr				Direct /		Con-	A	В	С	D	E	F		
N O	Dept/ Area	Activity	Aspect	Indirect D/I	Impact	di- tion	Legis- lation	lm- pact	Oc- cur- renc e	Con- trol	De- tec- tion	F=Bx- CxDxE		
1	HR/AD- MIN	House Keeping	Dust Inhala- tion	I	Air Pollution	N	N	1	2	1	1	2	Low	Chapter No.06 _ Environ- ment Management Manual for RMC Manual Water sprinkling system provided
2	HR/AD- MIN	Urinal Facility	Biodegrad- able waste generation	I	Water Pollu- tion and Land Con- tamination	AN	N	2	1	1	1	2	Low	SOP No. 44
3	HR/AD- MIN	Depositing of Bio- degradable waste	Biodegrad- able waste generation	D	Contamina- tion of land and wa- ter	N	N	1	2	1	1	2	Low	SOP No. 44
4	HR/AD- MIN	Usage of Electri- city	Usage of Natural Re- sources	D	Resource wastage	N	N	1	2	1	1	2	Low	Energy Saving Tips
5	EQA	Concreting	Generation of Cement Dust	I	Air Pollution	N	NA	1	2	1	1	2	Low	Chapter No.06 _ Environ- ment Management Manual for RMC Manual Water sprinkling system provided
6	P & M	DG Set Running	Generation of Noise	D	Noise Pollu- tion	N	Y	1	3	2	1	6	HIGH	Chapter N.7, Environment Management Practices / DG Set kept at isolated area, with lock & key
7	P&M	Transportation of vehicles	Generation of Noise	D	Noise Pollu- tion	N	Y	1	3	2	1	6	HIGH	Chapter N.7, Environment Management Practices- Noise Level Management
8	P&M	Drilling / Cutting	Fumes and Sound gener- ation	D	Noise Pollu- tion	AN	NA	1	2	1	1	2	Low	Chapter N.7, Environment Management Practices- Noise Level Management
9	P&M	Welding, Gas Cutting	Fumes and Sound gener- ation	D	Air Pollution	N	NA	1	1	2	1	2	Low	
1 0	P & M	Preventive Main- tenance	Usage of Oil, Diesel	D	Land Con- tamination	N	YES	2	1	1	2	4	HIGH	Disposal through Author- ized Dealer
1	P&M	Running of RMC Plant : Loading of Aggregate to Feeding point by Dozen	Generation of Dust	D	Air Pollution	N	YES	2	1	1	1	2	HIGH	SOP No. 45
1 2	P&M	Running of RMC Plant : Loading of Aggregate to Feeding point by Dozen	Generation of Noise	D	Noise Pollu- tion	N	YES	2	1	1	1	2	HIGH	
1 3	P&M	Running of Con- veyor Belt Manufacturing of RMC-	Generation of Dust	D	Air Pollution	N	NA	2	1	1	1	2	Low	Chapter No.06 _ Environ- ment Management Manual for RMC Manual the con- veyor belt is completely covered)
1 4	P&M	Diesel Distribution	Leakages, Spillages	D	Land Con- tamination	AN	N	2	1	1	1	2	Low	
1 5	P & M	Depositing of Non-bio-degrad- able waste	Electrical wastages, wire pieces etc.	D	Contamina- tion of land and wa- ter	N	N	2	1	1	1	2	Low	
1 6	P & M	D.G. Set Chimney Operation	Chimney height, air pollution	D	Smoke Emis- sion (Air Pollu- tion)	N	N	1	2	1	1	2	Low	
1 7	P & M	Maintenance work	Wastage after the maintenance such as Oil soak cotton waste, En- gine oil con- tainer	D	Land Con- tamination	N	Y	1	2	1	1	2	Low	Disposal through Author- ized Dealer



1	P&M	Maintenance work	Waste Oil	D	Land Con-	N	Y	1	2	1	1	2	Low	Disposal through Author-
8 1 9	P&M	Transportation of RMC by TM	generation Dust genera- tion	D	tamination Air Pollution	N	N	1	4	1	2	8	High	ized Dealer EMP. No. 5
9 2 0	P&M	TM Cleaning	waste water generation	D	Water pollu- tion	N	Y	1	4	1	2	8	High	As EMP No 1 conventional treatment was fail due to this New EMP No.4
2 1	P & M	Vehicle Move- ment	Dust genera- tion	D	Air Pollution	N	N	1	4	1	2	8	High	Chapter No.06 _ Environ- ment Management Manual for RMC Manual Water sprinkling system provided
2	RMC- Operation	Manufacturing of RMC- Transporta- tion of Aggregate by Dumper	Generation of Dust	D	Air Pollution	N	NA	2	1	1	1	2	Low	Chapter No.06 _ Environ- ment Management Manual for RMC Manual Water sprinkling system provided
2 3	RMC- Operation	Manufacturing of RMC- Transporta- tion of Aggregate by conveyor belt	Generation of Dust	D	Air Pollution	N	NA	2	1	1	1	2	Low	Chapter No.06 _ Environ- ment Management Manual for RMC Manual the con- veyor belt is completely covered)
2 4	RMC- Operation	Manufacturing of RMC - Feeding of cement	Generation of Dust	D	Air Pollution	N	NA	2	1	1	1	2	Low	Chapter No.06 _ Environ- ment Management Manual for RMC Manual Water sprinkling system provided
2 5	RMC- Operation	Manufacturing of RMC - Washing of RMC Plant	Generation of waste water	D	Water Pollu- tion	N	Y	2	2	1	1	4	Low	EMP. No. 1
2 6	RMC- Operation	Use of Admixtures	Generation of Empty bar- rels of Ad- mixture	D	Land Con- tamination	N	Y	1	2	1	1	2	Low	Sending to Authorized Dealer
2 7	RMC- Operation	Use of Cement Bags	Generation of waste cement bags	D	Land Con- tamination	N	N	1	2	1	1	2	Low	Clean it is ETP Area, Re- use for store/ sending it to authorized person
2 8	ROAD MAIN- TEN- ANCE	Repair Work of Block & Panel Crack	Dust Inhala- tion	I	Air Pollution	AN	N	2	1	1	1	2	Low	
2 9	ROAD MAIN- TEN- ANCE	Concreting	Damage of top Soil	D	Land Con- tamination	N	N	2	1	1	1	2	Low	
3 0	STORE	Storage of Chem- icals	Leakages, Spillages	I	Land Pollu- tion	AN	YES	3	1	1	1	3	Low	Chapter No. 10 _Environ- ment Management Manual for RMC Manual (Selling to Authorized vender)
3 1	STORE	Storage of Ce- ment Bags	Generation of Dust	D	Air Pollution	N	YES	2	1	1	1	2	Low	
3 2	STORE	Transporting	Dust genera- tion	D	Air Pollution	AN	NA	2	1	1	1	2	Low	Chapter No.06 _ Environ- ment Management Manual for RMC Manual (Vehicle Movement)
3 3	STORE	Transporting	Use of Nat- ural Re- source	Ι	Air/ Natural Resource	N	NA	1	1	1	1	1	Low	
3 4	STORE	Storage of Diesel	Spillage of diesel	I	Air, Land	N	NA	1	2	1	1	2	Low	Chapter No. 10 _Environ- ment Management Manual for RMC Manual (Selling to Authorized vender)
3 5	STORE	Cement Loading/Unload- ing	Generation of Dust	Ι	Air, Land	N	NA	1	2	2	1	4	Low	
3 6	STORE	Diesel Distribution	Leakages, Spillages	D	Land Con- tamination	AN	NA	1	2	1	1	2	Low	
3 7	STORE	Storage of LPG cylinders	Leakages, Spillages	D	Air Pollution	E	NA	2	1	1	1	2	Low	
3 8	STORE	Diesel storage	storage	D	Plant & Ma- chinery.	N	Y	2	1	1	1	2	Low	Chapter No. 10 _Environ- ment Management Manual for RMC Manual
3 9	STORE	Usage of paper	Improper & unplanned paper con- sumption	D	Resource wastage	N	N	1	1	1	1	1	Low	
4	STORE	Usage of Electri- city	Consumption of Energy	D	Resource wastage	N	N	1	1	2	1	2	Low	



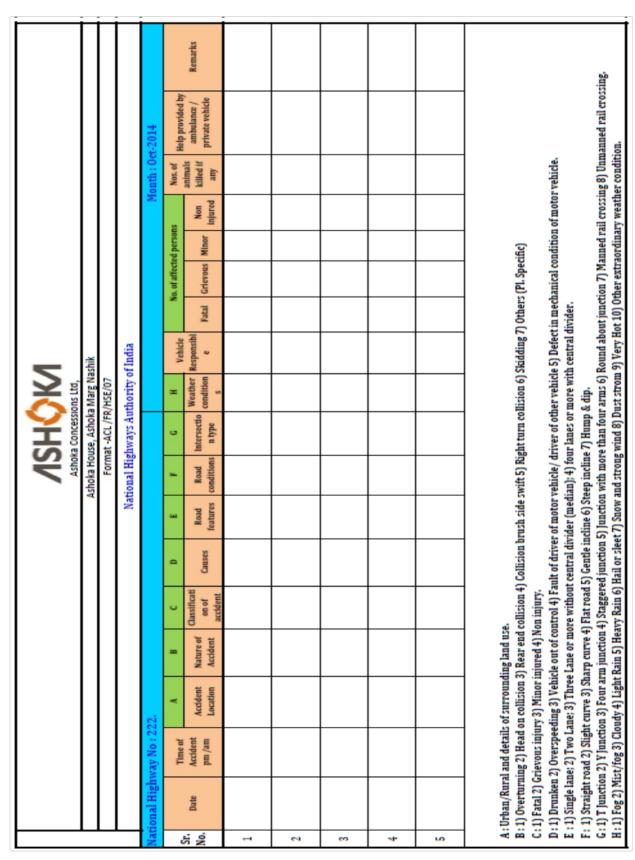
Memorandum :

ealth, Safety and Environment Work	Instructions				
oc. No.: ABL/FR/CO/DO/PR/HSE/12	REF.: WI/CO/DO/PR/H	HSE/23		Pages: Pa	ge 1 of 1
sue No: 01	Issue Date: 4 th Jan, 20	014 Rev.	No.: 00	Revision Da	ate : 4 th Jan, 201
		·		L_:	
itle : Violation Letter					
	MEMORAL	NDUM			
PROJECT: -		o. No:			
Department:					
CONTRACTOR/A.B.L.:		Date:	Time:		Ch. No:
NAME OF EMPLOYEE:					·
DESIGNATION/TRADE:					
MEMORANDUM NO:	(A) 1 st [] (B) 2 ^t	nd []	(C) 3 rd []	(D) 4 th []
 SAFETY JACKET. □ 2) HAND GLOVES. □ 6) RUBBER HANDGLOVES □ WELDING SCREEN. □ Any other violence :- 	GOGGLES.	7) EAR PL	UG. 🗀	AFETY SHO	ES. 🗀
• Department Head action	n against the violator:-				•
• Department Head actio					· .
• Department Head actio)f DH/ Supervisor Sign	n of HSE Of		ign of Project	In charge
• Department Head actio				ign of Project	In charge
• Department Head actio)f DH/ Supervisor Sign			ign of Project	In charge
• Department Head action Sign of employee Sign. C)f DH/ Supervisor Sign			ign of Project	In charge
Department Head action Sign of employee Sign. C Head HSE & S Comments:-	Of DH/ Supervisor Sign HSE & S and HR & Ad			ign of Project	In charge
• Department Head action Sign of employee Sign. C	Of DH/ Supervisor Sign HSE & S and HR & Ad			ign of Project	In charge
Department Head action Sign of employee Sign. C Head HSE & S Comments:-	Of DH/ Supervisor Sign HSE & S and HR & Ad			ign of Project	In charge
Department Head action Sign of employee Sign. C Head HSE & S Comments:-	Of DH/ Supervisor Sign HSE & S and HR & Ad			ign of Project	In charge
• Department Head action Sign of employee Sign. C Head HSE & S Comments:- DGM (HR & Admin.) Comments	Of DH/ Supervisor Sign HSE & S and HR & Ad nation for employee perso ject in charge/safety comm nonetary loss one day.	Imin. Depar Imin. Depar Imin. Department Imin. Departme	tment	ign of Project	In charge
Department Head action Sign of employee Sign. C Head HSE & S Comments:- DGM (HR & Admin.) Comments IMS Director Comments:- 1 st Violation – Warning and inform 2 nd Violation – Counseling by pro 3 rd Violation – Will be treated as r 4 th Violation – Will be treated as s 1. It should be against the Risk Red	Of DH/ Supervisor Sign HSE & S and HR & Ad nation for employee perso ject in charge/safety comm nonetary loss one day.	Imin. Depar onal file. nittee. ounseling by	tment IMS director.		
Department Head action Sign of employee Sign. C Head HSE & S Comments:- DGM (HR & Admin.) Comments IMS Director Comments:- 1 st Violation – Warning and inform 2 nd Violation – Counseling by pro 3 rd Violation – Will be treated as r 4 th Violation – Will be treated as r 4 th Violation – Will be treated as s 1. It should be against the Risk Re legal requirement. 1. Site HSE Officer should write a	Df DH/ Supervisor Sign HSE & S and HR & Ad HSE & S and HR & Ad nation for employee perso ject in charge/safety commonetary loss one day. uspension letter or final commonetary loss one day.	Imin. Depar onal file. nittee. ounseling by egister, Risk is	IMS director.	langer to life and l	nealth) and
Department Head action Sign of employee Sign. C Head HSE & S Comments:- DGM (HR & Admin.) Comments IMS Director Comments:- 1 st Violation – Warning and inform 2 nd Violation – Counseling by pro 3 rd Violation – Will be treated as a 4 th Violation – Will be treated as as 1. It should be against the Risk Rec legal requirement.	Df DH/ Supervisor Sigr HSE & S and HR & Ad nation for employee perso ject in charge/safety commonetary loss one day. uspension letter or final co- egister, Environmental Impact Re	Imin. Depar onal file. nittee. ounseling by egister, Risk is	IMS director.	langer to life and l sent to head HSE	nealth) and & S and
Department Head action Sign of employee Sign. C Head HSE & S Comments:- DGM (HR & Admin.) Comments IMS Director Comments:- 1 st Violation – Warning and inform 2 nd Violation – Counseling by pro 3 rd Violation – Will be treated as r 4 th Violation – Will be treated as r 4 th Violation – Will be treated as s 1. It should be against the Risk Re legal requirement. 1. Site HSE Officer should write a	Df DH/ Supervisor Sigr HSE & S and HR & Ad nation for employee perso ject in charge/safety commonetary loss one day. uspension letter or final co- egister, Environmental Impact Re	Imin. Depar onal file. nittee. ounseling by egister, Risk is	IMS director.	langer to life and l sent to head HSE	nealth) and



Incident Reporting :

ASHOKA BUILDCON LTD, ASHOKA HOUSE	ASHOKA MARG, ASHOKA NAGAI	R, NASHIK -422 011	/ISHQK/
lealth, Safety and Environment Work Inst			
Doc. No.: FR/CO/DO/PR/HSE/08 REF .:			Pages. 1 of 1
Issue No: 02 Issue Date:1st		No.: 00	Revision Date : 1st Aug, 2013
Title: Incident / Accident Investigation Rep	The second s	t * Report	
lame of Project:-			Report No.:
ocation:			Date:
Description of the Incident /Accident /Ne what happened -Attach Incident photogra		s sketch if necessary)	(Explain
teported By:	Signature:	Time of incident	: Date:
stimate of Loss Potential (What injuries	/ losses might have occurred.)		
njuries: -			· · · · · · · · · · · · · · · · · · ·
ryunes: - Yoperty / Equipment Damage:			
invironmental Damage:			
thers: -			
Contraction of the local data and the local data an	IMMEDIATE CAUSES		BASIC CAUSES
	Statement in the second state and statement in the second statement	ONOTTIONS	3. PERSONAL FACTORS
1. SUBSTANDARD ACTS/PRACTICES	2. SUBSTANDARD C	and the second se	A. Capability
Derating equipment without authority	A. Inadequate guards or ba		B. · Lack of Knowledge
 Failure to warn / secure / barricading Constation / working at interconder second 	B. Defective tools, equipme C. Inadeguate tools, equipme		C. Lack of Skill
. Operating / working at improper speed	D. Poor access	inding substances	D. Stress
 Defeating / removing a safety device 		an ar astire	E. Motivation
. Using defective equipment	E. Inadequate warning syst		4. JOB/SYSTEM FACTORS
Using equipment improperly	F. Fire and explosion hazard		
5. Failure to use PPE properly	G. Substandard housekeepi	-	A. Inadequate Leadership B. Inadequate Engineering
I. Improper loading or positioning	H. Hazardous gases, dust, f	unes	B. Inadequate Engineering C. Purchasing
. Improper lifting/loading/Material Handling	J. Radiation exposures / Ext	tram Tampahara	D. Inadequate Maintenance
. Improper replacement/position for task			E. Tools & Equipment
. Servicing equipment in operation	K. Inadequate ventilation / I	BUTHROOM	F. Procedures & Practices
. Horseplay	M. Other (specify)		G. Wear & Tear
 Drinkings or drugs Failure to Comply with PTW 			H. Abuse or Misuse
). Others(specify)	HILL		I. Inadequate Supervision
ction/s Taken:			
iame of Department Head:-		Signature:	Date /Time:
		Signature:	Date /Time:
ame of Safety Officer:-		Signature.	Cate / rime.
uggested Further Actions (where approp	nate) • to prevent recurrence		
HSE committee Secretary:		Signature:	Date:
HSE committee Secretary: comments/Recommendations:		Signature:	Date:
roject Incharge :		Signature:	Date:
Distribution: Original Copy (Signed) -w	ith Project site, Scan colour copy:- H	lead HSE&S, Insurance Head, DGM	4- HR& Admin
Management Repr			
Issued By			
		N:me	MASTER COPY



Road accident statistics



<u>Awards</u>

Monthly Safety Awards

Objective-

- 1. To promote improvements in workplace safety.
- 2. 100% incident free zone.
- 3. To create awareness in employees.
- 4. To change the attitudes and behaviours of employees.
- 5. To enhance motivation of employees.

Crit	eria for the monthly safety award to the Employee:	Ranking
1	100% use of PPE's	
2	Implementation of site safety measures	
3	Positive Attitude- Employee must demonstrate a positive attitude about safety, Health & Environment.	
4	Leadership/Initiative- Employee must possess leadership/initiative, employee act- ively raises and closed safety issues.	
5	Punctuality- Employee must be in good standing with maintaining Safety Health & Environment policy on time and attendance.	
6	Job Performance- Employee must be fulfil the job requirement.	
7	Promotion of Safety – Innovative ideas created by employee to improve safety, Health & Environment.	
8	Relationships- To maintain good relationship with supervisors, co-workers etc.	
9	Performance- Effectiveness and implementation on safety , Health & Environment & motivate to other employees for safety.	
1 0	Authorise- Employee should be authorised for the particular work. (eg. Driver should be license holder).	
1 1	Contribute to safety in the work area- Employee should be participate in safety week or any safety programmes.	
1 2	Communication- Employee recognizes a recurring safety hazard at work area, and communicates the hazard to their supervisor, Safety officer and others, and takes action to properly secure the area from the hazard,	
1 3	Reporting- Employee must be report about unsafe act, unsafe condition & identi- fication of Hazard/risk to supervisor, safety officer	
1 4	Near miss reporting	
1 5	Employee must be non violating of HSE practices.	

Total Marks obtained

Percentage for wining Safety Awards.

60 % to 70% - Employee failed for award

70% to 75% - Employee nominate for award

75 % to 85 % - Good Employee

85 % to 90% - Best Employee

90% and above - Excellent Employee

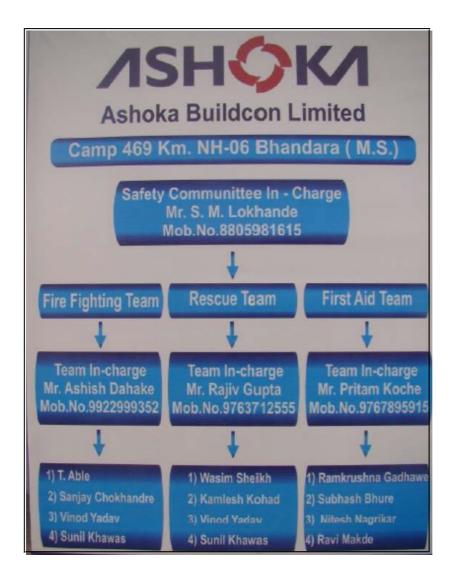
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<u>Chapter – X : Emergency Response Plan/</u> <u>District Disaster Management Plan</u>

The Emergency Response plan is necessary as a moral and legal obligation of management to protect the safety people, property and environment. The objective of this "Emergency Response Plan" is to provide the organizational guidelines and directions to ensure fast and effective response in any emergency situation in order to save life, property and environment.

At any time, it may be necessary to minimize harm to personal, the environment and business operations. Please remember that saving life and property is only possible if the emergency response procedure is effectively followed. This plan shall be followed in all cases of emergency. Therefore, it is imperative that every employee must be familiar and knowledgeable of what to do in case of emergency.

We have formed our Emergency Response Team in each Base Camp to combat with the Emergency situations.





EMERGENCY PROCEDURES			
REMOVE Anyone in immediate danger	ONLY IF SA	AFE TO DO SO!	
ALERT Others in immediate area Fire Wardens			
Activate Whistle, Air Horn, Bell, Siren etc. 3 times for 30 sec. Other Tenants and Adjacent Neighbours	FIRE		
RING THE EMERGENCY SERVICES		FIRE	
Fire Brigade, Police or Ambulance.			
 Advise Site: 	D	POLICE	
Advise address:		FULICE	
 Advise nearest cross street: 			
 Provide your Name & phone number Provide details of incident 		BULANCE	
DO NOT HANG UP UNTIL THE ADDRESS HAS BEEN REPEATED			
CONTAIN THE FIRE	<u>.</u>	(É	
Use correct Fire Extinguisher or Fire Hose Reel	Ses.	Contraction of the	
Turn OFF Electricity, Air Conditioning			
Close doors and windows to contain fire		\mathbf{Q}	
ALL IF ONLY IF SAFE TO DO SO!			
EVACUATE	<u>i</u>	•	
Proceed to the nearest exit. Gather together at Exit, if safe to do so, <i>then</i> Evacuate via exit and proceed to the Assembly Area	EXIT -	i t 💫	
ASSEMBLY AREA			
Conduct Head count, Roll call. Report to the Emergency Services -Advise missing, provide det of incident. Do not leave the Emergency Assembly Area or attempt to re-er the building until given the "All Clear" by the Emergency Servic Long siren of 1 minute.	nter	embly point	



First Aid Points Summary				
Sr. No.	Location	First aider		
1	Camp Office(Store Room)	Mr. Sanjay Chokhandre		
2	Security (Camp Entrance)	Security Supervisor		
3	HMP Plant / QA-QC Lab	Mr. Ashish Dahake / Mr. Rajiv Gupta		
4	With Bitumen browser	Concern person		
5	With Ambulance	Ambulance- Paramedical staff		
6	Toll Plaza Office	Plaza Paramedical staff		

Fire Points Summary

Sr. No.	Location	Fire Extinguishers	Fire Buckets
Fire Point No. 01	Camp Office	5 kg ABC type – 2 nos.	2 nos.
Fire Point No. 02	Diesel Storage Yard	5 kg ABC type – 2 nos.	2 nos.
Fire Point No. 03	HMP plant	5 kg ABC type – 2 nos.	2 nos.



<u>Chapter – XI : Community Engagement Plan</u>

During the construction phase & operation phase, Project affected family/person (PAF/PAP) may get employment in EPC / SPV as per project requirement. At Road Development Projects there is always requirement of manpower and labours during the construction and operation phase, where PAP can get employment. Whenever there is manpower requirement, the company gives the priority to Local community / PAP / PAF.

Company /EPC / SPVs will make a provision of employment for local community and PAP as per capabilities, education and experience, some trades are as follows:

Security	Cook	Machine Helper
Flagmen	Office Boy/Peon	Skilled Labour
Gardener	Driver/Helper	Unskilled Labour



<u>Chapter – XII : Bio-Diversity</u>

The organization has implemented the directives and guidelines stipulated in environment clearness issued by MoEF and State Pollution Control Board, Govt. of Odisha. During the construction phase, various adverse impacts on the ecosystem are anticipated in the surrounding areas of the project in terms of increased noise levels, land vibrations during tunneling and blasting, release of air and water pollutants, etc. Mammals are the most vulnerable group affected by these negative impacts, which affect their movement, behaviour and breeding habit. To avoid and minimize the negative impacts of these activities, we do follow strict guidelines as below:

- 1. Strict instructions (warnings) have been imposed on the workers at project sites to ensure that they do not harvest any species and/ or produce from the forests and cause any danger or harm to the animals and birds at project territory and forest section.
- 2. Minimum levels of noise during construction activities are maintained.
- 3. The fuel wood to the labours are not provided from tree cutting meant for the purpose and/or the provision made for the supply of the free/subsidized kerosene/LPG from the depots being set up for this purpose to avoid forest degradation and destruction of animal habitats.
- 4. To avoid the deterioration of water quality and release of pollutants into the river, proper sanitation facilities and garbage disposal bins have been provided to the workers camp areas.
- 5. The interference of human population would be kept to a minimum in the adjacent forested areas and no labour camps have been set up in the vicinity of forests and wilderness areas.
- 6. We strictly adhere to the rules and regulations of the Wildlife (Protection) Act (1972), Biological Diversity Act (2002), Forest (Conservation) Act (1980), Environment (Protection) Act (1986) and guidelines of State Biodiversity Conservation Strategy Action Plans for the preservation of habitats and protection of wild animals.
- 7. In case any wildlife found having taken up a refugee in any space in project territory, all construction labours have been instructed to leave that place immediately, trained personnel from Department of Forests and Wildlife Warden's office and approved experts shall be intimated for rescue of such wildlife. Any construction activities to be taken up only after any trapped wildlife finds its safe escape.



8. It has been ensured that the noise levels are kept as minimum as possible in the project area, particularly where human and wildlife habitats are located. For the strict blasting regime, i.e. controlled blasting under constant and strict surveillance are being followed:

Some of the implemented methodologies for reduction and mitigation of noise so as to cause as little disturbance to the animals as possible are given below:

- Only well maintained/new equipment that produces lesser noise has been installed at the work sites.
- The best way to control the noise is at source. Certain equipment that needs to be placed permanently at one place like generators, etc. are housed in enclosed structures to cut off the noise.
- The heavy equipments, like rotating or impacting machines, are mounted on antivibration mountings.
- Wherever combustion engines are required, they are fitted with silencers.
- There are provisions of wind barrier around three sides of storage piles. All storage piles are wetted and covered with plastic sheets. The grading operation remains suspended when speed of wind is very high.



<u>Chapter – XIII : Cultural Heritage</u>

In this project corridor, there is neither any Tribal Community nor Cultural Heritage in the immediate vicinity of the RoW (up to 500 Mtrs).

Chapter – XIV : Checklist of Report Submitted to HO

The detail descriptions of the Reports submitted to HO as per the Frequency are displayed below:

ACL Formats :

Sr. No.	ACL Format No	Detail Description	Frequency
01.	ACL/FR/HSE/01	Environment & Social Management Plan	Quarterly
02.	ACL/FR/HSE/02	Land Acquisition Summary Report	Quarterly
03.	ACL/FR/HSE/03	Hot Spot Details And Issue Report	Quarterly
04.	ACL/FR/HSE/04	Legal Matrix Report	Monthly
05.	ACL/FR/HSE/05	Legal Compliance	Quarterly
06.	ACL/FR/HSE/06	Project Water Consumption Report	Quarterly
07.	ACL/FR/HSE/07	Road Accident Summary Report	Monthly
08.	ACL/FR/HSE/08	ACL-HSE-Monthly Report	Monthly
09.	ACL/FR/HSE/09	Incident Report Format	As and when happen immediate within in 24 hrs
10.	ACL/FR/HSE/10	Tree Plantation	Quarterly
11.	ACL/FR/HSE/11	NCR-HSE Complaint Summary Report	Monthly
12	ACL/FR/HSE/12	Emergency Report (Mock Drill Report)	Quarterly
13.	ACL/FR/HSE/13	Road Project GHG Tool	Monthly
14.	ACL/FR/HSE/14	Complaint Register	Monthly



HSE Work Instruction Report Formats :



ISO 14064.1:2006

CERTIFICATE OF VERIFICATION

ISO 14064.1:2006 - Greenhouse Gases Part 1

THIS IS TO CERTIFY THAT THE GREENHOUSE GASES OF

Ashoka Buildcon Ltd.

Head Office Ashoka House, Ashoka Marg, Nashik 422 011, Maharashtra INDIA

Organisational Boundaries:

Operations & Maintenance Project Road Constructions Projects Power Infrastructure Project Ready Mix Concrete Plants Toll Operations

Has undergone the verification process and has been verified as complying with the requirements of the Standard shown above for the following Verification Statement:-

Verification of Greenhouse Gas Emission and Removals at the Organization Level for Quantification and Reporting as per ISO 14064 Part - 1.

Ashoka Buildcon Ltd. has established 2013 as its base year for GHG inventory in accordance with GHG policy of measuring, monitoring and minimizing its GHG inventory. The GHG inventory for the base year is 24,541 Tonnes of CO2 and 3,257 Tonnes of "CO2 under Direct Emission and Energy Indirect Emissions respectively" for the period January to December 2013.

Ad I the

Tony Wilde Group Chairman ISC Pty Ltd, A.B.N. 31 245 846 984

Registration Number: Verification Date: GHG/R91/0014 08-Apr-2014

ISC Pty Ltd., 2/10 Gladstone Road, Castle Hill NSW 2154, Sydney, Australia.



This certificate is valid until the Expiry Date on the condition that audits are conducted and paid for as per the Certification Agreement. Should this condition not be met, cancellation procedures will be initiated. This Certificate remains the property of International Standards Certifications Pty Ltd and must be returned upon request. It must not be altered in any way. Intentional misuse of this certificate will result in cancellation without prior notification.



Sr. No.	Work Instruction Format No	Detail Description	Frequency
01.	FR/CO/DO/PR/HSE/01	Environment Aspects & Impacts Register	Monthly
02.	FR/CO/DO/PR/HSE/02	Environment Management Program	Monthly
03.	FR/CO/DO/PR/HSE/03	Hazard Identification, Risk Assessment & Determining Controls (Risk Register)	Monthly
04.	FR/CO/DO/PR/HSE/04	Occupational Health & Safety Management Program	Monthly
05.	FR/CO/DO/PR/HSE/05	Legal Matrix Register	Monthly
06.	FR/CO/DO/PR/HSE/06	Waste Management Register	Monthly
07.	FR/CO/DO/PR/HSE/07	Waste Water Statistics Register	Monthly
08.	FR/CO/DO/PR/HSE/08	Incident/Accident Investigation Report	As and when happen immediate within in 24 Hrs
09.	FR/CO/DO/PR/HSE/09	Monthly HSE Report	Monthly
10.	FR/CO/DO/PR/HSE/10	HSE & S Monthly Meeting Agenda – HSE – MOM Format	Monthly
11.	FR/CO/DO/PR/HSE/11	Weekly HSE Report	Monthly



Last, but not the least, We are glad enough to declare that our organization is IMS certified with Greenhouse Gases Certification.

